



BC Athletics Board of Directors

October 29, 2025 Election

Nominee: Errol Aguilera

Region: North Vancouver

Please outline any professional experience that you feel would be relevant to a position on BC Athletics Board of Directors:

I bring over two decades of leadership experience in organizational management, strategic planning, and team development within the financial services industry. As the Regional Manager of Wealth Solutions at Vancity Credit Union, I lead a team of Wealth Advisors and Planners focused on delivering values-based financial advice and fostering strong member relationships. My work emphasizes governance, compliance, and people leadership.

I also serve as a mentor and co-chair of the Black Professionals Network, where I contribute to strategic initiatives in diversity, equity, and inclusion. My background in change management, performance measurement, and policy development has given me a strong foundation in governance and risk management.

Please outline any personal experience that you feel would be relevant to a position on the BC Athletics Board of Directors:

As a former Olympian and long-time head sprints coach with NorWesters Track & Field Club, I've spent more than 25 years developing athletes, mentoring coaches, and building inclusive sport environments. My athletic journey—from representing BC in the Canada Summer Games and Trinidad & Tobago in the 2002 Winter Olympics, to coaching youth and masters athletes in BC—has given me deep insight into the athlete experience at all levels.

I've also served the local community as a volunteer soccer coach for 17 years and as the founder of Fast Twitch Athletics, a private training initiative dedicated to helping athletes reach their potential through proper biomechanics and sprint technique. These experiences have strengthened my understanding of athlete development, safe sport principles, and the importance of fostering equitable opportunities within athletics across British Columbia.

Please provide a brief statement (max 250 words) outlining why you are interested in serving on the BC Athletics Board of Directors:

I am particularly motivated to serve on the Board to ensure that BC Athletics continues to provide equitable opportunities for athletes at all levels, promote safe sport practices, and

uphold the highest standards of governance. I am eager to contribute my combined expertise in sport, leadership, and community engagement to advance BC Athletics' mission, support its strategic priorities, and help shape policies that strengthen the sport for athletes, coaches, officials, and clubs across the province.

Serving on the Board would allow me to give back to the sport that has shaped my life while helping BC Athletics navigate the evolving landscape of athletics in a thoughtful, inclusive, and forward-looking manner.

How do your values and experiences reflect and support BC Athletics' vision and values of integrity, connection, accessibility, respect and excellence across all levels of the sport?

As a lifelong athlete and coach, I have firsthand experience in fostering athletic development across all levels, emphasizing not only performance but also personal growth, inclusion, and community. My 17 years of volunteer coaching soccer teams in North Vancouver and my work with Fast Twitch Athletics in sprint training have reinforced the importance of integrity in leadership, respect for athletes of all abilities, and creating environments where participants feel connected and supported.

By combining my athletic, coaching, and professional governance experience, I am well positioned to contribute to BC Athletics' mission to inspire lifelong excellence while upholding its values of integrity, respect, accessibility, connection, and excellence at every level of the sport.

Safe Sport is a growing priority across amateur sport. From a governance perspective, how do you think BC Athletics can continue to strengthen policies and practices that ensure a sport environment that is safe, accessible, and inclusive for all participants?

By ensuring there is diversity on the Board. Additionally, by taking a democratic approach to leadership, involving coaches, athletes and guardians in the decisions making process

If elected to the Board of Directors, what do you see as the most significant contribution you can make to the organization?

My background. Period.

- BC Athletics 'carded' athlete, full-ride scholarship to a NCAA Div I US University.
- Coaching experience at the NCAA Div I level.
- Represented BC at the Canada Summer Games and at many National meets
- Olympic Bobsledder.
- Leadership roles at RBC and now, Vancity Credit Union
- 17 years volunteer coaching experience at NVFC and North Shore Girls Soccer Club
- Head Sprints Coach - NorWesters Track Club