

BC ATHLETICS TEAM ATHLETE POLICIES

1. **BC ATHLETICS CODE OF ETHICS AND CONDUCT POLICY.** All Athletes agree to uphold the [BC Athletics Code of Ethics and Conduct Policy](#).
2. **BC ATHLETICS BC TEAM ATHLETE MANUAL** Athletes must confirm that they have reviewed the [BC Athletics BC Team Athlete Manual](#) and have communicated any clarifications or questions with BC Athletics to ensure a full understanding.
3. **ALCOHOL AND NON-PRESCRIPTION DRUGS.** BC Athletics has a zero-tolerance policy with respect to the consumption of alcohol and non- prescription drugs for all athletes and BC Team staff for the duration of the BC Team trip, even when athletes and/or Team Staff are of legal age. Failure to uphold this policy will result in the immediate removal from the BC Team and competition at the expense of the athlete.
4. **TEAM ACCOMMODATIONS.** Athletes must stay in the BC Athletics-designated accommodation for the full duration of the team event unless an alternate arrangement has been approved in advance by BC Athletics. Athletes are responsible for respecting the accommodation, following designated quiet time rules, and keeping their assigned room in good condition. Any damage, excessive cleaning fees, lost keys, or other room-related charges will be the responsibility of the athletes assigned to that room.
5. **TEAM TRAVEL.** Athletes must travel with the BC Team for the full duration of the team event unless an alternate arrangement has been approved in advance by BC Athletics. Athletes are responsible for following all travel schedules, meeting times, baggage requirements, transportation plans, carrying proper government-issued identification, and following instructions from BC Team staff. Any additional costs caused by missed departures, unapproved travel changes, delays caused by the athlete, failure to bring required identification, or failure to follow team travel procedures will be the responsibility of the athlete.
6. **ATHLETE EQUIPMENT.** Athletes who require additional equipment for competition are responsible for ensuring their equipment is transported and stored correctly at all times. BC Athletics is not responsible for any damage to personal equipment. Athletes should seek out support from BC Team staff for any questions or concerns they might have about their personal equipment. Athletes travelling with pole vault poles must travel with all the necessary equipment to secure pole vault poles while travelling.
7. **TEAM IST SERVICES.** Athletes using BC Team IST services must follow the treatment schedule and procedures established by Team IST. Athletes are responsible for arriving on time, communicating any cancellations or changes as early as possible, and respecting that treatment time is shared across the team. Missed appointments or no-shows may result in a fine based on standard industry rates.

8. **SCRATCHING FROM THE TEAM EVENT.** Athletes who are unable to participate in their selected event during a BC Team event must notify BC Team staff as soon as possible. Athletes may not scratch from an event, withdraw from competition, or change their competition plan without first communicating with BC Team staff. If the scratch is due to injury, illness, or a medical concern, athletes must also notify Team IST and/or Head Coach where available, so the concern can be assessed and documented. Scratches may affect event entries, relay selection, team scoring, competition schedules, travel plans, and future BC Team eligibility
9. **COMMUNICATION WITH BC TEAM STAFF.** Athletes are expected to treat all BC Team staff with respect, including coaches, managers, IST, chaperones, mission staff, and BC Athletics representatives. This includes communicating respectfully and in a timely manner, following staff instructions, attending all required team meetings unless excused by BC Team staff, arriving on time for scheduled activities, and asking questions when clarification is needed. Respectful communication and cooperation help create a positive team environment and ensure the team can operate safely, professionally, and effectively.
10. **BC TEAM KIT** All athletes agree to compete in the team issued BC Athletics uniform during warm up and competition unless otherwise approved in advance by BC Athletics. Team uniforms must also be worn in podium ceremonies and other team events indicated by BC Athletics and Team Staff.