

## A. Past Year in Review

### Actions and Accomplishments

The BC Branch Committee has eleven members. Some have Province-wide responsibilities, such as Upgrading, Mentoring, and others are regional representatives. The Committee met 4 times in 2011. Organizational improvements have given the Committee better information about member officials, and an opportunity to be more responsive to their needs.

- An on-line report form for members travelling to meets outside the Province gives the Committee information about their experience, and improves tracking of evaluations.
- A report form for Mentors working within the province provides the Association with valuable program contact statistics. The Committee is collecting data on evaluations, and is able to improve tracking and service.
- The first (trial) electronic member survey gives information on Committee performance and members' needs.

The Committee developed a Handbook to document its procedures and its members' responsibilities. The Handbook and a Workplan/Timeline for the year has improved the Committee's focus and helped members to stay on task, despite infrequent meetings.

Communication with our membership is obviously very important in maintaining the pace of officials' development. We now have a current e-mail list (200+ contacts) and have begun sending short information bulletins.

In response to concerns expressed at the BC Officials' 2010 Annual Meeting, Bill Koch undertook development of an expanded, values based guide to conduct for officials. The guide replaces the "Code of Conduct" and will be included in all workshops and education sessions.

### Incentives

The Association maintains a Recognition program, providing gifts to thank volunteer Officials for their service. These may or may not act as an incentive for Officials to work harder or longer. However, we think those who claim them are appreciative. Level 3, 4 and 5 member officials may request a uniform monogrammed Golf Shirt, after recording 12 credits in the 2011 season. New Level 2 officials also receive a Golf Shirt. Level 1 Officials receive a name tag and a lapel pin.

All member Officials above Level 2 receive a free Rule Book.

### Recruitment Strategies

Recruitment efforts focus almost exclusively on the "athletics community", people who already have a connection to the Sport. We distribute "recruitment kits" to selected Senior Officials; giving them promotional materials, record cards etc to help them to recruit volunteers and spectators at events. Committee members contacted every member Club to provide them with information about the officiating program. We encourage member Officials to volunteer at Schools' meets. Retired teachers are well represented in the officials' ranks, and the contact and support that we offer may continue to produce a steady trickle of new recruits from that profession.

**B. Branch Statistics**

Number of Meets 92      Indoor 8      Outdoor 88  
Calibre of meets    P 84    N/NC 8  
Total number of Officials 200      Paid (BCA Members) 166      Unpaid (Non-Members) 34  
Provisional 22    Level 1 37    Level 2 54    Level 3 25    Level 4 24    Level 5 38  
NTO 4    ATO 1    ITO 1  
Number of Mentors 24    Number of Clinicians 13    Number of Junior Officials 4  
(Level 1 3    Level 2 1    Level 3 0)

**Comments on the Statistics: Competitions**

The total number of meets included in the tally is somewhat higher than 2010 (92 vs 76). This expanded figure includes some “twilight” meets and school district meets which were not previously included. Our member Officials participate in these events, and it seems useful to include them in the report to give a more realistic picture of the level of service we provide. Despite this appearance of “statistical inflation”, there is clearly a slow and steady increase in the demand for Officials’ services. Member officials supported 19 “School” meets, primarily District and Provincial Championships, many of which are now sanctioned by BC Athletics. Teacher/coaches experience difficulty in obtaining release time and we expect demand for our services in this area to increase. The Committee pays travel expenses for member Officials participating in sanctioned Schools meets. We are grateful that some of the Schools organizations make donations to BC Athletics in support of Officials. Completion of the indoor running track at Richmond Oval has allowed for expansion of the Indoor season to 8 meets. This gives us more opportunities for training officials for this important component of our Sport. We congratulate Kamloops Track and Field Club for once again showing first class organizational skills in producing the 2011 Western Canada Summer Games. The Committee has been asked to provide officials for some of the sanctioned Cross Country meets in 2011, including the BC and National Championships. Three road events requested Officials. The majority of sanctioned road events, including BC Championships, did not. Eight events in the Province included a Paralympics component. We received several requests from Special Olympics.

**Comments on the Statistics: Membership**

Membership is at nearly the same level as 2010 (200 vs. 205). However, there have actually been significant changes. We have “purged” 36 inactive officials from the BC Directory. In most cases these were older officials who had been inactive for some time, and had allowed membership to lapse. There is also a high “turnover” in Level 1 and Level 2. Club Officials often stop volunteering when their children graduate, or leave the sport. However, recruitment of new Officials has almost made up the deficit. Nonetheless, the long-term goal of 250 active officials appears unattainable.

