



**MINUTES OF THE 2019 BC ATHLETICS ANNUAL GENERAL MEETING
HELD SEPTEMBER 7, 2019 AT THE FORTIUS SPORT & HEALTH/ATHLETE DEVELOPMENT CENTRE,
BURNABY, B.C. AND BY LIVE STREAMING FOR REMOTE DELEGATE SIGN IN AND VOTING**

Registration and a light lunch was held from 10:00am – 11:00am

1. CALL TO ORDER

- The meeting was called to order at 11:20am with Board Chair, Greg White, as the Chair. (*Refer to Addendum “A” for a list of the delegates in attendance*).

2. CHAIR’S WELCOME & INTRODUCTIONS

- Greg welcomed the delegates and thanked them for attending. Introductions of the Board of Directors, Attendees and Delegates were made.

3. CONFIRMATION OF VOTING PRIVILEGES

- The voting procedures and number of votes per club were listed on the BCA website and were available at the meeting. The voting procedures were also included in the delegates’ packages.
- Quorum constitutes 36 votes. The Chair confirmed that a quorum was present. Refer to Addendum “A” for a list of the voting delegates.
- The number of votes present when the 2019 BC Athletics AGM was called to order was 42 votes in person and 5 votes online.

4. URGENT MATTERS

- Chair announced the items of housekeeping and explained the voting procedures and the how remote delegates can submit questions and comments.

5. ADDITIONS OF THE 2019 AGENDA

- An agenda was posted on the BCA website and included in the delegates’ packages. There were no additions to the agenda.

6. ADOPTION OF THE 2019 AGENDA

MOVED (Bill Koch/Laurier Primeau) THAT THE AGENDA, AS PRESENTED, BE ADOPTED. Vote was unanimous by delegates attending in person. CARRIED

7. APPROVAL OF THE 2018 BC ATHLETICS AGM MINUTES

- The minutes of the September 8, 2018 AGM Minutes were posted on the BCA website and included in the delegates’ packages.

MOVED (Jim Hinze/Bill Koch) THAT THE MINUTES OF THE BCA 2018 ANNUAL GENERAL MEETING HELD SEPTEMBER 8, 2018 BE ADOPTED AS CIRCULATED AND AMENDED. Vote was unanimous by the delegates attending in person. CARRIED

8. QUESTIONS ARISING FROM THE 2018 BCA AGM MINUTES

- There were no questions arising from the 2018 BC Athletics AGM minutes.

9. BC ATHLETICS BOARD ELECTIONS NOMINATING COMMITTEE REPORT

- The Nominating Committee Report was noted on the agenda as included in the delegates’ packages. Nomination Forms were available in the delegates’ packages for submission of additional nominations.
- Jim Hinze, Chair of the Nominating Committee, reported the Director Events and Promotions, incumbent Jordon Myers, is standing for election. The Director Administration & Planning is currently vacant and the Director

Marketing & Communications, incumbent Mark Harding, is not standing for election. No nominations have been received for either position. Director Zones 3, 4 & 5, incumbent Jasmine Gill and Director Zone 6, incumbent Darren Willis, are standing for election. Director Zone 1 & 2, incumbent James O’Kane, is not standing for election and a nomination for Barb Drake has been received.

- Jim noted the members would elect their Zone Directors and the athletes would elect the Female Athlete Representative.

10. ORGANIZATIONAL MANAGEMENT REPORTS

- The following written reports were posted on the BC Athletics website and are available on request from the BC Athletics Office.
 - a. Chair, Board of Directors
 - No Items of Note
 - b. Athlete Directors
 - No Items of Note
 - c. Technical Manager Track & Field (including the 2019 Track & Field Records)
 - No Items of Note
 - Track & Field Committee
 - o No Items of Note
 - d. Technical Manager Road & Cross Country
 - No Items of Note
 - Road Running Committee
 - o No Items of Note
 - Cross Country Committee
 - o No Items of Note
 - e. Masters Committee
 - Includes the 2019 Masters Track & Field Records, the 2019 Masters Outdoor Track & Field Records, and the 2019 Masters Road Running Records, which were all posted online.
 - No Items of Note
 - f. Officials Committee
 - Items of Note:
 - o Additional item, not mentioned in report, that there has been a fair bit of outreach outside of Zone 3, 4 & 5 to the other Zones in the province for officials recruitment.
 - g. Junior Development Committee
 - No Items of Note
 - h. Introductory Programs
 - RunJumpThrowWheel
 - o No Items of Note
 - Junior Development
 - o No Items of Note
 - i. BC Endurance Project
 - Items of Note:
 - o Richard Lee was not able to attend the meeting so Brian McCalder spoke on his behalf.
 - o Continue to show value of the program with podium performances and selections to National Teams. Noted that some of the athletes have chosen to decline certain opportunities.
 - j. BC Throws Project
 - Items of Note:
 - o Garrett thanked BC Athletics for their continued support.
 - o Project has been moving forward on new initiatives this year with good representation and a number of medals nationally and internationally. Looking forward to continuing to build the project.
 - o Tara Self spoke to the BC Sprints/Hurdles Project and noted the warm weather camp this year, which was attended by 20 athletes and coaches. Great opportunity to get in training and racing for hurdles. Looking to add jumpers as well.
 - k. Coaching Education
 - Items of Note:
 - o Jennifer Brown was not able to attend the meeting so Brian McCalder spoke on her behalf.
 - o Listed programs and courses occurred up until May and what is going forward until September and into the New Year.
 - o Updates – Sport Coach course is now only 2 days long and those who complete sport coach can now skip some of the theory modules in club coach and complete it in two days (instead of three). Those who have taken sport of club coach can now also skip some of the theory in the Sport Coach Road Running

module to take a shorter course as well. A competition observation is no longer required for Club Coach evaluation (only a portfolio and a practice observation) and a practice observation is no longer required for RunJumpThrowWheel (only a portfolio).

