



Officials Committee Meeting (March 10/22)

Commence 7:00pm - Adjourn 8:30pm

Video Conference

Present: Brian Thomson, Bill Koch, John Cull, Carol Cull, Marnie Benz, Anthony Thomson, Vince Sequeira, Cheryl Elke, Wayne Elke, Dawn Driver, Debbie Foote.

Regrets: Jasmine Gill

Purpose:

- Confirm readiness for delivering and supporting officiating programs through outdoor track & field season.
- Regional Development Coordinators questions and answers.

Agenda:

Time	Topic	Responsibility
7:00pm	INTRODUCTION & WELCOME <ul style="list-style-type: none"> • Review agenda <ul style="list-style-type: none"> ○ Added cross-Canada database initiative (Anthony) ○ Added revision to travel expense policy (mileage allowance) to reflect recent increase in gasoline prices (John). 	Brian
7:05pm	Recruitment Working Group (RWG) <ul style="list-style-type: none"> • Activities and plans for roll-out. Decisions/Actions <ol style="list-style-type: none"> 1. Need additional advertising--another direct email, social media, etc. 2. Mentoring arrangements will start after delivery of workshops. Targeting June/July 2022 subject to availability of officials to attend workshop (given officiating workload). 3. Mentoring officials in PG – grant approved, joint with coaches. Start with new official class. To happen in near future. 4. Cognito registration information to be forwarded by Marnie and Debbie to John/Carol, Cheryl, and RDCs to follow progress of upgrading following year of service since entering Level 1. Proof of payment must be received by Marnie/Debbie before forwarding information. 	RWG— Recruitment

7:20pm

Development Working Group (DWG)

DWG

- Activities and plans for roll-out.

Decisions/Actions

1. Para-training – 3 sessions completed, 4 to go.
2. Evaluator clinic scheduled for April 2/3 in Victoria/Vancouver.
3. Recordings of para-athletic webinars will be on AC website, still be finalized.
4. Met with all RDCs to indicate areas of concern and focus for this year.
5. Course calendar under development—listing workshops for 2022 including level 3 and level 4 clinics. Working on dates and instructors.

7:30pm

Retention Working Group (RWG)

RWG--
Retention

- Activities and plans for roll-out.

Decisions/Actions

1. WA rule books for levels 2 and up (inc. people who have entered level 2 pathway and have paid fees).
2. WPA rulebooks to be printed once rules finalized. Will be distributed to 40 senior officials. Criteria defined and agreed with BC Athletics.
3. Need to increase transportation reimbursement for officials. We recommend an increase to BC Athletics for their ratification. Agreed for Retention Working Group to send on to BC Athletics.
4. Recommend dropping the Annual Recognition Item and Upgrading Gift Item from the Retention Program. Result in reduction of \$1,350 from budget. Rationale for dropping the two items:
 - a. Survey of officials at 2020 Annual Meeting showed average value for these items. These two items are amongst the most expensive in the program but not valued as highly as other items.
 - b. Recognition item overlapped other recognition items such as annual meeting social, AC-NOC service pins.
 - c. Eliminating these higher budget items will allow the Committee to keep the recognition budget on target.
 - d. Committee will focus on other means to recognize officials' contribution to officiating such as items that build community (annual meeting social) and the additional activities under the new certification pathway (e.g., clinicians, mentors).

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- e. Development Working Group to consider need for upgrading gifts in the future. In a year or two, look at progress at developing officials into higher levels to replace aging officials. Are any enticements needed to help address this objective? Could be as simple as more visible recognition for those upgrading, or a gift for upgrading to level 3. Revisit in a year or two.
 - 5. Name tags to be continued for new level 2+ officials, no charge for replacements.
 - 6. Dawn to research way to provide golf shirts to officials on a retail basis (in case of loss or damage).
 - 7. Awards – Using an adhoc task group. Approved by committee. Currently NOC/AC awards are in progress and sent to NOC. Nomination for official of the year has been submitted (David Weicker). Wall of Honour still be done.
 - 8. Service pins – Marnie – needs to order any service pins from NOC.
 - 9. No recommendations for purchasing equipment at this time.
 - 10. Newsletter – need feature stories.
 - 11. Cards and letters program to be continued by Sue Kydd if she gets the contact list. Wayne to send list to Sue. Currently has only 100 in Trackie because it is updated beginning of year every year.
 - 12. RDCs support the competitions by assigning and inviting officials to meets.
 - 13. Lots of meets scheduled for this year.

8:00pm

Officials Town Hall (March 31)

All

- Roles and responsibilities

Decisions/Actions

1. Brian to lead with help from Anthony; questions to be answered by working groups/RDCs if necessary.
2. No date set yet for AGM. Dawn to look into reserving room at the BC Athletics facilities in Burnaby.

8:05pm

Cross-Canada database initiative

Anthony

Anthony attended a presentation on an Officials Database System that has been developed and adopted in Quebec (FQA). The purpose of the presentation was to gauge the usefulness of the Database System for use across Canada.

The system supports the assignment of officials to meets and the capture of officiating history (of individual officials) creating a secure

robust database of all officials. Via the internet, officials can log in, select meets for which they are available, and the HOC, RDC or officials coordinator, can assign officials to roles. Keeps records of meet credits—useful for tracking credits and upgrading. May eliminate paper cards for recording meet credits.

Decisions/Actions

The BC Athletics Officials Committee recommends that BC Athletics move forward with supporting the adoption of the Cross Canada Database Initiative. This database is an opportunity for BC Athletics and the Officials Committee to continue modernizing our systems, the officiating processes, and align with the other jurisdictions across Canada, including leveraging the funding and functionality.

Some concerns of the Committee:

1. A trial is required to assess the functionality and impact to operations in BC. Ideally, BC Officials Committee participates in any “user group” to incorporate our requirements into the system. Anthony has volunteered for this.
2. Budget implications need to be discussed with BC Athletics. Costs are significant although leveraged with contributions from other provinces and Athletics Canada. These costs were not included in the Officials Committee budget for 2022/23.

8:30pm Adjourn