



BC Athletics Board of Directors

October 29, 2025 Election

Nominee: Kevin Kydd

Region: Langley

Please outline any professional experience that you feel would be relevant to a position on BC Athletics Board of Directors:

As a machinist I learned there are many ways to come up with solutions to solve problems. Doing what everybody else does isn't always the best solution although it might be the easiest.

As the Executive Director of Squash BC, I learned what it was like to work with people who always thought they were the most important part of the sport of squash. From parents of the little phenom to board members, they thought their passionate opinions mattered most to the sport. BC Athletics will not benefit from one issue board members, but should instead have direction from thoughtful people who can look at various perspectives drawing on experience and functionality.

Please outline any personal experience that you feel would be relevant to a position on the BC Athletics Board of Directors:

Having been a competitive athlete, coach, official, parent, board member and paid staff, I will consider problems and solutions in a very broad manner.

Please provide a brief statement (max 250 words) outlining why you are interested in serving on the BC Athletics Board of Directors:

I've observed over the last couple of years that BCA is going through many changes in the way things are done. Most of these changes are imposed by outside entities and decisions from Athletics Canada, VIA Sport etc. Having gone through changes in sport over the decades I feel that my experiences may help guide BCA the pitfalls of negotiating bureaucratic visions.

How do your values and experiences reflect and support BC Athletics' vision and values of integrity, connection, accessibility, respect and excellence across all levels of the sport?

My coaching philosophy is, "I want to see athletes I've coached still be involved in sport 20 years from when I coached them." I will then know I didn't have a hand in driving them out of sport. If I didn't have the vision and values as listed above, then I would have eliminated many

athletes out of sport. I'm not sure if the term, "Athlete Centered" is used much anymore, as I haven't noticed it much, but that should be where decisions are based. I'm also a huge believer in the Long Term Athlete Development philosophies especially the one where athletes should compete at their physical and mental capabilities. As I used to say when I was ED of Squash BC, "it doesn't matter whether you're man, woman, child or beast, once you step through the door the game is on." I've set up the Universal Open so heats are set up according to seed time, not age. I want to take out the gender separation but haven't been allowed to.

Safe Sport is a growing priority across amateur sport. From a governance perspective, how do you think BC Athletics can continue to strengthen policies and practices that ensure a sport environment that is safe, accessible, and inclusive for all participants?

The BCA organization needs to spread the word of Safe Sport to people who probably won't take the course like parents and athletes. Many parents/athletes see coaches as "one who knows all and must be obeyed." That might be expedient for the coach, not so much for the parent/athlete. BCA must keep communicating the message of Safe Sport through social media, newsletters, web site, etc. so over time parents/athletes will know when they are being led down the garden path. I've singled out coaches here but I have seen other people take advantage of their positions in the sport community.

If elected to the Board of Directors, what do you see as the most significant contribution you can make to the organization?

I would say my variety of roles in the sports community gives me a very broad outlook on problems. While I haven't seen it all, I've seen a lot. There are a few people in every sport who thinks policies are written on a rubber band that can be stretched and pulled any way they like. If anybody thinks they can write a policy that isn't able to be manipulated, think again. The BCA Board must remain vigilant in a considered manner, not bending to knee jerk reactions.

Kevin Kydd

British Columbia Athletics Association Director at Large

C: 604 880 3614

H: 604 530 8224

kkydd55@gmail.com

Langley BC

To the Nomination Committee of British Columbia Athletics Association

I, Kevin Kydd am interested in running for a position of Director at Large on the board of BC Athletics.

I have extensive experience in multiple sports through coaching, officiating, being a parent, being a competitive athlete and working in the administration of sport both as a volunteer and paid employee. As you can see in my CV, my 50 plus years of experience in sport covers a wide variety.

My experiences in Track & Field have seen me working as a team with my wife, Sue, to organize many track meets in the lower mainland, from club meets to BCA Championship meets. We have also had leadership roles in two clubs, Langley Mustangs and Universal Athletics Club. Sue has been out front as President and I have helped in the background.

One of the things I believe has had the largest impact on T&F meets came in the mid-90's, with my introducing BC to use of electronic timing with a meet management system, display boards, etc. This gave meets the ability to produce track results almost immediately (field events a little longer) rather than the two hours it used to take. Since then, the timing and meet management systems have vastly improved over the years with Ted de StCroix and Jason Swan leading the way in the Lower Mainland.

Being on the board of Squash BC for many years, and being the employed Executive Director of Squash BC for 8 years, gives me an insight into the governance of sport that not many people have. I held a leadership position with Squash BC and Universal Athletics when updating their Constitution and Bylaws.

Thank you for your consideration,

Sincerely,
Kevin Kydd

CV for Kevin Kydd

604 880 3614 kkydd55@gmail.com

Position: British Columbia Athletics Association Director at Large

Work Experience

- Canadian Armed Forces, Machinist, 1972-1975
- Conair Aviation, Machinist, 1975-1987
- Househusband, 1987-2005
- Squash BC Executive Director, 2005-2013,
- Squash BC Interim Executive Director, 2015-2016

Sport Volunteer Experience in Chronological Order

- Coaching Grade 8 Girls Basketball team, 1970
- Officiated Langley Men's Basketball league, 1970
- President of the Langley Tennis Club, 1977-1979
- Coached Tennis, 1976-1978
- BC Games, since 1979 when I played tennis in the very first BC Summer Games in Penticton, I've been involved with 14 different games. I've played, coached, officiated and organized in all different types of BC Games, the latest being the BC 55 Plus Games in Abbotsford 2024.
- Organized the Fraser Valley Squash League, 1983-1997
- Organized Squash Tournaments in the Fraser Valley, 1984-2000
- Coached Squash to all ages, 1985-2006
- Organized Junior Squash program, 1985-2006
- Zone 3 Representative for Squash BC, 1987-1995
- Officiated Squash, 1990-2016
- Coaching Chair for Squash BC, 1990-1995
- Equipment Manager for the Langley Mustangs, 1992-2000
- Co-Meet Manager of the Langley Pacific, 1993-2003
- Officiated Track & Field, 1994-Present.
- Coached Grade 6 and 7 Volleyball and Basketball for both my son and daughter, 1994-1998
- Coached Cross Country for the Langley Mustangs, 1994-1999
- President of Squash BC, 1995-1997
- Setup and ran the FinishLynx timing and Hy-Tec meet management system with Shirley Young, 1995-2006.
- Past President of Squash BC, 1997-1999
- Coached Grade 8 Girls B Basketball team, 1999.
- Member of Universal Athletics Club, 2014 till present. Have helped the club update Bylaws for the new Societies Act.
- Am currently a gofer for my wife at Universal Athletics, helping organize meets, making schedules for said meets and setting up the timing system and doing the results as a Secretary.

Sport Qualifications

- National Photo Timing Judge for Athletics
- Provincial Secretary for Athletics
- National Squash Official
- Provincial Squash Coach

Sports Played

- 40 years of Squash
- Various years of Tennis, Golf, Basketball, Volleyball, Badminton, Racquetball.
- A very short Football career.

Awards

BCA

- New Official Award, 1998
- Official of the Year, 2002
- BCA Hall of Fame, 2005
- Longstanding Service Award, 2023

Squash BC

- Jack Larson Trophy, 2006
- [Kevin Kydd Junior Service Award](#), (this award was named for me when I retired in 2013)