

2018 EVALUATION SCORECARD

ISSUED NOVEMBER 2, 2018

BC ATHLETICS



Sport for Life

Membership and Programming	1	Membership Growth and Retention Strategies	4
	2	Non-member Servicing	4
	3	Provincial Distribution	4
	4	Developmentally Appropriate Programming	4
Inclusion	5	Gender Inclusive Programming	3
	6	Indigenous Communities	3
	7	LGBTQI2S Identified	3
	8	Newcomers to Canada	3
Adaptive and Para-Sport Programming	9b	Athlete Support	3
	9c	Partnership Development	4
	9d	Alignment of Para-sport Programming	3
	9g	PSO Engagement	4

Excellence

Results	10	BC Athletes on Canadian National Teams	4
	11	Athlete Conversion	3
	12	Provincial Team Selection	4
High Performance System	13	High Performance Strategy	4
	14	Athlete Development Pathway	4
	15	High Performance Coaching	3
	16	Talent Identification and Recruitment	4
	17	High Performance Athlete Programming	4
	18	Performance Services	3

Coaching & Officiating

Coaching Pathway	19	Coaching Pathway	4
	20	Trained and Certified Coaches	3
	21	Coach Developers	3
	22	Coach Requirements for Competitions	4
	23	Coach Mentorship Programming	3
	24	Professional Development Opportunities	4
	25	Coaching Inclusion	3
	Officiating	26	Officials' Education Program
27		Trained and Certified Officials	4

Organizational Readiness

Leadership	28	Board of Directors	4
	29	Volunteer Management and Recognition	4
Strategic Planning	30	Mission, Vision, and Values	4
	31	Strategic Planning and Organizational Strategy	4
	32	Strategy Execution	4
Governance and Policy	33	Governance Process	3
	34	Policy Adoption and Implementation	3
	35	Club and Organizational Engagement	3
	36	Dispute Resolution	4
	37	Risk Management	4
	38	Injury and Concussion Management	3
	39	Harrassment, Bully, and Abuse	3
Revenue Generation and Finance	40	Financial Accountability	4
	41	Fundraising and Revenue Generation	3
	42	Budgeting	4

UNDERSTANDING YOUR SCORECARD

Thank you for participating in the 2018 Evaluation Process. This scorecard only represents the raw scores assessed for each question by the evaluation team.

WHAT IS A RAW SCORE?

Raw scores (1-4) were determined based on your self-assessed score, supporting documentation, applicable quantitative data, and the follow-up phone meetings held with your organization's representatives in October 2018.

Evaluators worked to compare your submitted information against the scores generated as part of the 2015-2016 Investment Review, with attention on how your organization progressed or evolved in the intervening period. All scores were assessed as objectively and rigorously as possible and considered against the scale communicated within the [2018 Evaluation Matrix](#).

WHAT IMPACT DO RAW SCORES HAVE ON ANNUAL CONTRIBUTION RECOMMENDATIONS?

Raw scores are only one factor in determining Annual Contribution recommendations and are meant to convey an organization's competency in each question. The other two factors influencing funding recommendations include weighting and tiering process, or relative ranking.

WEIGHTING (SEE PAGE 5)

The weighting of raw scores considers the Ministry of Tourism, Arts & Culture's priorities, the relative merit of one question over another, question strength, and data validity. Although raw scores will not be weighted equally across each other, weightings will be fairly and consistently applied to all organizations.

TIERING PROCESS (SEE PAGE 5)

Following the weighting process, organizations will be ranked and separated into four tiers based on their scores within each category. Similar to the 2015-2016 process, each organization participating in the 2018 Evaluation will be assessed a cumulative tier score between 4 and 16, which will in turn impact their Annual Contribution recommendation.

APPEALING SCORE DECISIONS

There may be instances where an organization's perception of where it stands against a specific question differs from the decision made by the evaluation team. To address such concerns, there is an appeal process in place, available to all organizations between November 6 - 9. Appeals not submitted in this time period will be ineligible for review.

DETERMINING GROUNDS FOR APPEAL

Organizations may seek reconsideration of a scoring decision only when evidence suggests that a procedural error took place in the scoring process. Appeals will be granted only in cases where a compelling demonstration of a procedural error can be produced.

Errors may include:

- Failure by the evaluation team to review additional or supplementary material provided by your organization
- Uncorrected data submission collected from BCSI or BCAR

Appeals will not be accepted in cases of:

- Disagreement on evaluators' decisions that rely on judgement and expertise of the evaluator
- Differences in opinion between your organization and the evaluation team
- Disagreement over the interpretation of data or supplementary materials supplied

APPEALS PROCEDURE

Organizations may seek reconsideration of a score by submitting this [online form](#).

Please note, we cannot accept the following for additional review:

- Incomplete submissions
- Appeals lacking appropriate justification
- Appeals submitted without any evidence in support of your revised score
- Appeals submitted outside of the November 6 - 9 period

Once all appeals are received, the evaluation team will consider whether the evidence supplied and justification submitted through the online form represent an appropriate grounds for appeal by cross-referencing the information submitted in the appeal with those materials collected during the evaluation process. In the event that the team can confirm a procedural error took place, the score will be reassessed. **Due to the nature of the interim review and timelines, we can only accept a maximum of 10 questions per organization.**

It's important to note that due to tiering and weighting systems, a revision to a score may not directly lead to a change in tier, or a change to the Annual Contribution recommendation. For your reference, the following page on sector averages may help you understand where you've scored relative to the sector.

WHAT'S NEXT?

Throughout the review process, viaSport has maintained that transparency is critical for the funding framework for the BC sport sector. Consistent with our commitment to transparency, each organization will receive their tier per category, relative ranking across the sector, recommended future funding levels, and an individualized report of strengths and development priorities.

viaSport will submit findings and funding recommendations to the Ministry of Tourism, Arts & Culture in December 2018. While viaSport is proactively engaged in preparing funding recommendations for the Ministry, funding is subject to final approval from the provincial government.

The next outputs generated as part of this process will include:

Output	Content	Approximate Date
Score Card	<ul style="list-style-type: none">• Raw Scores (1-4) generated for each evaluation question	November 2, 2018
Report Card	<ul style="list-style-type: none">• Contextualized analysis of findings, scores, and sector trends• Report of strengths and development priorities	December 14, 2018
Organizational Summary	<ul style="list-style-type: none">• Weighted cumulative score and tiers per category	December 14, 2018

