

BC Branch Officials Committee Annual Report 2010

A. Past Year in Review

Actions

Members of the officials committee served on the Host Committee for the WMA Indoor Championships in Kamloops. This enabled us to ensure a substantial development opportunity for officials. We congratulate the Host Committee for doing an excellent job. We have received many notes of appreciation from participants. A spokesman for the British Masters Athletics Association wrote:

"The Canadian people were unfailingly friendly and helpful so that any problems were dealt with cheerfully. There were said to be 1,000 volunteers helping, so we were never far away from someone willing to guide or help. The officials were excellent, leading some of our athletes to say that they were the best they had encountered in any championship. One experienced GB athlete said she normally comes back from a championship with a list of things that frustrated her, but this time had no complaints, only praise."

The Branch Committee supported officials' participation in an expanded program of Community, School District, and Championship events. An officials team participated in the BC Seniors Games (Comox Valley), training a new group of enthusiastic community officials. An official's team participated in the Whistler Spirit Run, demonstrating a new paradigm for non-Stadium results processing. The application of high platform Finish Lynx camera and Identilynx bib identification produced results for a digital scoreboard and the Web (Twitter) within 10 minutes of the athletes finish.

Accomplishments

Created a database/spreadsheet to track training workshop registrations; listing of individual registrations from 1997-present. Drafted and trialed a procedure to gather feedback from officials funded for travel. We maintained our membership at 202, a slight decrease from the 2009 level of 206. We expect to make progress toward our goal of 250 active officials in 2011.

Incentives

The BC Athletics officials' recognition program provides most registered members who obtain 12 credits in the year with a uniform item.

- Level 3+ member officials receive a team jacket
- New Level 2 officials receive a BCA Officials Golf Shirt

Provided all member officials at Level 2 and above with a free 2010-2011 Rule Book

Recruitment strategies

The Recruitment and Education sub-committee focused on building the base level of officiating. Recruitment initiatives fall into broad categories

Building partnership with Clubs (good). We have had some success in Zone 3,4,5.

- Supported more of the community level and school oriented meets organized by Clubs
- Presented Level 1 workshops for parents
- Received donations toward support for officials programs

And success in Zone 1,2

- Level 1 workshop for Kelowna Track and Field Club
- Appointment of an officials coordinator and trainer as a Director (Board member) of Kelowna T&F Club

And continued development in Zone 7,8 (the Great North)

Members of the new officials group in Prince George participated in 2 local meets, and in Summer

Games, and BC Championships. Some members are applying for upgraded certification.

Promotion in the 'athletics community' (getting better). We publicize volunteer opportunities using the BC Athletics blog, and take advantage of opportunities presented at Meets. We encourage senior officials to act as recruiters. This is somewhat successful, but we are making an effort to evaluate and refine this effort.

B. Branch Statistics

Number of Events – 76: Indoor - 3 Outdoor - 73

Calibre of events: P - 70 N/NC - 6

Total number of Officials – 202: Paid - 167 Unpaid (non-Members) - 35 Inactive ?

Provisional - 24 Level 1 - 44 Level 2 - 51 Level 3 - 30

Level 4 – 18 Level 5 - 35

NTO 4 ATO 1 ITO 1

Number of Mentors - 21 Number of Clinicians - 12

Number of Junior Officials – 5: Level 1 - 5 Level 2 - 0 Level 3 - 0

C. Award Winners

Awards presented in December 2009

| <u>Name of Award</u> | <u>Winner</u> |
|--|---------------|
| Mary Temple Award (Novice Official) | Randy Stuart |
| Ian McNeill Award (Official of the Year) | John Cull |
| Ralph Coates Award (Long Service) | Howard Brandt |
| Dave Coupland Award (Inspiration) | Tom Masich |

John Cull was awarded the NOC Official of the Year, and Sport BC Official of the Year. Carol Cull was inducted into the NOC Wall of Honour

Awards presented in January 2011

tba

D. Clinics

We presented 11 Level 1 workshops for 89 participants in 2010. As a matter of historical interest, since we began compiling statistics in 1997, we have presented level 1 workshops for 545, and level 2 workshops for 225. The principal weakness in our training program occurs at transition from the Community level (1+2) to the Provincial level (3). We would have more success in training officials for upgrading to Level 3 if we developed a formalized mentoring program to follow from our Level 1 and Level 2 workshops. We depend on National Level officials to provide informal training and guidance during events. This is not universally successful, and some new officials do not receive the leadership they require. We recommend development of Level 3 technical workshops (see Upcoming Year Goals). We now have 8 active Level 1 trainers in the Province (Lower Mainland, Kamloops, Kelowna, Prince George). Over all we delivered 19 workshops (vs. 7 in 2009), for 162 participants.