- Recently started to upgrade the current coach developers (aka the learning facilitators) on the new courses through online webinars. Also started reaching out to the new facilitators across the province for better distribution of courses.
 - Question – John Cull wished to confirm the ability to have online webinars was now available. Brian confirmed and noted if the Officials wanted to initiate an online webinar they can now do so.
- l. Membership (including the 2019 BC Athletics Membership, 2019 BC Athletics Affiliated Clubs, BC Athletics Club Statistics and the BC Athletics Membership 1995 – 2019)
- Items of Note:
 - Numbers on site are not current to today and an update of the numbers in the membership reports will be completed by January, once the 2019 membership year is completed.
 - Memberships to date are where they normally are in a non-BC Summer Games year. Membership estimated to end up being down about 50 members or the same as last year.
 - Focus is currently on criminal records checks as there's been some confusion with registrars as to who needs one. Sam confirmed Criminal Records Checks are required with all Coach, Official and Associate memberships. Sam noted the process has changed and become more onerous but she is looking at simplifying the process and how to get a criminal records check online (currently free in person at your local police station with a letter from the Club). Sam will be advising Registrars shortly.
- m. Finance
- Finance Report (including the 2018/2019 Audited Financial Statement; Operating Budget 2018/2019, Board Approved Operating Budget 2019/2020, and the Draft Budget 2020/2021)
 - Items of Note:
 - Deficit this year due to the timing of events and membership revenues.
 - Noted that the Operating Budget 2019/2020 is for the current fiscal year, which is being proposed for approval by the membership. Also noted that the 2019/2020 year plans for higher revenues and expenses than the prior year. Estimates around donations and sponsorships.
 - Presenting a draft budget for the following year, starting April 1, 2020 and going into 2021. Subject to change as this year progresses and with how revenue performs. Will adjust as necessary and will bring to the Board and Members the following year.
 - Balance Sheet (Assets and Liabilities) – Happy to report that on March 31, 2019 and continuing through to the end of May/June balance sheet is strong with strong cash flow.
 - Noted that the Board has authority to approve the current Operating Budget. Membership has to approve the last budget so that Staff can continue operations as of April 1st. it was further noted that the Board has already approved the budget for the current year.
 - No questions were asked.

MOVED THAT THE BC ATHLETICS AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019 BE ACCEPTED AS PRESENTED. (Bill Koch/Maureen De St. Croix) Vote was unanimous by the delegates attending in person and there was one vote in favour online. CARRIED

MOVED THAT THE BC ATHLETICS DRAFT BUDGET FOR THE FISCAL YEAR 2020/2021 BE APPROVED. (Bill Koch/Jessie Dosanjh) Vote was unanimous by the delegates attending in person and there was one vote in favour online. CARRIED

MOVED THAT BDO CANADA LLP OR OTHER AUDITORS AS APPROVED BY THE BOARD OF DIRECTORS, BE APPOINTED TO PERFORM AN AUDIT OF BC ATHLETICS FOR THE YEAR 2019-2020 AND THAT THE BOARD OF DIRECTORS BE EMPOWERED TO SET THE REMUNERATION. (Garrett Collier/Dawn Copping) Vote was unanimous by the delegates attending in person. CARRIED

- n. Strategic Plan & CEO
- Items of Note:
 - Brian noted his report mirrors the strategic plan with the four pillars and the sections that relate to measures of success. Report addresses those and provides comment on how the association is going, the challenges and the opportunities.
 - Athlete development – Moved to increasing the opportunities for school club athletes, which resulted in membership jumping to approximately 161,000 high school kids. Enforcement of the BC High School Sport Rules on mixing athletes representing their School with athletes representing their Club. Does

