



Requirements for Team Staff Consideration

To be considered for any staff positions with BC Athletics Teams, coaches are required to:

- i. Be a current Coach/Associate member of BC Athletics; and
- ii. Be a member in good standing; and
- iii. Meet the required coaching certification requirements (below); and
- iv. Must have an up to date criminal records check completed; and
- v. Sign & adhere to the Coaches/Managers Code of Conduct.

The following factors will be considered during selection by the BC Athletics Track & Field Committee:

- i. Event specific Coaching Certification Requirements (see below);
- ii. Team player with ability to adhere to BC Athletics' team objectives and policies;
- iii. The age and experience of the athletes on each team;
- iv. The significance and location of each competition;
- v. The nature of the competition (ex. able-bodied, junior, Para; track and field events, walks, road running, cross country running; or a mixture of all or some of these elements);
- vi. Previous reviews and/or references;
- vii. Coach event preferences;
- viii. Previous Provincial Team Event Coach experience;
- ix. Diversity including gender, ethnicity, and language;
- x. Mentorship opportunities – ensuring appropriate balance of experience

Coaching Certification Requirements:

1. Canadian U20 & Senior Track & Field Championships: Head Coach - Performance Coach (Level 3) | All other coaches - Minimum Club Coach (Level 2);
2. Legion Youth National Track & Field Championships: Performance Coach (Level 3) | All other coaches - Minimum Club Coach (Level 2);
3. Canadian Road Race Championships: Head Coach - Performance Coach (Level 3);
4. Canadian Cross Country Championships: Head Coach - Performance Coach (Level 3) | All other coaches - Minimum Club Coach (Level 2);
5. Team BC Canada Summer Games: Head Coach - Performance Coach Certified (Level 3) | All other coaches - Minimum Club Coach Certified;
6. Team Managers: NCCP - Making Ethical Decision (Required); NCCP -Manage a Sport Program (Recommended)
7. Sports Medicine Staff: Must be registered with their Professional Association in the Province of BC or other Province in which they are employed;

BC Athletics' Team Coach Policy

The BC Athletics "BC Team Coaches/Managers Code of Conduct" must be signed prior to a coach's selection and appointment to a team. This document can be found [here](#).