

BCA Officials Annual General Meeting
Langley Legion Branch 21
20570 - 56 Avenue, Langley, BC
Saturday November 19, 2011

Members Present – 30

Zone 3,4,5 Lower Mainland

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|---------------------|------------------|---------------|-----------------|
| Bill Koch | Shirley Byington | Jeff Byington | Shirley Young |
| Hans Young | John Cull | Carol Cull | Dale Loewen |
| Janice Loewen | Peter Fejfar | Jake Madderom | Kathy Terlicher |
| Karen Davidson | Greg White | Celina Wong | Peter Hesketh |
| Gary Bell | Laurel Wichmann | Steve Martin | Dave Short |
| Marty Merkt-Caprile | | Enrique Merkt | Bert Engelmann |

Zone 1,2 Central (Okanagan, Kootenays etc)

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| Bob Cowden | Wayne Elke | Al McLeod |
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Zone 6 Island/Central Coast

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| Barb Lund | Aileen Lingwood | David Weicker | Ina Wallace |
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Call to Order 0935

Introductions

- ✓ Introduction of the AGM Chair – John Cull
- ✓ Secretary – Laurel Wichmann
- ✓ Greg White- BCA Board Chair

Greg expressed his and Board's appreciation for all of the volunteer hours officials put in to do the work that we accomplish, putting in long hours in often inclement weather. Ninety-two events were recorded this year and Greg had the pleasure of attending 8 or 9 to see the officials and what we do. BCA is a volunteer driven organization. Three officials (Barb Lund, Roberta Tetlock and Sanda Turner) are members of the Board. The Board was pleased to approve the revised Code of Conduct and Ethics document and acknowledged the great work that went into its development.

Approval of Agenda

Agenda was approved. Questions/items for discussion will be addressed under new business as they arise.

Announcements

- ✓ A criminal record check is required by BC Athletics for all officials for membership in 2012. If you have any questions then please see Barb Lund.
- ✓ BC Athletics Membership information – Club Members should register with BCA through their Club Registrar. Individual Non-Club Members may register directly with BCA. All Officials are reminded to ‘tick’ the box headed ‘Official’ even if also registering under another category. Officials without memberships are not eligible for the benefits of membership ,including insurance.
- ✓ All members of the Officials’ Committee were thanked for their great efforts over the past year.

Introduction of the Officials Branch Committee Members

In Attendance

Bill Koch, Shirley Young, Kathy Terlicher, Laurel Wichmann, Carol Cull, John Cull, Bob Cowden

Not Able To Attend

Alwilda Van Ryswyk, April Arsene, Alice Kubek, Sue Kydd

Introduction of Regional Development Coordinators

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| Carol Cull Zones 3, 4, 5 | Lower Mainland |
| Alice Kubek and Vince Sequeira Zone 6 | Island/Central Coast |
| Alwilda van Ryswyk and Bob Cowden Zones 1, 2 | Central BC |
| Judy Gaiesky Zones 7, 8 | Northern BC |

The title of this position was changed to more accurately reflect the work that the coordinators do in relation to managing officials and organizing training and mentoring.

Annual Report Presentation – John Cull

See the annual report here: <http://www.bcathletics.org/main/pdf/officials/annualreport11.pdf>

Overview- John highlighted the projects undertaken to enhance better information about members and provide an opportunity to be more responsive to their needs; recruitment strategies including distribution of a recruitment kit to selected Senior Officials; branch statistics such as number of meets, educational clinics provided; mentoring and upgrading accomplishments; and 2012 opportunities for travel for mentoring and accommodation support where needed; and a draft events schedule.

Goals for 2012- to promote officiating, recruit new members; develop self-sufficiency in zones, and to build capacity for high level meets; deliver level 1 and 2 clinics and national workshops for areas such as starts, field referees; and develop a consistent mentorship program.

Budget- John provided an overview of the budget. The budget includes purchasing the IAAF rule books for 2012 which will be provided to all registered members level 2 and up. Donations by corporate and club sponsors were acknowledged. David Weicker suggested that Brent Fougner, Victoria International Running Society be contacted about a donation.