| Discipline | Level | Location | Clinician | Participants |
|--------------|-------------|-----------------|---------------------|--------------|
| Walks | N | Kamloops | David Weicker | 9 |
| Photo | N | Kamloops | David Weicker | 7 |
| S.A. | N | Kamloops | Jennifer Campbell | unknown |
| Starters | ? | Kamloops | Alan Bell | 25 |
| Throws | N | Kamloops | Ray Deere | 26 |
| Safety Judge | ? | Kamloops | Serge Beckers | unknown |
| Umpires | N | Kamloops | Keith Newell | 16 |
| Introductory | Level 1 | Langley | Sue Kydd | 12 |
| Introductory | Level 1 | Coquitlam | Jackie Barrington | 1 |
| Introductory | Level 1 | Coquitlam | John and Carol Cull | 4 |
| Introductory | Level 1 | Vancouver | John Cull | 10 |
| Introductory | Level 1 | Kamloops | Alwilda van Ryswyk | 4 |
| Introductory | Level 1 | Kamloops | Alwilda van Ryswyk | 4 |
| Introductory | Level 1 | Langley | John Cull | 1 |
| Introductory | Level 1 | Kelowna | Bob Cowden | 11 |
| Introductory | Level 1 | New Westminster | John and Carol Cull | 19 |
| Introductory | Level 1 | North Vancouver | John and Carol Cull | 13 |
| Introductory | Level 1 | Courtenay | John and Carol Cull | 10 |
| Provincial | Level 2 | Vancouver | John and Carol Cull | 4 |
| Provincial | Level 2 | Kamloops | Bob Cowden | 3 |
| | | | Alwilda van Ryswyk | |
| Photo | Provincial? | Kelowna | Jason Swan | unknown |

E. Mentorship

World Masters Indoor Championships in Kamloops gave us substantial training opportunities. BC Mentors provided leadership and evaluations for officials from BC, Alberta, Ontario, Manitoba and Saskatchewan. A BC Official was also mentored in Ontario (Dave Short). We have made it easy for members to communicate with the Committee regarding their training and upgrading needs through an interactive web-based form. The Committee responded to some mentoring requests received in 2010, but most are still outstanding. The priority officials on the "Travel List" submitted to NOC were not given any opportunities. There will be few N/NC level events in the Province in 2011-2014, and we will be attempting to maximize opportunities for travel to ensure that our members can continue to progress in certification and training.

Mentoring in 2010

| Discipline | Level | Where | Mentor | Mentee |
|------------------|-------|------------|-----------------|-------------------------|
| Starter | 3 | Abbotsford | Dale Loewen | Bill Koch |
| Horizontal Jumps | 5 | Kamloops | Janet Slocombe | Aileen Lingwood |
| Throws | 3 | Kamloops | Darlene Hainer | Heather McCallum |
| Throws | 3 | Kamloops | Darlene Hainer | Udo Grady |
| Throws | 3 | Langley | Bert Engelmann | Nancy Fitzpatrick |
| Throws | 4 | Kamloops | Kathy Pettinger | Gord Murray |
| Starter | 5 | Kamloops | Ian Gordon | Mike Stenson |
| Walks Judge | 5 | Kamloops | Peter Hocking | David Weicker |
| Walks Judge | 3 | Kamloops | Kanwal Neel | Heather Climenhaga (AB) |
| Track Referee | 5 | Kamloops | Cecile Lefebvre | Jack Leman |
| Discipline | Level | Where | Mentor | Mentee |

| | | | | |
|-------------------|---|------------|---------------|-----------------|
| Track Referee | 4 | Kamloops | Judy Peddle | Kathy Terlicher |
| Umpire | 5 | Kamloops | Alice Kubek | Louise Buskas |
| Umpire | 4 | Kamloops | Jack Leman | Penny Roze |
| Throws | 4 | Toronto | Ken Lake | Dave Short |
| Throws | 4 | Abbotsford | Peter Fejfar | Dave Short |
| Chief Photo Judge | 4 | Saskatoon | Glenn Kurmey | Lin Hopkins |
| Chief Photo Judge | 4 | Kamloops | David Weicker | Vern Schmid |
| FRJ | 4 | Kamloops | John Cull | Tim Slocombe |
| SA | 5 | Kamloops | Keith Newell | Richard Winton |
| Vertical Jumps | 4 | Kamloops | Tim Slocombe | Laurel Wichmann |

F. Junior officials program

We have developed a document describing our Junior Officials program (renamed the U-18 program in this Province), and expect to continue building membership slowly. The program is primarily of interest to young people who are already affiliated with BC Athletics member Clubs. There were 5 active U-18 officials in 2010. All active U-18 officials in BC receive a letter of commendation from the Branch Chair.

