

### **Evaluators (Level 3)**

Evaluators play a key role in the Athletics Canada-National Officials Committee Certification Program for officials by confirming an official has met the upgrading requirements of a specific level.

Evaluators (Level 3) will assess an official's readiness for promotion to Level 3. Evaluators (historically referred to as mentors) will be separate but linked to Mentors under the Mentoring Program. Mentors will assist the official acquire the range of experiences they need to meet the requirements of Level 3 while the Evaluator will confirm those requirements are met and demonstrated. The Evaluator will not conduct an evaluation until the Mentor confirms the official is ready for an evaluation.

### **What is an Evaluator (Level 3)?**

The Evaluator (Level 3) is someone who can observe and assess an official's performance for achievement or consistency with the requirements of Level 3 and, using good communication skills, provide honest and effective feedback. The Evaluator (Level 3) should have a good understanding of the rules for the corresponding discipline. They also need to be able to project a positive image of the sport and be well respected by other officials.

The Evaluator will:

- Meet, in advance, with the official being assessed and discuss the forms and process to be used.
- Observe the official at a meet appropriate for demonstrating the requirements of a Level 3 official.
- Provide effective feedback that is honest and specific in helping the official build upon their strengths and address any weaknesses.

### **How do I become an Evaluator (Level 3)?**

Evaluator (Level 3) must be an active official with current membership in BC Athletics. They must be level 4 or higher.

Evaluators (Level 3) will be selected by the Officials Committee, approved by the National Officials Committee (NOC) and trained by the Master Evaluator Trainer. Evaluators who conducted evaluations as "mentors" under the previous program will need to take the Evaluator (Level 3) training to familiarize themselves with the enhanced process and evaluation forms.

Note: Evaluators for assessing officials at Levels 4 and 5 will be selected and trained by NOC.

The Evaluators (Level 3) clinic is estimated at 2 hours in length. Being an Evaluator (Level 3) will count as points in the Certification Maintenance Program.