Fact Sheet on Mentoring/Evaluation and Upgrading- John reviewed the evaluation process in BC and the requirements for advancement. Officials need to ask early in the year. Those Officials who wish to upgrade are reminded that information on this topic and forms are available on the BC Athletics' website. Those wishing to upgrade are responsible to complete the 'Upgrading Survey' Form' and submit it to Kathy Terlicher. (Please see <http://www.bcathletics.org/main/officials.htm> - Officials Development). Mentors must complete the evaluation and provide a copy to the mentee as well as the report form and submit both. Qualification of mentors- level 1 does not apply; level 2 is preferably done by a level 4 or 5; level 3 always by a level 4 or 5 and preferably on the National Mentors list and levels 4 and 5 are approved by NOC and NOC assigns the mentor. This Fact Sheet will be posted on the website. <http://www.bcathletics.org/main/pdf/officials/factsonmentoring.pdf>

Reports

Membership Survey- Laurel Wichmann

The purpose was to gather information to inform the work of the committee. Surveys were sent to 129 officials with a response rate of 40. The survey was designed using the Canada Survey of Giving, Volunteering and Participating for congruence of some of the questions as well as Committee members' contributions. Analysis of the results was done and key points were identified. An action plan has been implemented and will continue to evolve including strategies, responsible committee members and timelines.

http://www.bcathletics.org/main/pdf/officials/surveypresentation_agm11.pdf

Ethics and Guidelines for Conduct- Bill Koch

The revised document was a result of a review of Codes of Conduct in use by sports and professional associations. Values statements and guidelines are consistent with BC Athletics and Athletics Canada policies and codes of conduct. Statements include what positive actions by officials as well as what officials will not do. Groups who deserve care by Athletics officials refer to who officials have a duty to and ranking. This could be open to discussion and revision in the future. The content has been built into the clinic resources and booklets are distributed to participants. Feedback is welcomed. Anyone wishing a copy may contact the BCA office.

Presentations and Honours- Bob Cowden

Happy Birthday wishes to Gary Bell! The BC Athletics Officials AGM and Gary's 72nd birthday all come together. His track involvement started when his daughter Erin (a great multi-events athlete) began training and competing. Gary has given yeoman's service to BC Athletics.

Best Wishes to Ken Porter. Ken celebrated his 90th birthday this year and we all wish him well and extend our appreciation to him for his devotion and continuing commitment to Track and Field in Canada. He was instrumental in setting the high standard for Officials in BC Athletics. Also Ken represented the Canadian

Navy in a celebratory presentation to Prince William and Kate on their visit to Canada this year. He has a centre fold picture to commemorate the event. Ken demonstrated his celebration dance at the Kamloops Meet Dinner this year. Way to go Ken.

Good luck Alwilda Van Ryswyk. Alwilda has recently had eye surgery and was unable to be here with us today. She is getting things cleared up in preparation for the Van Ryswyk Invitational in February. Someone has to read the tape in horizontal jumps why not Alwilda.

Sue Kydd sends her best wishes from Ottawa. Sue is working at Encounters with Canada. She's helping supervise 130 youth per week for two weeks. Way to go Sue. I would also like to share with you that Sue's brother Mike passed away on October 5th. Sue had a close, caring relationship with Mike. Mike lived in Bellingham for the past two and half years. Sue was a wonderful sister and an advocate for Mike. Our condolences go out to Sue.

Alice is holidaying in the sun and sends her best wishes.

Best wishes to Ken Serl. Ken is taking a leave from Track and Field. Ken has been studying and preparing for the ministry since 2008 with the Centre for Spiritual Living. Recently Ken passed his exams to qualify as a registered practitioner and he has started a 3 year training program in Kelowna. Ken sent the following message, "I have loved my track and field association for almost 40 years but know in my heart that I must clear my plate of all other commitments to allow for my focus on what I realize is my life's work. I salute your own personal long-term service and offer best wishes in the future."

Bob and the Officials in attendance wished Ken well in his future endeavours.

Bob recognized two members of our BC Athletics Official Team who have been honoured by the National Officials Committee.

John Cull

John has been honoured as a "WALL OF HONOUR OFFICIAL". All of us recognize John as an exceptionally committed and dedicated official. Not only is John thoroughly grounded in his knowledge and interpretation of rules and exceptions to the written rules but his delivery of thorough and comprehensive instruction and mentorship activities. John is the go to man for help and assistance. He identifies, promotes, encourages and engages officials to get involved and to move forward in their knowledge and level of participation. He provides tremendous leadership in Track and Field and is a most worthy recipient of this award.