G. Upcoming Year/Goals/Events

The Committee will continue its efforts to recruit and train officials in all areas of the Province. The goal for the coming year is to match the expansion of the Provinces competition program, and increase the number of active officials to 250. We will focus on Member Clubs, Individual BCA Members, and the wider “affiliation network” that links people to athletics. Training and mentoring for the large numbers of new level 1 and Level 2 officials in the Province will be an important task for the Committee in the coming year. It will be a logistical and financial challenge to provide support for officials groups in wide-spread communities. The BC Seniors Games will be hosted in West Kootenays in 2011; an area with few officials. We hope to use this as an opportunity for development. We will continue to work with Host Organizing Committees and member Clubs to improve safety and technical standards at all sanctioned events. The recognition program will continue.

Promote officiating through effective partnerships with member Clubs, and individual BCA members.

- Ensure that BCA members are aware of the opportunity to volunteer.
- Create a promotional power point show and use it.
- Provide Senior officials with recruitment kits

Provide leadership at ALL athletics events in the Province. Use every event as an opportunity to promote officiating:

- Respond to all requests from sanctioned stadium and non-stadium events.
- Send a team or at least an ambassador to non-sanctioned events when possible.
- Provide announcer with a text for public recognition of officials services
- Place acknowledgement text in all programs and advertising for events
- Display the sign

Create basic self-sufficiency in each region

- Maintain a flexible and effective training program for Levels 1-3 throughout the Province
- Recruit Level 1 trainers in every region
- Ensure a quick response to Level 1 training opportunities
- Develop event specific Level 3 workshops, starting with Umpires
Create a training plan for South Okanagan, Prince George, and Zone 6

Continue to build our capacity to handle high level events

- Build up our teams of Photo Judges in the province, and ensure consistency in technical and organizational protocols
- Organize a National Photos workshop, and support participation from all photo judges and competition secretaries
- Place a high priority on upgrading photo judges' skills and certification; opportunities for experience and mentoring outside the province
- Find opportunities for travel to Championship-level events outside the Province
- Support for existing level 5 officials to maintain their knowledge and skills
- Support for Level 3 and 4 officials to obtain credits and mentoring

Support expansion of the Indoor Track and Field season in the Province

- Fund travel to indoor meets in Western provinces for training/mentoring
- Develop officials teams for events in Kamloops and Richmond (Achilles Indoors)

Improve tracking of program statistics and data to support BC Athletics as an organization

- Assign a Committee member to track mentoring assignments and create reports

Decisions of Note (2010 Committee decisions)**1. Reinstatement of Officials to Active Status**

If an official is requesting reinstatement after an absence of up to 2 years, we require:

- 8 credits of work

If an official is requesting reinstatement after an absence of more than 2 years, we require:

- 8 credits of work, and

- one of the evaluations that would usually be required at that level, and

- successful completion of the National Open Book exam (for Level 3+)

2. Changes to BCA Officials Travel Guidelines

BCA provides the Officials Committee with an Annual Core Budget' of \$17,000. This amount is supplemented by voluntary donations from Member Clubs. The budget available for competition is approximately \$6,000. These funds are used to cover expenses of more than 200 officials servicing 75 plus competitions. It is important to work from clear rules. The Regions to which we refer are based on the BC Games Regions, e.g.

Zone 1,2 (Okanagan/Kootenays)

Zone 3,4,5 (Lower Mainland)

Zone 6 (Vancouver Island, Central Coast)

Zone 7,8 (Central and Northern BC)

WE DO FUND

- ✓ *authorized travel to **sanctioned events by BCA member officials, when working in their own region.**@ \$.30 per kilometre (\$.43 for a carpool.)*
- ✓ *authorized travel to **National And Provincial Championships In BC by BCA member officials, when not working in their own region.** The Committee will reimburse costs for the driver (e.g. gas bill, ferry fares, tolls), plus \$20 for each passenger.*

WE DO NOT FUND

- ✗ *Meals or Accommodation*
- ✗ *Travel to events with an International component*
- ✗ *Travel to **sanctioned non-championship events outside the BCA member official's own region.** (Unless*

the official is designated for training).