- present challenges for Club hosted competitions. Needs to be good dialogue as to how that is managed, the representation (club vs. school) and performance recognition.
- Questions were asked to further clarify the details for specific situation, with regard to the challenges for Club hosted competitions. Brian provided further explanation and noted dialogue needs to continue with BC School Sports for further questions and clarification.
 - o Championships – Introductory Programs are holding steady with the Track Rascals program and an increase in Junior Development programs offered through the clubs. Initiative to look at how to provide programming for 3-5 year olds. Currently drafting curriculum and programs to see if it's realistic to deliver. Continually increasing number of athletes to all the national teams as well as podium finishes.
 - o Technical Leadership – Continue to work on providing coaching education and development program that provides opportunities for all coaches in every region to continually learn and grown to meet the present and future needs of their athletes. Also ongoing mentorship aligned with competitions as well as initiated outreach to remote communities and First Nations Communities. Also offering coaching education initiatives like the Annual BC Throws Summit. BC Athletics Officials and National Officials Committees initiated and developed online Levels 1 & 2 Officials Training Workshops with the aim to have it up and running, with the ability to have online webinars for 2020. Online coach initiatives with coaching education and Annual Event Directors Conference in partnership with Triathlon BC in the spring again.
 - Brought attention to the detailed Officials Report for the trained officials and training for the various regions and zones. Noted there were 89 Track & Field competitions, 1,889 total participation days and 209 registered officials. An ever increasing demands on a limited resource of trained officials. Need to recruit within the clubs for people to become trained officials, so please continue to promote within the clubs to recruit and provide training for officials. Not all competitions have enough trained officials and do not want to see it affecting records.
 - o Competition
 - Programs – Each region has the capacity to offer events. Referred to the Road and Cross Country Technical Manager's Report for further details but noted there is an upward trend in events and participation in both sanctioned and unsanctioned events. 4% increase over the previous year in BC Championship competitive finishers as well as an increase in the number of sanctioned track & Field sanctioned competitions. Noted a number of the high performance competitions as well as the upcoming Canadian Championship awards, hosting and bid finalists. Presents opportunities for athletes but for learning as well.
 - Observations – Not all regions have competition to meet the needs of all the athletes. Need more data collection to effectively identify the gaps that need to be filled.
 - Para-athlete categories are continuing to be included and BC Team support to athletes to National Championships initiated, as well as BC Athletics Targeted Athlete support service sand Integrated Performance Services.
 - Facility Development details are included in the Facilities Report and it was noted that there is representation on the City of Vancouver Facility Advisory Committee as well as engagement in the viaSport Sportscape initiative which is identifying the need for facilities, infrastructure and equipment as part of the Sport Tourism initiative to encourage facility development. Twelve communities are also involved in facilities upgrading and development through the BC Athletics Facilities Committee.
 - o Organization Capacity – Need to enhance the financial picture to drive support to programs and human resources. Membership growth saw an increase of 2.34% with the target of potentially 6700 this year by pushing for membership registrations from January to March. Also saw a bump up in School, School District Club Members. Club registrations continue to be steady; year over year and volunteer retention is strong at the club level. Membership satisfaction survey not yet initiated, but will be as part of the next strategic plan. Board continues to provide effective oversight and management, with new policies and rules for effectiveness and fairness.
 - o Looking Ahead – Need to increase revenues and sources of revenue for sponsorship, donations, championship event fees, program fees and membership fees. Want to keep membership affordable and barriers low, supporting those in need of financial support so they can be a part of clubs and programs. Want to initiate an e-Newsletter to highlight individuals and clubs but also upcoming activities, rules or changes, for communication to the membership but also as information to target government supporters and partners.
 - o Brian thanked the Board of Directors, individuals and clubs, coaches, officials, BC Athletics committees, event organizers, sponsors and volunteers for their commitment to, leadership in and support of athletics in BC as the sport continues to grow and lead the way in Canadian Athletics thanks to everyone.

- Thanked the BC Athletics staff – Sam Collier, Jennifer Brown, Chris Winter, Richard Lee, Sabrina Nettey, Clif Cunningham, as well as the summer staff, Kenny Ho and Mikayla Tinkham, and the foreign intern Otto Dietrich, for all their hard work, whose ideas, energy and foresight aide in realizing the goals before BC Athletics.
- No questions were asked.

11. SAFE SPORT PRESENTATION – viaSPORT

- Heather Beatty, Director, Provincial Sport Development, was introduced and Heather made a presentation on Safe Sport: participating in sport experiences that are safe, inclusive and meaningful.

12. MOTION TO ACCEPT REPORTS (including Records reports)

MOVED THAT THE ORGANIZATIONAL MANAGEMENT REPORTS AS PRESENTED, BE RECEIVED. (Bill Koch/Laurier Primeau) Vote was unanimous by the delegates attending in person and there was one voice in favour online. CARRIED

13. ZONE CAUCUS MEETINGS

- Zone Caucus Meetings were held during a break to select BCA Zone Directors.

14. 2019 MOTIONS & ACTIONS OF NOTE

- The Board of Directors Motions & Actions of Note were posted on the BCA website and included in the delegates’ packages.
- The Chair noted there is a resolution that is related to a rule change that was approved by the Board during the year and noted that approving the Motion & Actions of Note does not affect the resolution being put forward.

MOVED THAT THE 2019 MOTIONS AND ACTIONS OF NOTE TAKEN BY THE BCA BOARD OF DIRECTORS MEETING MINUTES, AS PRESENTED, BE ACCEPTED. (Jessie Dosanjh/Maureen De St. Croix) Vote was unanimous by the delegates attending in person. CARRIED

15. RESOLUTIONS

- No resolutions were proposed before the meeting.
- It was confirmed that there were 45 votes available in person and 10 votes available online.
- A copy of the resolutions were posted on the BCA website and included in the delegates’ packages. The resolutions were read out loud by Chair, Greg White at the meeting.

a. BC Athletics By-law Amendment – Para Athlete Rep.

(Greg White/Jim Hinze) BE IT RESOLVED THAT THE CURRENT BC ATHLETICS BY-LAWS BE AMENDED AS PER THE PROPOSED AMENDMENTS AS OUTLINED (ADD A THIRD ATHLETE DIRECTOR TO THE BC ATHLETICS BOARD OF DIRECTORS AND THAT THE ATHLETE DIRECTORS ARE A MINIMUM OF ONE OF EACH GENDER AND A MINIMUM OF ONE PARA-ATHLETE AND ONE ABLE-BODIED ATHLETE.