**C. Award Winners**

<u>Name of Award</u>	<u>Winner (2011)</u>
Mary Temple Award (Novice Official)	TBA
Ralph Coates Award (Long Service)	TBA
Dave Coupland Award (Inspirational)	TBA
Ian McNeil Award (Official of the Year)	TBA

**D. Clinics**

<b>Discipline</b>	<b>When</b>	<b>Where</b>	<b>Clinician</b>	<b>Level/Type</b>	<b>Participants</b>
General	21/05/11	Surrey	J. Cull	1	3
General	11/06/11	Kamloops	A. van Ryswyk	1	2
General	12/06/11	Coquitlam	J. Cull	1	4
General	18/06/11	Langley	J. Cull	1	1
General	?/06/11	Prince George	Judy Gaiesty	1	7
General	19/07/11	Kamloops	A. van Ryswyk	1	3
General	16/08/11	Trail	J. Cull	1	3
General	17/08/11	Trail	J. Cull	1	1
General	18/08/11	Trail	S. Kydd	1	3
General		VIAA	T.Dingle	1	9
General	20/08/11	Trail	J. Cull	1	2
General	13/11/11	Surrey	J&C Cull	2	6
Photos Chief	30/01/11	Richmond	D. Weicker	National	29

**Comments on Clinics and Education**

Level 2 Workshop materials were updated late in 2011 and delivery of these courses was delayed. The Branch Chair met with VIAA member Clubs to offer assistance in presentation of training workshops to supplement informal training currently offered in Zone 6. Level 1 trainers were active in all other Regions of the Province. The Committee made progress on its high priority objective of upgrading Photo Judges' by offering a well-attended National Photo Chief Judge workshop in Richmond.

**E. Mentorship**

BC officials were involved in 28 mentoring/evaluation sessions, inside and outside the Province. We benefited from the Western Canada Games in Kamloops, which provided abundant upgrading opportunities for Level 3 and Level 4 Officials. Five mentoring/evaluation sessions were provided for Photos Judges at various levels. It should be noted that there are few National Photos Mentors in Western Canada, and this makes it exceptionally difficult to meet requirements of the NOC upgrading criteria.

Official's Name	Discipline	Where	Date	Level	Mentor
Jason Swan	Photo	Winnipeg	Feb 25-26 '11	4	Terry Armstrong
Dave Short	HJ	Burnaby	June 3-4 2011	3	John Cull
Barb Lund	Photo	VIAA	May '11	prov.	David Weicker
Al McLeod	FRT	Calgary	June 22-25 '11	4	Estella Rung
John Cull	CER	Calgary	June 22-25 '11	4	Terry Mountjoy
Al McLeod	FRT	Winnipeg	July 8-10 '11	4	Jane Edstrom
Evelyn Parent	HJ	Winnipeg	July 8-10 '11	4	Toni Beerling
Raelene Zabolotniuk	HJ	Winnipeg	July 8-10 '11	4	Toni Beerling ?
Sue DeSchiffart	U	Coquitlam	July 15-17 '11	3	Kathy Terlicher
Greg Bush	T	WCSG	Aug 6-9 '11	5	Ray Deere
Evelyn Parent	HJ	WCSG	Aug 7-9 '11	4	Alwilda van Rsywyk
Wayne Elke	T	WCSG	Aug 6-9 '11	4	Ray Deere
Mark Graf	T	WCSG	Aug 6-9 '11	3	Darlene Hainer
Helen Newmarch	U	WCSG	Aug 6-9 '11	4	Kathy Terlicher
Gene Sanderson	S	WCSG	Aug 6-9 '11	4	Dale Loewen
Ianna Polos	U	WCSG	Aug 7-9 '11	3	Kathy Terlicher
Aileen Lingwood	HJ	WCSG	Aug 5 '11	5	Alwilda van Rsywyk
Brian Beck	Photo	WCSG	Aug 6-9 '11	5	David Weicker
Jason Swan	Photo	Burnaby	June 4-5 '11	4	David Weicker
Shelly McLeod	General	Kamloops	May 21, '11	2	Brian Beck
Derm Strong	VJ	Kamloops	May 10, '11	3	Bob Cowden
Bob Cowden	FRJ	Langley	June 17-19	3	John Cull
Bob Cowden	VJ	Kamloops	March 19-20 '11	4	Carol Cull
Mary Wittenberg	HJ	Coquitlam	July 15-17 '11	3	Raelene Zabolotniuk
Ian Gordon	TR	WCSG	Aug 6-8 '11	5	Alice Kubek
Bing Chu	VJ	WCSG	Aug 6-8 '11	5	Carol Cull
Ray Deere	FRT	WCSG	Aug 6-9 '11	3	Al McLeod
Ted de St.Croix	Photo	Langley	June 17-19 '11	3	David Weicker
Norma Werk	SA	Coquitlam	July 15-17 '11	4	Iain Fisher