John started as a coach with the NorWesters Track Club with his son Nathan. Now all of that began after Nathan watched the movie "Chariots of Fire" at his birthday party. That was in 1982 and Nathan and John got going in 1983. John's coaching career also expanded to the South Fraser Track Club. Typical of John the opportunity for Presidency of the NorWesters came along and guess who stepped forward - John. That lasted for a number of years. John became a member of the BC Athletics Officials Committee around 1992. Chair of the Officials committee was a natural progression and his leadership has been outstanding. He has provided leadership with a vision and a definite direction for many years. I know that I speak on behalf of all officials and all individuals connected with Track and Field to say that this man is a most worthy recipient. Congratulations John and thank you for the energy, time and commitment that you dedicated to the growth of the BC Athletics Officials Committee.

Judy Armstrong

Judy has been honoured as the "OFFICIAL OF THE YEAR". Judy is driven by a vision that anything is possible and she sets goals to pursue high level track and field meets. Judy has high expectations of herself and works tirelessly to achieve her goals. No person, no organization will stop Judy from seeking excellence. The City of Kamloops executive staff and the elected officials are all pawns and rooks in her game of chess. Judy's strategies connect and network the highest level of local, provincial, national and world affiliates. Each and every person will have something to bring to the table. Each little part helps build the whole and Judy is the master strategist.

Another Kamloops Track and Field Strategist, Alwilda Van Ryswyk, initiated Judy into officiating in 1993 for the Canada Summer Games. Al McLeod, the pit boss extraordinaire, led Judy down the path to throws. Of course Dylan was showing some potential in the throws area and naturally a mother wants to be guarding and protecting her son. So Judy ended up doing Level 1, 2, 3, 4 and well level 5 in Throws. However, during that time she started as Meet Manager and making things happen is what Judy is a master at. Judy willingly went after as many Track and Field Meets that the Kamloops Track and Field Club could manage. The naming of Kamloops as the Tournament Capital Centre was an avenue for Judy to endlessly pursue the City of Kamloops Recreational Department with. She was going after World Class Track and Field Facilities. The results are obvious. 2009 - 2010 were the highlight years for the Kamloops Track and Field Club and their president, Judy Armstrong. World Class Indoor Track and Field Facilities, an outstanding 400meter outdoor track, Kamloops the National Throws Centre with a dedicated training facility on the hill and indoor winter throws room and the Throws Hole by the pond.

The World Masters Indoor Championship was an outstanding success and it was a joint effort between the Kamloops Track and Field Club and the City of Kamloops. It was the result of a BC Athletics Official and her tireless energy and enthusiasm for high performance competition and quality management and superb officiating.

Congratulations Judy! We all know that the Armstrong Story hasn't stopped - there will be more to come.

Thank you Judy and John for bringing honour to the BC Athletics Officials Team.

BC Athletics Board Representative- Barb Lund for Roberta Tetlock

<http://www.bcatletics.org/main/pdf/officials/bcboardreport11.pdf>

Barb shared some photos that Roberta had sent along to introduce her various personas to the group. Barb reiterated that there are times to be serious as well as times to have fun and that we are a happier group when achieving the fun side of volunteering. Barb reinforced that the Board is evolving and recognizes that

communication within and outside the organization is a major concern. The board acknowledges and appreciates the dedication of the Officials committee and the hard work and importance of all Officials.

Picture Show- Dale Loewen

Dale dazzled the group with a wonderful photo gallery accompanied by music of officials in action at a variety of meets and events this year. Thanks to Dale for his investment in making the AGM entertaining and informative.

National Officials Committee- David Weicker

David is working in a paid part time position at Athletics Canada as the Coordinator, Officials' Development. David and Athletics Canada thanked the officials as volunteers in Athletics Canada. David is the liaison between Athletics Canada, NOC and officials. He is also the liaison with the Branch Committees and the broad area of officials' development. In this role, he goes to all of the national championships as the Technical Delegate or Co-technical Delegate. David shared an idea with us for recruitment and that is to bring a buddy along to a meet or meets to show them what we do. This was very successful for him in the past.