- It was noted that the Board of Directors unanimously supports this By-Law Amendment.
- There were no comments or questions from the floor.

Vote was unanimous by the delegates attending in person and there was one vote in favour online. CARRIED

b. Enhanced Track & Field Meet Planning

(Maureen De St. Croix/Bill Koch) BE IT RESOLVED THAT THE BC ATHLETICS BOARD OF DIRECTORS APPOINT A SUB-COMMITTEE OF THE BOARD TO DEVELOP AN ONLINE POST TRACK & FIELD MEET EVALUATION REPORT AND A STRATEGY FOR ITS IMPLEMENTATION AND USE AS PART OF THE POST EVENT REPORTING PROCESS, SANCTIONING AND EVENT DIRECTOR TRAINING AND EDUCATION.

- It was noted that the targeted implementation date is the 2020 Outdoor Track & Field Season.
- It was also noted that the Board of Directors unanimously supports this resolution.
- Maureen De St. Croix provided some further background on the resolution. Bill Koch added that it also extended to track preparation, across the competition areas, with hope to evaluate and standardize in an effort to help clubs.
- Question to clarify if the resolution was about the education of Clubs on how to do things and Bill Koch confirmed it was. Further noted it was an evaluation and education on how to do things better.

- One member noted she thought the Officials do their own assessment following an event and noted that her Club took to doing evaluations themselves. Would like to see the Clubs do their own evaluations and discuss their evaluation with the Officials after it is completed.
- Maureen De St. Croix clarified that the evaluations were not directed at criticizing volunteers but rather to provide information to the Meet Directors and this resolution is just to strike a sub committee to look at possible evaluations.

***Vote was unanimous by the delegates attending in person and there was one vote in favour online.
CARRIED***

c. Zone-Regional Track & Field Councils

(Maureen De St. Croix/Bill Koch) BE IT RESOLVED THAT THE BC ATHLETICS BOARD OF DIRECTORS AND MEMBERSHIP:

- *ENDORSE THE FORMATION OF, AND ANY EXISTING, ZONE/REGIONAL TRACK & FIELD COUNCILS;*
- *RECOMMEND THAT THE COUNCILS HAVE REPRESENTATION FROM CLUBS AND T&F MEET DIRECTORS IN THOSE REGIONS/ZONES;*
- *RECOMMEND THAT THE TRACK & FIELD COUNCIL:*
 - *SET OUT AN ANNUAL ZONE/REGIONAL TRACK & FIELD COMPETITION CALENDAR;*
 - *INSURE A BALANCED EVENT OFFERING OVER THE COMPETITIONS HELD IN THEIR ZONE/REGION; AND*
 - *LOOK AT OPPORTUNITIES TO PROVIDE EDUCATION AND TRAINING FOR OFFICIALS, VOLUNTEERS, COACHES AND ATHLETES AT THESE COMPETITIONS.*

- It was noted that the Board of Directors unanimously supports this resolution.
- Bill Koch provided some further background on the resolution and Darren Willis also spoke to the resolution.
- There were no comments or questions from the floor.

***Vote was unanimous by the delegates attending in person and there was one vote in favour online.
CARRIED***

d. Length of Track & Field Meets

(Maureen De St. Croix/Bill Koch) BE IT RESOLVED THAT THE BC ATHLETICS BOARD OF DIRECTORS ESTABLISH A SUB-COMMITTEE TO:

- *REVIEW THE CURRENT T&F MEET FORMAT –NUMBER OF DAYS AND NUMBER OF HOURS AS RELATES TO: OFFICIALS, VOLUNTEERS, ATHLETES (SPECIFIC TO AGE GROUPS), COACHES AND PARENTS/SPECTATORS;*
- *MAKE RECOMMENDATIONS TO THE BC ATHLETICS BOARD OF DIRECTORS ON THE:*
 - *THE OPTIMAL LENGTH OF DAY FOR T&F COMPETITIONS;*
 - *THE OPTIMAL NUMBER OF DAYS OF COMPETITION FOR A TRACK & FIELD MEET;*
 - *THE OPTIMAL LENGTH OF DAY AND THE NUMBER OF DAYS PER COMPETITION AS IT RELATES TO ALL AGE GROUPS.*

- It was noted that the Board of Directors unanimously supports this resolution.
- Maureen De St. Croix provided some further background on the resolution. A couple of members also expressed their support of this resolution.
- Tara Self asked what role BC Athletics would have as to the scheduling of a meet. Would there be recommendations to the Club or something that says you can't do certain things and therefore mandated. Chair acknowledged the good question but noted that it could not be spoken to at this time as it will depend on the recommendations of the sub committee and then what the Board of Directors decides. Will have to report back to the membership on that. Bill Koch recommended a best practices guidelines.