#### F. Junior Officials Program (comment on how things are going)

The Under-18 officials program is available in BC, but is not vigorously promoted. It appears to be primarily of interest to families already involved in Track and Field Clubs.

#### G. Upcoming Year/Goals/Events

There will be few opportunities in the Province for officials to obtain National credits and evaluations. The next NC meet in BC will be National Youth Championships in 2013. The Committee will require generous funding and good luck to obtain development opportunities in other Provinces. We will also have to make the best use of Provincial Championships for Provincial and National training and mentoring. This will require a more consistent and coherent mentoring program. We will also Identify National Workshops needed for upgrading in BC. We expect to maximize use of the information tools and resources we have developed to track and support Officials' development.

**Promote officiating Through Effective partnerships with Member Clubs, and improved Communication with individual BCA members.**

- Ensure that BCA members are aware of the opportunity to volunteer.
- Create a promotional power point show and use it.
- Develop an effective communication plan for the Committee
- Evaluate distribution and effectiveness of recruitment kits

**Provide Leadership at ALL Sanctioned Athletics Events in the Province. Use every Event as an opportunity to Promote Officiating:**

- Respond to all requests from sanctioned stadium events
- Respond to all requests from sanctioned non-stadium events organized by member Clubs
- Respond to all requests for schools events
- Provide announcer with a text for public recognition of officials services
- Place acknowledgement text in all programs and advertising for events
- Display the sign

**Create Basic Self-sufficiency in Each Region**

Maintain a flexible, consistent and effective training program for Levels 1-3 throughout the Province.

- Recruit Level 1 and 2 trainers in Zone 6
- Ensure a quick response to Level 1 training opportunities.
- Present Level 2 workshops in every region.
- Develop an effective and thorough mentoring program in all Zones.
- Develop and use a priority list for Level 2 Officials' in-Province travel and mentoring

**Continue to Build our Capacity to Handle High-level Events**

Place a high priority on upgrading umpires' and photo judges' skills and certification.

- Provide opportunities for experience and mentoring

Find opportunities for travel to Championship-level events outside the Province

- Support for existing level 5 Officials to maintain their knowledge and skills
- Support for Level 3 and 4 Officials to obtain credits and mentoring

Identify National Workshops needed for upgrading:

- Starters
- Field Referee Throws

Submitted by John Cull    Date: November 19, 2011

**Appendix 1: Officials Upgraded in 2011****Level 1**

Brian Thomson	July
John Stenner	August
Joseph Horan	August (U-18)

**Level 2**

Maureen de St. Croix	February
Serena Graf	March
Michael Butler	May
Milena Stefanovic	July
Celina Wong	July
Shelly McLeod	August

**Level 3**

Ted de St. Croix	Photo Finish Chief Judge	March
Derm Strong	Vertical Jumps	June
Bob Cowden	FR Jumps	July
Evelyn Parent	Vertical jumps	July
Sue DeSchiffart	Umpire	July
Ianna Polos	Umpire	August
Kristina Shearer	Throws	August
Dave Short	Horizontal Jumps	August

**Provincial**

Barb Lund	Photo Finish	June
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**Level 4**

Neil Chin Aleong	Starter	April
Roberta Tetlock	Horizontal Jumps	April
Dave Short	Throws	April
Raelene Zabolotniuk	Horizontal Jumps	September
Evelyn Parent	Horizontal Jumps	September
Wayne Elke	Throws	September
Jason Swan	Photo Finish Chief Judge	September

**Level 5**

Aileen Lingwood	Horizontal Jumps	September
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