



**BC Athletics Board of Directors Meeting – March 7, 2018
Held by Teleconference
Minutes**

Attending: Greg White, Chair; Jim Hinze, Vice Chair; Brian McCalder, President/CEO; Carey Dillen, Director Finance (joined the conference at 5:46pm); Paul Mathias, Director Administration & Planning; Mark Harding, Director Marketing & Communication; Tyler Heisterman, Director Programs & Technical Development; Darren Willis, Director Zone 6; Chris Winter, Technical Manager Track & Field

Regrets: Jordan Myers, Director Events & Promotion; Jodi Langley, Director Zones 1 & 2; Katelynn Ramage, Female Athlete Director; John Gay, Male Athlete Director

1. **Meeting was called to order at 5:38pm.**
2. **Introductions were made.**
3. **No additions to the agenda.**
4. BC Athlete Assistance
 - a. Introduction of a funding penalty if an athlete eligible for funding in the 2017-18 financial year (which is distributed in February/March of 2018) and who received BC Athlete Assistance Funding in the previous year and did not:
 - i. Meet the requirements of the 2016-17 BC Athlete Assistance agreement **(athlete funding confirmation letter circulated)** that the athlete had to complete and return to BC Athletics before receiving the funding.
 1. Specifically – the Athlete did not compete in the BC Track & Field Championship Jamboree as agreed to by signing the athlete funding confirmation letter and returning it to BC Athletics.
 - b. The BC Athletics Track & Field Committee is proposing to introduce a financial penalty
 - i. For those athletes who:
 1. Are eligible for funding in the 2017-18 financial yr
 2. Had received funding in the 2016-17 financial yr
 3. Had signed the letter of agreement which includes competing in the 2017 BC Athletics T&F Championship Jamboree
 4. Did not compete in the 2017 BC Athletics T&F Championship Jamboree

- ii. Letter from Chris Winter outlining the issue and the proposal for the 2017 – 2018 BC Athlete Assistance Funding cycle circulated.
 - iii. While there was a requirement as per the letter of agreement to compete in the BC Athletics T&F Championships Jamboree it was not clearly set out what the penalty would be if the athlete did not compete in the Championship. The only reference made is in the Eligibility Section of the Document in that it states that athlete commits to competing in the Championship. The challenge if this occurs is to “claw back” the funding (which is likely to have already been spent on training, competitions, school, equipment and/or living expenses.
 - iv. The proposed financial penalty would be:
 - 1. To deduct from the amount of funding the athlete is eligible for in the 2017-18 financial year the amount that the athlete received in the previous financial year.
 - a. Example:
 - i. Athlete “C” received \$300.00 in the 2016-17 financial yr
 - ii. Athlete “C” (same athlete) is eligible for \$2,000.00 in the 2017-18 financial year
 - 1. Applying the penalty, Athlete “C” would receive: \$1,700.00
 \$2,000.00 – 2017-18 financial yr funding
 Less \$300.00 – 2016-17 financial yr funding
 Total \$1,700.00 – funding for 2017-18 financial yr.
 - 2. That the Track & Field Committee along with BC Athletics staff will review the BC Athlete Assistance Criteria for the 2018-19 financial year funding with the view to amend as needed and present to the Board for approval.
- c. Discussion
 - i. Chair provided a summary and asked the Board if there was support for the Track & Field Committee, if this was a reasonable request in the Board’s opinion and if the Board was in agreement, if there should be any cap, percentage of, or whole of if an athlete didn’t meet the criteria.
 - ii. Chris advised that the athletes do weigh the cost benefit in order to make a decision on not attending the provincial championships in order to attend other opportunities and some athletes have offered to return the funding received given they understand they are breaking the contract for the provincial championships. With one particular example given, the matter was discussed and it was decided not to take away the funds from the athlete at the time but the amount would be deducted from the following year’s funding.
 - iii. Chris also noted that he and the committee agree that there should be a penalty so that there is an onus on the athletes given their signed contract for the provincial championships. Brian clarified there is a penalty in the

current agreement for the athlete not to be eligible for funding in the following year.