Vote was unanimous by the delegates attending in person. CARRIED

e. Conflicting Competitions

(Graeme Fell/Nigel Hole) BE IT RESOLVED THAT: RULE 18.3.4 BE AMENDED/REVISED WITH THE ADDITION OF: "IF NOTIFICATION IS NOT PROVIDED TO THE EVENT AGAINST WHICH THE INFRACTION HAS BEEN COMMITTED, OR BC ATHLETICS STAFF HAVE FAILED TO CONTACT THE PARTIES BETWEEN WHICH A CONFLICT COULD REASONABLY HAVE BEEN EXPECTED TO EXIST,

THEN THE EVENT IMPACTED IS ENTITLED TO RECEIVE FINANCIAL COMPENSATION FOR ANY LOSSES IN PARTICIPATION THAT MAY OCCUR AS A RESULT OF THE CONFLICT. SUCH LOSSES SHALL BE SUBMITTED TO THE BC ATHLETICS STAFF WITHIN 90 DAYS OF THE CONFLICT DATE. IF THE CONFLICT IS DISPUTED OR IF THE AMOUNT CLAIMED IS DISPUTED THEN THE MATTER WILL BE SENT TO EITHER: THE BC ATHLETICS APPEALS PANEL, OR, AT THE DISCRETION OF THE PLAINTIFF, A MUTUALLY AGREEABLE NEUTRAL THIRD PARTY FOR ADJUDICATION. THE DECISION OF THE THIRD PARTY SHALL BE BINDING. FAILURE TO PAY THE COMPENSATION OR TO ABIDE BY THE RULING OF THE THIRD PARTY WILL RESULT IN CENSURE BY THE ASSOCIATION OF THE OFFENDING PARTY AND THE HOSTS / ORGANIZERS OF THE 'OFFENDING' EVENT MUST, BEING REQUIRED IN FUTURE YEARS, TO FIND AN ALTERNATE NON-CONFLICTING DATE OR WITHDRAW FROM HOSTING THE EVENT. A LETTER OF APOLOGY SHALL BE SENT FROM THE OFFENDING PARTY TO THE PLAINTIFF RECOGNIZING THAT IT DID NOT FOLLOW PROTOCOL."

- It was noted that the Board of Directors does not support this resolution.
- A detailed rationale for non-support was provided in the resolutions document posted on the BCA website and included in the delegates' packages.
- It was also noted that it is the opinion of BC Athletics staff that the Whereas reference in the resolution (the rationale) above, while in the views of those putting forth the resolution provide a specific example and rationale for the resolution, the complaint and request for financial compensation has been sent to BC Athletics Staff. BC Athletics staff dispute this claim and have asked for a meeting with the event organizer(s) to discuss the matter. Should that process not remedy the complaint, the matter would be sent to the Chair of the Board of Directors and Discipline Committee to set up a hearing on the matter.
- Graeme Fell provided some further background on the resolution and spoke to the Board of Directors rationale for non-support. Noted that many of the items were non-issues, would be supported by the Club and did not understand how they relate to not supporting the resolution.
- Laurier Primeau also spoke to the resolution and noted the club's lost revenue as a result of the manner in which the conflicting competition was handled.
- Maureen De St. Croix noted her disagreement to the second half of the resolution but supported the feeling of a limited market and the conflicting competition with hosting an elite event. Noted, if going after an elite championship, need to figure out how to draw away from the events that are also important to the committee.
- Brian McCalder acknowledged the points made and noted the current dispute resolution process and that there is an opportunity to go to an external group so that there is no conflict of interest.
- Graeme responded that it seemed like the issue was a matter of being proactive and reactive. If the event, being in conflict with, is being impacted negatively, they can seek recompense however the rules state this should be done in advance, even before it is put into the calendar. Seeking recompense after the fact is not effective.
- Dan Horan submitted a comment online and Greg White read it aloud. Dan noted he was in agreement with the comments made but will be voting against the resolution given his experience with the conflicting events that took place in Kamloops.
- Jim Hinze, spoke on behalf of the Board and, noted supporting staff in situations like this but how can reparation on the event be decided. Spoke to the matter as a past race director as well and noted new events are coming up all the time and staff are directed to make the notifications but changes may not be able to be made. Cannot refuse to sanction, as they will go elsewhere for sanctioning. It was noted by Laurier Primeau that it was not for the Board to support staff in all matters but to review and ensure staff uphold the protocols of the organization.
- It was asked, if they had seen the notification, would they have moved the meet and Graeme stated they would have been unable to move the meet and that it was not a matter of moving the meet but to enforce following the protocol and then a discussion could be held as to possible resolutions.
- One member noted they did not want to lose events that are sanctioned through BC Athletics and would consider motion that if Nationals is going to be before the Longest Day Race next year, that Chase The Pace is looked at.
- Maureen De St. Croix noted there seemed to be a huge communication problem here and suspected it was because the track and field landscape has changed drastically and grown quite significantly. Further noted there was a Track & Field council on the island and the model might be need to be looked at for other areas as well. Maureen noted she doesn't support the financial compensation but did agree it was vital to improve communication.
- Chair asked why the event was held on the 14th and not the 21st and it was noted that it would have been in conflict with the Scotiabank race so it was decided not to do so.

It was noted that 28 votes in favour are required to carry the motion.

*Two votes in favour by the delegates attending in person and there were four votes in favour online and six votes against online. **DEFEATED***

f. Junior Development Championships – Relays

(Graeme Fell/Nigel Hole) BE IT RESOLVED THAT THESE RULES BE REPLACED WITH THE FOLLOWING:

SECTION 7.14 4 X 100 METRE RELAYS

SPRINT RELAYS ARE TO BE OFFERED.

