

MINUTES  
 BCA Officials Committee  
 Teleconference February 9<sup>th</sup> 2015  
 7:00 pm – 8:30 pm

Present: John Cull, Carol Cull, Kathy Terlicher, Sue Kydd, Greg Nicol, Brian Thomson, Bill Koch, Wayne Elke

Regrets: Evelyn Parent

NOTE: Discussion lead is indicated in parentheses for each topic. That person is responsible for leading the discussion, soliciting input from committee members, and appropriately limiting discussion so that the meeting is as efficient as possible.

1. Workshop fees and honorarium for level 2 presenters (JOHN).
  - a. John has indicated that the current registration fee for participants in level 2 workshops has risen to \$25 (members) and \$30 (non-members), plus GST.
  - b. All of John, Brian, Kathy, and Evelyn have overtly expressed concerns about charging volunteers a fee for attending a training workshop intended to entice more volunteer time from them.
  - c. We need to determine if the committee as a whole disapproves of this fee, and if so discuss how to approach the CEO and Board on this matter.

Resolution 1. Registration fees for Level 2 workshop.

*Members who enroll in the officials training program and commit to completing all requirements for upgrading in the current or coming season (12 credits etc). FREE*

*All others. \$25 plus gst. Moved John Cull, seconded Carol Cull.*

Discussion: John feels the fee discourages people from enrolling in level 2 workshops. All other committee members agreed. Some discussion about how to better motivate Level 2 workshop attendees to do more officiating afterward. Carol pointed out that it is rare for Level 2 workshop attendees to not work meets afterward.

Vote: Supported unanimously

**“Whereas recruitment of new officials is a priority for BC Athletics and for the Officials Committee, and the imposition of extra financial costs to recruited officials is a disincentive to officiating, be it resolved that the \$25 fee for Level 2 Officials Workshop attendance be waived. “**

Resolution 2. Compensation for Clinicians.

*All Clinicians are entitled to the same compensation (authorized expenses) as others volunteering directly for BC Athletics. Repayment for out of pocket expenses, travel expenses, and a per diem, pro-rated if the number of hours required for presentation, travel etc. is less than a full day.*

**Note:** *Officials are eligible for a per diem when representing BC Athletics at conferences or meetings, or are undertaking tasks which take them out of their home area. Field of play volunteer officials are compensated on a different scheme, which does not include per diem.*

*Moved John Cull, seconded Carol Cull.*

Discussion: All members were in agreement that honoraria for level 2 workshops are not necessary. Just typical expenses should be reimbursed. This may be a holdover from an earlier version of officials' workshop.

Vote: All in favour; new compensation decision to go into handbook. John will edit the handbook to reflect this decision.

2. Recruitment initiative—Action Plan (BILL).

- a. John raised the concern that we have not heard back from the BCA office or Board about further action on the official's recruitment and retention initiative following Marilyn Payne's report.
- b. We need to discuss with respect to how best to raise this topic with Brian McCalder and the Board. Bill emailed Brian directly on February 1<sup>st</sup> to ask about progress.

Resolution 3. Recruitment strategy.

*Strike a Sub-committee to develop an action plan (with or without a Board representative) out of the recruitment report. To be received by March 26, and include all actions, responsible parties, timelines and budget items. 3 persons?*

*Moved John Cull, seconded Carol Cull.*

Discussion: Brian, Greg, and Bill interested in working as the subcommittee – to pick apart ideas and suggest maybe 3 best ideas (can use donations account if necessary). We could invite a board representative to participate but have not had anyone from the current board ask to attend meetings of the committee or actually attend. The officials subcommittee will select and refine 3 ideas for piloting as recruitment enhancement endeavors. These ideas should include suggestions to all of the BCA Board, Staff, and clubs for enhancing their recruitment of officials. If the board will not fund this, we may have sufficient money in our donations account.

Vote: passed unanimously. Brian, Greg, and Bill to coordinate by email, working out the best alternatives and putting them into a proposal to share with the committee. ETA of March 10<sup>th</sup>.

***Resolution 3: Whereas recruitment of officials is a priority of BCA and the Officials Committee, while awaiting a decision from the Board, the officials committee will strike a 3 person sub-committee of Brian Thomson, Greg Nicol, and Bill Koch to generate a pilot project involving no more than 3 ideas to test over the next 12 months. The sub-committee will report back to the officials committee by March 10<sup>th</sup> 2015 with a short proposal.***

Resolution 4. Officials' Business Cards

*Print and distribute blank Officials Business cards. Cards to include BCA Logo, and officials web page address, with space to add officials contact information below. Official who wish to customize cards may do so at their own expense.*

*Moved John Cull, seconded Carol Cull.*

Discussion: probably should restrict distribution of cards to Level 3, 4 & 5 officials, generic cards with BCA name, logo, website and space for personal information (name, phone, email). Matte finish preferred.