- iv. Chair suggested the Board could provide room in the wording for the Committee to deal with exemptions for certain circumstances, like where there is a cross over to qualifying at the same time that the contract must be signed.
- v. Tyler recommended that the contract signed last year be upheld and then moving forward, a consultation be held to decide on the new wording of the contract.
- vi. To Brian's point, Chris reference the criteria document, page 3, 3.1 f), which states, *compete in a BC Athletics Championships for their age group, in the year they receive funding, unless they have received an exemption*, which was interpreted by the Committee and the Athletes, as if they received funding in March 2017, they are required to compete in jamboree of July of 2017. Chris noted he could not find where it states the athletes will not be eligible for funding in 2018.
- vii. Brian clarified his interpretation of the contract, that in order to be eligible, the athlete had to compete in the 2017 championships. Therefore if an athlete doesn't compete, they are not eligible for funding the next year. The athlete signed the agreement and received the funding so they're committed to competing but they didn't end up competing, so they're not eligible for funding the next year. It does not explicitly state in the contract that a lack of fulfillment equates a penalty.
- viii. The Chair called the vote and asked if the Board was in agreement to support the recommendations of the committee. As all were in favour, the Chair asked if a 100% penalty was being recommended and if it should be capped.
- ix. Chris noted examples of three athletes who received \$300 last year and stand to receive more this year. One athlete received \$2000 last year and \$1700 this year. So the one athlete would receive no funding this year which raised the question of capping. It was recommended that all are ineligible for funding the following year (therefore this year) and it was also recommended to provide penalty but to try and still support the athletes. Chair suggested a cap for one year and give a warning that there will be no cap in following years. Brian suggested the penalty be equal to the amount received in the previous year but no greater than 50% of what they are to receive in the current year. Chris clarified that would mean for the athlete who received \$2000 this year and who broke the contract, they will receive \$1000.

5. Motion

- a. Whereas there was no penalty set out in the BC Athletics Athlete Assistance Program for athletes who did not take part in the BC Athletics Track & Field Championships Jamboree;

- b. And Whereas the athletes had signed a BC Athlete Assistance Agreement agreeing to take part in the Championships;
- c. BE IT RESOLVED THAT A FINANCIAL PENALTY BE IMPOSED FOR THOSE ATHLETES SCHEDULED TO RECEIVE FUNDING SUPPORT FOR THE 2017-18 FINANCIAL YEAR BUT WHO DID NOT COMPETE IN THE 2017 BC ATHLETICS TRACK & FIELD CHAMPIONSHIPS JAMBOREE AS SET OUT IN THE ATHLETE AGREEMENT FOR ACCEPTING BC ATHLETE ASSISTANCE FUNDING FOR THE 2016-17 FINANCIAL YEAR. **PASSED**

6. Motion

- a. Whereas there was no penalty set out in the BC Athletics Athlete Assistance Program for athletes who did not take part in the BC Athletics Track & Field Championships Jamboree;
- b. And Whereas the athletes had signed a BC Athlete Assistance Agreement agreeing to take part in the Championships;
- c. BE IT RESOLVED THAT THE FOLLOWING FINANCIAL PENALTY BE IMPLEMENTED FOR THE 2017-18 YEAR ONLY FOR THOSE ATHLETES SELECTED TO RECEIVE BC ATHLETE ASSISTANCE BUT WHO DID NOT TAKE PART IN THE 2017 BC ATHLETICS TRACK & FIELD CHAMPIONSHIPS JAMBOREE, AS PER THEIR SIGNED AGREEMENT:
 - THE FINANCIAL PENALTY WILL BE:
 - TO DEDUCT FROM THE AMOUNT OF FUNDING THE ATHLETE IS ELIGIBLE TO RECEIVE FOR THE 2017-18 FINANCIAL YEAR, AN AMOUNT EQUAL TO THE AMOUNT OF BC ATHLETE ASSISTANCE FUNDING THEY RECEIVED IN THE 2016-17 FINANCIAL YEAR BUT NO GREATER THAN 50% OF THE FUNDING THEY ARE SCHEDULED TO RECEIVE FOR THE 2017-18 FINANCIAL YEAR. **PASSED**
- d. It was understood that this penalty applies to only the 2017-18 financial year funding and that the Track & Field Committee is to review and amend the current BC Athlete Assistance criteria and policies as appropriate and present the “New” criteria and policies to the Board for approval.

7. New Business

- a. None

8. Next Board of Directors meeting will be held on Tuesday, April 24, 2018 at 5:30pm.

9. Meeting adjourned – Meeting was adjourned at 6:17pm

Director Signature _____

Director Signature _____