TEAMS MAY BE FORMED WITH ATHLETES FROM VARIOUS AGE GROUPS BUT THE TEAM MUST RUN IN THE AGE CATEGORY OF ITS OLDEST MEMBER.

OFFICIAL TEAMS MAY BE FORMED BY MEMBERS OF THE SAME CLUB (1ST AND 2ND CLAIM)

UNOFFICIAL TEAMS MAY BE FORMED BY ATHLETES FROM DIFFERENT CLUBS WHO CANNOT FIELD A FOUR MEMBER TEAM, UNATTACHED ATHLETES OR A COMBINATION OF UNATTACHED AND CLUB ATHLETES

CLUB TEAM PARTICIPATION TAKES PRECEDENCE OVER RUNNING FOR AN UNOFFICIAL TEAM. ATHLETES MUST RUN FOR THEIR OWN CLUB, AND 1ST CLAIM RATHER THAN 2ND CLAIM, IF AT ALL POSSIBLE.

RELAY TEAMS MAY REGISTER ON THE DAY OF THE MEET.

- *OFFICIAL TEAMS AND UNOFFICIAL TEAMS MAY RUN AGAINST EACH OTHER BUT WILL BE AWARDED SEPARATELY.*

CHAMPIONSHIP MEDALS WILL BE AWARDED TO THE TOP 3 OFFICIAL TEAMS IN EACH AGE CATEGORY. CHAMPIONSHIP RIBBONS WILL BE AWARDED TO THOSE TEAMS PLACING 4TH THROUGH 8TH IN EACH AGE CATEGORY.

THE TOP THREE UNOFFICIAL TEAMS WILL BE AWARDED NON-CHAMPIONSHIP PRIZES AT THE DISCRETION OF THE HOST CLUB.

- *RACES ARE TO BE RUN IN ORDER FROM OLDEST TO YOUNGEST WITH GIRLS FIRST.*

SECTION 7.15 1200M MEDLEY RELAYS (200/ 200/ 200/ 600M)

MEDLEY RELAYS ARE TO BE OFFERED.

THE AGE GROUP FOR MEDLEY RELAYS IS 11, 12 AND 13 YEAR OLDS.

TEAMS MAY BE FORMED WITH ATHLETES FROM VARIOUS AGE GROUPS BUT THE TEAM MUST RUN IN THE AGE CATEGORY OF ITS OLDEST MEMBER.

TEAMS MAY BE FORMED WITH ATHLETES FROM VARIOUS AGE GROUPS BUT THE TEAM MUST RUN IN THE AGE CATEGORY OF ITS OLDEST MEMBER.

OFFICIAL TEAMS MAY BE FORMED BY MEMBERS OF THE SAME CLUB (1ST AND 2ND CLAIM)

UNOFFICIAL TEAMS MAY BE FORMED BY ATHLETES FROM DIFFERENT CLUBS WHO CANNOT FIELD A FOUR MEMBER TEAM, UNATTACHED ATHLETES OR A COMBINATION OF UNATTACHED AND CLUB ATHLETES

CLUB TEAM PARTICIPATION TAKES PRECEDENCE OVER RUNNING FOR AN UNOFFICIAL TEAM. ATHLETES MUST RUN FOR THEIR OWN CLUB, AND 1ST CLAIM RATHER THAN 2ND CLAIM, IF AT ALL POSSIBLE.

RELAY TEAMS MAY REGISTER ON THE DAY OF THE MEET.

- *OFFICIAL TEAMS AND UNOFFICIAL TEAMS MAY RUN AGAINST EACH OTHER BUT WILL BE AWARDED SEPARATELY.*

CHAMPIONSHIP MEDALS WILL BE AWARDED TO THE TOP 3 OFFICIAL TEAMS IN EACH AGE CATEGORY. CHAMPIONSHIP RIBBONS WILL BE AWARDED TO THOSE TEAMS PLACING 4TH THROUGH 8TH IN EACH AGE CATEGORY.

THE TOP THREE UNOFFICIAL TEAMS WILL BE AWARDED NON-CHAMPIONSHIP PRIZES AT THE DISCRETION OF THE HOST CLUB.

- *RACES ARE TO BE RUN IN ORDER FROM OLDEST TO YOUNGEST WITH GIRLS FIRST.*

THE RELAY SHOULD START AT THE 3 TURN STAGGER WITH THE FIRST TWO 200M LEGS BEING RUN COMPLETELY IN LANES. AT THE END OF THE CURVE ON THE THIRD 200M LEG THE ATHLETES MAY CUT IN AND THE REST OF THE 200M AND THE 600M BE RUN OUT OF LANES.