✘ *Travel to BC GAMES events*

*Members who agree to participate in events **not funded by BC Athletics** (see above in this section) **MAY** be compensated for travel by the Local Organizing Committee. This compensation may take the form of repayment for specific expenses (e.g. gas bills) or in some other form, as decided by the LOC. The Committee recommends that compensation follow the formula outlined above.*

Officials Membership 2010

The table below shows Club affiliation of BC Athletics members who indicate on their registration form that they are Officials. The “Unknown membership status” category represents certified Officials who are known to participate in sanctioned events, but are either:

- ♦ Not current members of BC Athletics **or**
- ♦ BCA members in some other category (who have not ticked the right box)

There were 202 officials in the Province In 2010, a slight decrease from 204 (in 2009)

| Club Affiliation | Officials Mbrs | Club Affiliation | Officials Mbrs |
|----------------------------|----------------|------------------------------|----------------|
| Achilles | 1 | Nor'Westers | 5 |
| Alberni Valley | 0 | Ocean Athletics | 5 |
| Burnaby Striders | 1 | Pacific Athletics | 0 |
| Campbell River Comets | 3 | Pacific Road Runners | 1 |
| Chilliwack Track and Field | 2 | Peninsula Track and Field | 4 |
| Comox Valley Cougars | 1 | Prairie Inn Harriers | 3 |
| Coquitlam Cheetahs | 3 | Prince George Track & Field | 9 |
| Golden Ears Athletics | 1 | Saltspring Track and Field | 0 |
| Hershey Harriers | 1 | Semiahmoo Sun Runners | 1 |
| Kajaks | 3 | South Fraser Track and Field | 2 |
| Kamloops Track and Field | 36 | Unattached | 48 |
| Kelowna Track and Field | 10 | Universal | 0 |
| Langley Mustangs | 1 | Valley Royals | 7 |
| Nanaimo and District | 7 | Vancouver Thunderbirds | 4 |
| | | Unknown membership status | 35 |
| | | Total | 202 |

Upgrades for 2010

| | | | |
|-------------------|-----------|-------------------|-------------------------------------|
| Level 1: | | Level 2: | |
| Ursula Grady | March | Nancy Fitzpatrick | February |
| Suzanne MacKenzie | April | Tom Hastie | March |
| Hans Verwey | April | Vince Sequeira | April |
| Linda Kouwenhoven | April | Level 3: | |
| Clark Hiles | April | Udo Grady | Throws March |
| Jack Ready | April | Heather McCallum | Throws March needs to complete exam |
| Duncan MacRae | April | Bob Cowden | Vertical Jumps March |
| Marie MacRae | April | Bill Koch | Starter August |
| Robert Forbes | April | Level 4: | |
| Shelly Bryant | May | Laurel Wichmann | Vertical Jumps March |
| Michael Swanson | June | Lin Hopkins | PFCJ March |
| Elaine Giesbrecht | July | Kathy Terlicher | Track Referee September |
| Celina Wong | July | Level 5: | |
| Gerald Joe | August | Dave Weicker | Walks March |
| Daniel Elke | September | | |

**BCA Officials Committee Annual Budget
April 1, 2010-March 31, 2011**

| Allocation | | Expended | Remaining |
|--|--------|-----------------|------------------|
| Competition Expenses and Training | 10,500 | 5,946.80 | 4,553.20 |
| Committee Meetings | 2,000 | 528.79 | 1,471.21 |
| Equipment | 1,500 | 501.01 | 998.99 |
| Recognition and benefits | 3,000 | - | 3,000.00 |
| Total | 17,000 | 6976.60 | 10,023.34 |

Additional Funds (Donations)

| | | | |
|-------------------------------|----------|---------------------------|----------|
| From previous years | 3,902.33 | Spartans | 200.00 |
| Fraser Valley HS | 400.00 | BC High School Track | 500.00 |
| Ann Juteau | 40.00 | Kajaks International Meet | 250.00 |
| Sprott Shaw Community College | 1,000.00 | Achilles International | 600.00 |
| | | <u>Total</u> | 6,892.33 |
| | | Available | 6,892.33 |

Summary of competition expenses (mileage) in current budget year

| | | |
|--|-------------|-------------------|
| National Championships | | \$2,094.87 |
| National Track and Field Championships | \$2,094.87 | |
| Provincial Championships | | \$1,546.73 |
| BCJD Pentathlon (Surrey) | \$ 18.00 | |
| BC Juvenile/Junior/Senior (Abbotsford) | \$1,528.73 | |
| Local Competitions | | \$2,044.60 |
| Zone 1,2 | \$0 | |
| Zone 3,4,5 | \$ 943.94 | |
| Zone 6 | \$ 1,100.66 | |
| Zone 7,8 | \$0 | |
| Total | | \$5,677.20 |

Parking Lot (where good ideas wait for owners)

- Develop an interactive review (web based) for technical rules
- Develop a Meet Director's Course
- Collect video footage for training in critical decisions in Throws officiating
- Figure out how to use social media to promote officiating