Mentor and Clinician Recertification Process

http://www.bcathletics.org/main/pdf/officials/noc_recert_july11.pdf

Changes are coming to the process to establish selection criteria. The strategy to train master trainers may be offered regionally or centrally (yet to be decided) and is anticipated to be implemented in the Fall of 2012. Once the master trainers are trained, then the process will be rolled out, likely in 2013. There will be an application process. Mentors are seen separately from evaluators.

Officials' Development- Delivery of clinics needs to entice young people to become involved such as on-line learning tools with modules and tests.

Opportunities for development need to be implemented.

Upgrading Evaluation- We need the right people in the right roles.

Rules and Changes/Interpretations

http://www.bcathletics.org/main/pdf/officials/nocnoc_oct11.pdf

Some changes pointed out were Rule 144.2(g) May be required to remove if the device is a safety issue. Rule 162 note diagonally halved now for track events. Rule 230.4 Yellow paddles without symbols the interpretation is not clear at this time. Rule 163.2 Provides clarification by saying “step” instead of “run”.

Officiating Resiliency- David shared some statistics that Athletics Canada had 802 registered members in 2009, 884 in 2010 and 867 in 2011. The average age was 53 in each of those years. Level 5 officials and above are well beyond the age of 65. Approximately 450 are at level 3 and above. Issues related to recruitment and retention are long hours, no pay, number of competitions etc. David has four themes: 1) retention/usage of current officials 2) recruitment of young people 3) education and development of current officials 4) natural succession for international assignments.

David will be promoting to Athletics Canada that sets of instruction cards for various events be reproduced and distributed by Athletics Canada. Samples were handed around. John commented that some work had been done locally but had stalled. Good editing had been provided by Kathy Terlicher and Carol Cull.

David was thanked for his update on his role and work to support officials' development and Branch Committee work.

Call for Nominations and Election to the Committee

No further nominations were received. Bill Koch, Carol Cull, Alwilda van Ryswyck, Bob Cowden and John Cull were acclaimed for a two year term.

New Business

Recognition Program 2012- Carol Cull

Motion “**Whereas** we wish to develop a more equitable Recognition Program for member officials. **Be it resolved** that the Recognition Program for 2012 be equally available to all member officials from Level 2 and above, who have earned a minimum of 20 credits in the year.” **Moved by Carol Cull. Seconded by Shirley Young. Carried.**

Publication of Officials Grading Chart on the Website- John Cull

A sample of what Alberta posts on their website was included in the package. Karen Davidson asked who would use this information. John replied that individual members could check their own level for accuracy or Meet Directors may use the information. Dale Loewen remarked that in past years when this information was available to Meet Directors it cause conflicts when officials were contacted directly by the Meet Director and also by the Regional Coordinator. No contact information will be included. The information would include name, level, and zone. Most of the members agreed that the concept could be explored further by the Committee.

Officials Awards Process- John Cull

The only nominations submitted this year were from Committee members. John suggested that the process needs to be reviewed and strategies considered to make it more open and inclusive. The Committee will discuss this further.

Motion for Election/Re-election- Dale Loewen

Be it resolved that officials standing for election to the BCA Officials Branch Committee must be present at the Annual General Meeting unless prohibited from attending for a medical reason. **Be it resolved** that officials standing for re-election to the BCA Officials Branch Committee may not be considered for re-election if the official has missed 4 meetings the current term of 2 years. Karen Davidson asked if the Committee would be comfortable in the position of having to tell a committee member that they could not stand for re-election. Barb Lund responded that since the Officials' Committee is a Committee of the BCA Board. The Board and President/CEO will take this recommendation from the Officials' Committee and consider the mechanisms of putting this Motion into action. **Motion by Dale Loewen. Seconded by Jeff Byington. Carried.**

Implement Weights at Meets and Volunteer Schedules- Bert Engelmann

Bert requested that Meet Directors be required to provide instruction regarding the implement weights to be used at a meet. Also, that sufficient numbers of trained volunteers be scheduled to support the event. **Motion by Bert Engelmann. Seconded by Bill Koch. Carried.**

NOTE: The problem of implement weights occurs primarily at “high school” meets organized by Clubs. JC

Adjournment

Motion by Bill Koch to adjourn at 2:06 pm. Seconded by Peter Fejfer. Carried.