- It was noted that the Board of Directors does not support this resolution.
- A detailed rationale for non-support was provided in the resolutions document posted on the BCA website and included in the delegates' packages.
- Jacob Emerson spoke to the Board's rationale on not supporting this resolution and the approved rule change by the Board during the year.
- Graeme Fell provided some further background on the resolution, argued that nothing noted by Jacob Emerson would not have occurred under the proposed rule and noted the Junior Development Committee put this rule forward for inclusiveness.
- Dawn Copping, on behalf of the Junior Development Committee, expressly stated the JD Committee did not discuss any changes to the rules and only mentioned the rules when updating the handbook. She further noted that if it had come to the Committee, it would have been noted on the agenda and nothing was. The Junior Development Committee was never asked to comment on the matter and, had they been asked, would have brought forward a motion for the Board to know how the Junior Development Committee felt. Dawn further noted that she is aware of more than one club who is opposed to this and recommend this should be brought back to the Junior Development committee for review.
- Tara Self noted the unattached members are full members of BC Athletics and it doesn't seem right to deny them a championship medal if they win, especially when they pay the same fee to participate and compete.
- Brian recommended members should be using the 1st and 2nd claim rules to put teams together and Dawn asked if there was a formal procedure. Brian confirmed there was.
- Dawn Copping noted, under Clubs on the BC Athletics website, there is a Club called Unattached Athletes and the contact is named as Chris Winter. Brian noted he was unaware of that and Sam clarified that it is just a list of the unattached members and they need a contact person, due to the way TrackieMe is set up for unattached members. Sam confirmed they are not a club.
- Laurier Primeau noted there were two divergent concerns, one, in attempt to create equity with unattached members, it created inequity with the clubs, and two, the Junior Development Committee seems to feel undermined with the Board's decision to make a rule change without consultation.
- Graeme further noted the implications of the rule change, which allow them to have all the benefits of a championship, confused the situation with Cross Country. Teams are aware for the BC Cross Country Championships, that under this rule, unattached athletes qualify as a Team. Brian noted there are specific club championship awards and unattached athletes don't belong to a Club and there is no club of unattached athletes. Graeme asked if that was unfair to the unattached athletes and Brian noted Graeme could suggest an amendment, however Graeme noted he did not want to. Brian further stated that it was an issue to the Junior Development Track & Field Championships and Relays but could be opened up if that was an issue. Graeme noted, if it was a matter of fairness, it doesn't matter to the association if an athlete is attached or unattached.
- It was noted that if the motion was passed, the rules would revert to the previous rules, before the Board of Directors changed them. Therefore that only teams comprising of four members of the same club would be eligible to receive Junior Development Championship medals.

It was noted that 28 votes in favour are required to carry the motion.

*Ten votes in favour by the delegates attending in person and there was one vote in favour online and four votes against online. **DEFEATED***

g. Recruitment Policy & Guidance

(Nigel Hole/Laurier Primeau) BE IT RESOLVED THAT REPRESENTATIVES OF BC ATHLETICS CLUBS (COACHES, ATHLETES, PARENTS, ADMINISTRATORS -COLLECTIVELY HEREAFTER REFERRED TO AS "REPRESENTATIVE") SHALL NOT RECRUIT NOR ATTEMPT TO PERSUADE MEMBERS OF OTHER CLUBS ("CLUB A") TO TRANSFER TO THEIR CLUB ("CLUB B").

IF AN ATHLETE, PARENT OR REPRESENTATIVE OF AN ATHLETE, OF CLUB A APPROACHES A REPRESENTATIVE OF CLUB B AND EXPRESSES AN INTEREST IN TRANSFERRING TO CLUB B, THE REPRESENTATIVE OF CLUB B SHOULD DO THE FOLLOWING:

- INFORM THE ATHLETE/PARENT FROM CLUB A THAT THEY ARE NOT ABLE TO HAVE THAT DISCUSSION UNTIL THE ATHLETE/PARENT HAS OBTAINED PERMISSION FROM THEIR CLUB A COACH TO TALK TO A REPRESENTATIVE OF CLUB B.*
- IT IS RECOMMENDED THAT THE REPRESENTATIVE OF CLUB B ALSO REQUEST THAT THE ATHLETE/PARENT HAVE A FACE-TO-FACE OR PHONE CONVERSATION WITH THEIR CURRENT CLUB A COACH AND GENUINELY TRY TO RESOLVE ANY ISSUES OR CONSTRUCTIVELY COLLABORATE ON WAYS TO IMPROVE ANY DEFICIENCIES.*
- IF A WORKABLE SOLUTION CANNOT BE REACHED, THE ATHLETE SHOULD REQUEST WRITTEN PERMISSION TO TRANSFER.*
- A COACH OR ADMINISTRATOR OF CLUB A MUST RESPOND WITHIN 7 DAYS OF RECEIPT.*
- SHOULD THE REQUEST BE DENIED, THE ATHLETE SHALL BE ALLOWED TO APPEAL THE DECISION TO BC ATHLETICS, WITHOUT FEE, FOR REVIEW.*
- SHOULD BC ATHLETICS DETERMINE THERE WAS NO JUST CAUSE FOR REFUSAL, BC ATHLETICS SHALL HAVE THE AUTHORITY TO APPROVE AN APPLICATION TO TRANSFER.*
- ONLY UPON RECEIVING WRITTEN PERMISSION OR BC ATHLETICS AUTHORIZATION, SHOULD A REPRESENTATIVE OF CLUB B COMMUNICATE WITH AN ATHLETE OR PARENT OF CLUB A ABOUT JOINING CLUB B.*

PENALTIES FOR VIOLATION OF THIS POLICY SHALL BE DETERMINED BY A DISCIPLINARY COMMITTEE ASSEMBLED BY BC ATHLETICS AND MAY RANGE FROM A FORMAL WARNING TO SUSPENSION.

