

Summary of 2020 Activity and Status:

1. Reduced officiating activity and administration (recruitment, development and retention) due to COVID-19 restrictions and related guidelines.

Membership	• 184 members of BC Athletics registered as being an official.
Activity	 Officiated 42 meets (predominately small club meets in late August to early November).
Recruitment	 Conducted three pilots of the new online learning modules for levels 1 and 2 officials (38 participants).
Development	 7 officials upgraded. Pipeline of officials working to higher levels remains at 34. Developed workshops: Electronic Distance Measuring (EDM)—workshop for using EDM equipment in officiating throwing events. Digital Field Event Results Recordingworkshop on electronically capturing and reporting field event results.
Retention	 One recipient of the Athletics Canada-National Officials Committee Service Award for 50 years of officiating (Kanwal Neel). Distributed World Athletics Rule Books (2020 edition) to active officials at level 2 and higher.
Other	 Data Project—continued with creating a central database of officiating information.

2. Started implementation of enhanced certification pathway for officials.



Initiatives for 2021:

- 1. Continue implementation of the enhanced certification pathway for officials:
 - Online modules for levels 1 and 2.
 - Mentoring.
 - New workshops for level 3 officials.
 - Separate evaluator and mentor.
- 2. Develop officials to higher levels to replace anticipated retirement of senior officials.

Plans for 2021:

Recruitment	Target 50 prospective officials complete online training (Module 201) with 70% continuing onto pathway to level 2.
	 Update website with certification pathway.
	 Organize, advertise and administer "Recruitment Class of 2021".
	 Implement AC/NOC Mentoring Program.
Development	 Identify critical discipline(s)/region.
	• Encourage officials in pipeline for every critical discipline/region.
	Assign mentor for every official in the certification pipeline.
	• Prepare to implement new certification pathway for levels 3-5.
	Utilize major meets to develop officials.
Retention	 Continue Retention Program (e.g., awards, thank you items, recognition for service and upgrading).
Other	Continue Data Project (Phase 2).
	 Review governance structure for administering the officiating program in light of enhanced certification pathway.
	 Analyze impact of enhanced certification pathway on revenue and expenditures.