

Mentor Program

The Mentor Program anchors the development program for officials. Officials at all levels will be provided an opportunity to work with a mentor(s) in guiding them through their officiating career. Mentors will support officials in the preparation for promotion to the next level but will not conduct the evaluation.

The goal of the mentoring program is to:

- Retain officials—assist officials on pathway to level 2 assimilate into the officiating community and retain all officials over time.
- Prepare officials for upgrading—assisting officials upgrading to levels 3 to 5 prepare for the upgrading evaluation (e.g., obtain the range of experiences expected of the higher level).

What is a Mentor?

Mentors will assist in the delivery of the Athletics Canada-National Officials Committee Mentor Program for officials.

The Mentor is someone who listens and supports the Mentee become the best official they can be. Teaching and coaching are separate from mentoring. Listening and supporting are the key skills of a Mentor. They also need to be able to project a positive image of the sport and be well respected by other officials.

The Mentor will:

- Help the Mentee determine their goals for officiating—short term and long (e.g., upgrading).
- Encourage the official to keep officiating and become engaged in the officiating community.
- Explain upgrading requirements and help them get the necessary experience in those areas.
- Encourage other activities as appropriate (e.g., mentor, clinician, evaluator).

How do I become a Mentor?

Mentors must be an active official with current membership in BC Athletics. They must be level 3 or higher.

Mentors will be selected by the Branch Officials Committee, approved by the National Officials Committee and trained by Master Mentor Trainer(s).

The Mentor's clinic is estimated at 4 hours in length. Being a Mentor will count as points in the Certification Maintenance Program.