- It was noted that the Board of Directors recommends that this resolution be tabled, referred to a Sub-committee of the BC Athletics Board of Directors for review and a report to the Board of Directors with recommendations.
- A detailed rationale for a motion to Table the resolution was provided in the resolutions document posted on the BCA website and included in the delegates' packages.
- Laurier Primeau provided some further background on the resolution and noted his support on the recommendation of the Board to table and refer the matter to a sub-committee for review.
- Laurier noted BC Athletics requested evidence but put the onus on them to provide the evidence instead of looking into matter. They were also referred to the codes of conduct however both codes of conduct appear to be more about general ethical conduct and don't speak to poaching. Laurier commented that the Athletes didn't want to provide the emails and felt caught in the middle. Laurier further noted that the BC Athletics procedures speak to club transfers but not to poaching. The intention was not to restrict transfers but that Laurier doesn't want to have athletes being influenced.
- Maureen De St. Croix noted her support to the recommendation to table the motion for referral and review as she agrees this is a huge concern. Also recommended looking at coaching the Coaches given they take their athletes with them.

MOVED THAT THE RECRUITMENT POLICY & GUIDANCE RESOLUTION BE TABLED, REFERRED TO A SUB-COMMITTEE OF THE BC ATHLETICS BOARD OF DIRECTORS FOR REIVEW, AND TO REPORT TO THE BOARD OF DIRECTORS WITH RECOMMENDATIONS. (Laurier Primeau/Maureen De St. Croix) Vote was unanimous by the delegates attending in person and there was one vote in favour online. CARRIED

16. ELECTIONS – 2020 BOARD OF DIRECTORS

Director Administration & Planning (Vacant) 2 year term

Director Marketing & Communications (Vacant) 2 year term

Chair noted the Board of Directors could appoint to a vacant position at any time during the year.

Director Events & Promotions Jordan Myers 2 year term

MOVED THAT THE NOMINATION FOR THE POSITION OF DIRECTOR EVENTS & PROMOTIONS BE ACCEPTED. Vote was unanimous by the delegates attending in person and there was one vote in favour online. CARRIED

Director, Zone 1 & 2 Barb Drake 2 year term

MOVED THAT THE NOMINATION FOR THE POSITION OF DIRECTOR, ZONE 1 & 2 BE ACCEPTED. Vote was unanimous by the delegates attending in person and there were three votes in favour online. CARRIED

Director, Zone 3, 4 & 5 Jasmine Gill 2 year term (elected by Zones)

MOVED THAT THE NOMINATION FOR THE POSITION OF DIRECTOR, ZONE 3, 4 & 5 BE ACCEPTED. Vote was unanimous by the delegates attending in person and there were three votes in favour online. CARRIED

Director, Zone 6 Darren Willis 2 year term (elected by Zones)

MOVED THAT THE NOMINATION FOR THE POSITION OF DIRECTOR, ZONE 6 BE ACCEPTED. Vote was unanimous by the delegates attending in person and there were three votes in favour online. CARRIED

Female Athlete Director (Vacant) 2 year term
Chair noted a nomination for the Female Athlete Director has not been received. Will reach out for nominations and once received, will go back to the athletes for election. Upon receipt of the successful nominee, the Board will approve the appointment to the position.

17. CLOSING REMARKS

- Chair thanked those attending as well as those who participated online.

18. ADJOURNMENT

MOVED (Jim Hinze/Garrett Collier) THAT THE MEETING BE ADJOURNED (3:37pm). Vote was unanimous by the delegates attending in person. CARRIED

Shannon Barrows, Recording Secretary
2019/09/07

Director _____

Director _____

BC Athletics Annual General Meeting**Saturday, September 7, 2019**

Delegate	Affiliation		
Armstrong, Judy	KAML	V	In Person
Barrows, Shannon	BCA	Rec Scty	In Person
Browne, Nicholas	VFAC	V	In Person
Carsience, Monica	VRTC	V	In Person
Collier, Garrett	KJAK	V	In Person
Collier, Sam	BCA	Staff	In Person
Copping, Dawn	NORW	V	In Person
Cull, Carol	Officials	NV	In Person
Cull, John	Officials	NV	In Person
Cunningham, Clifton	BCA	Staff	In Person
de St. Croix, Maureen	OATF	V	In Person
Dosanjh, Jessie	UATH	V	In Person
Driver, Dawn	VRTC	V	In Person
Emerson, Jacob	BCA BOD	V	In Person
Fell, Graeme	TBIR	V	In Person
Foote, Debbie	VRTC	V	In Person
Gay, John	BCA BOD		In Person
Gill, Jasmine	BCA BOD/UATH	V	In Person
Henderson, Kathleen	NORW	NV	In Person
Hinze, Jim	BCA BOD	V	In Person
Koch, Bill	Officials	V	In Person
McCalder, Brian	BCA	Staff	In Person
Myers, Jordan	BCA BOD	V	In Person
Nettey, Sabrina	BCA	Staff	In Person
Primeau, Laurier	TBIR	V	In Person
Rogers, Shari	KJAK	V	In Person
Self, Tara	COQC	V	In Person
White, Greg	BCA BOD	V	In Person
Willis, Darren	BCA BOD / AVTF	V	In Person
Hatch, Karen	OACS	V	On-line
Horan, Dan	TTFC	V	On-line
Sima-Ledding, Pat	OACS	V	On-line
Tomsich, Tony	MI2M	NV	On-line
Watson, Robin	MI2M/VIMS	V	On-line

34 Delegates