Vote: unanimous. John will take care of this.

3. BCA Board meeting March 7<sup>th</sup> 2015 —agenda items from Officials Committee (BILL).
  - a. Initiatives and Plans for 2015
  - b. Challenges and Opportunities
  - c. Beyond 2016 (next quad thru to 2020) – your views, ideas, hopes, dreams, realities
  - d. Other – external / internal factors that may impact the Committee’s / BC Athletics programs, projects, goals and overall targets for 2016.
  - Fixtures Congress.... 3 conflicts among meets still exist...., need teeth to get clubs to attend fixtures congress. Support fixtures congress.... Tone needs to be that BCA must have sanctioning teeth behind scheduling meets (meets must not conflict, meet directors must attend fixtures meeting, meets must have appropriate facilities to put on the events they schedule in the meets). BCA must not rubber stamp sanctioning applications but must evaluate each application based on several factors including quality of venue, volunteer support from within the club/school, and availability of sufficient officials.
  - Potentially major meet Americas Masters Games (opportunity for multiple upgradings/mentorings)
  - Bill to edit a presentation for BCA and send to committee....
    - 2/12/15 – draft of this report emailed to committee members for comments.
4. Certification/training of Clinicians and Mentors (JOHN, CAROL, BILL)
  - a. We need to put forward invitations to all clinicians and to our master trainers to organize one (likely more than one) training session for this winter/spring.
  - b. Jennifer Campbell assured Bill on January 28<sup>th</sup> that materials would be forwarded to all trainers and BOCs by the end of that week.
  - J & C got the actual clinician training power point, not the clinics powerpoint.
  - Bill will email Jennifer, about discipline national workshop powerpoints.
  - Bill will send materials to Iain, Peter, & Joan about materials.....when/if they will be ready? Ask Iain, Peter & Joan if they received the attachments from Jennifer and if they are ready to present.
5. Travel Update (KATHY)
  - a. Quick update of upgrading travel assignments and additions to travel list.
  - Bill will send Ian a pointed reminder about travel list....Boeing, Canada West Finals, national jnr/snr, pan am juniors, western Canada summer games. BC will pay for travel costs if no evaluation component. Cindy Doruschuk branch chair in Manitoba and Louise Buskas in Alberta.
    - Bill (02/09/15) emailed Ian Gordon, Louise Buskas, and Cindy Doruschuk about opportunities for BC officials on our travel list to officiate and/or be mentored or mentor at Alberta and Manitoba meets.
6. Expenditures Update (JOHN)
  - a. Quick update and discussion of any necessary new expenditures.
  - b. Close to end of budget year and close to end of budget. Enough money to fund some travel and equipment.

7. Officials Committee Team Building Session—next steps (NEIL, BILL)
  - No discussion. Any ideas to be emailed to John for inclusion in handbook.
8. From Keith Newell on behalf of NOC (Bill)

“Folks at A.C. are thinking that the NOC travel budget should downplay travel to National Championships and focus on more provincial assistance for travel (for mentoring/upgrading) for provincial level officials (1,2 &3). As a result it has been proposed that only half of our travel budget be used for travel to Nationals (half is approx. \$12000) and that the other half be shared by provinces for their provincial level officials for travel. I’m not sure how this would be shared, perhaps on a percentage basis based on the number of registered officials, but that is just a guess. This will obviously cut down on NOC’s funding help with level 4 officials.

I guess the new plan could be used to assist level 3 officials to Nationals but a greater emphasis would be on travel other meets like provincial championships. My one reservation is that often the National Championships are the only meets where officials have the opportunity to work with full teams of officials and see a true Call Room and the associated procedures related to the flow of athletes from Call Room to post-competition.

My question to you is:

A. Would you prefer the new plan for assisting your level 1, 2 3 officials travel to non-national championships?

B. Would you prefer to stay with the old system of travel assistance to National Championships only?

Please think about this and discuss this with you committees before responding. I would like a response before Feb. 15 so that the NOC can discuss this at a conference call meeting.

The BC Branch’s preferred 3<sup>rd</sup> alternative would be to expand NOC travel or accommodation funding to N as well as NC Meets. We have local funding for provincial mentoring and funding is not really an issue for level 1, 2, 3 upgrading. The bigger stumbling block is having sufficient N or NC meets to which we can send upgrading officials and have some help with the travel expenses.

- Communicated to Keith by email on February 11<sup>th</sup> 2015.

9. Next meeting, in person, Saturday, March 28<sup>th</sup> 10 am – 1 pm.

Adjourned 8:30 pm