



**BC Athletics Board of Directors Meeting – March 7, 2015  
Fortius Sport & Health/Athlete Development Centre, Montreal Boardroom  
Minutes**

**Attending in person:** Greg White, Chair; Brian McCaldar, President/CEO; Paul Mathias, Marketing & Communications; Delores Sebellin, Director Events & Promotions; Carey Nelson, Director Administration & Planning; Roberta Tetlock, Director Zones 1 & 2; Sanda Turner, Director Zones 3, 4, 5; Neal Currie, Director Zone 7 & 8; Chris Winter, Male Athlete Director; Sam Collier, Manager Registration and Membership Services; Garrett Collier, Technical Manager Track & Field; Maurice Wilson, Technical Manager Road and Cross Country Running

**Attending by teleconference:** Jim Hinze, Vice Chair; Tyler Heisterman, Director Zone 6

**Regrets:** Carey Dillen, Director Finance; Randy Longmuir, Director Programs & Technical Development; Graham Dodd, Director Zones 3, 4 & 5; Jessica Smith, Female Athlete Director; Meghan Butterworth, Run Jump Throw Coordinator, Jennifer Schutz, Coaching Education Coordinator; Richard Lee, Coach, BC Endurance Project

- 1. Meeting was called to order at 9:04am**
- 2. Introductions were made and Chair spoke to athletics legacies.**
- 3. No additions to the agenda**
- 4. Adoption of the agenda – J. Hinze/S. Turner – Passed**
- 5. Approval of the Board of Directors Minutes of**
  - a. December 6, 2015 (post AGM re: Receipt of the Sub-Committee on Officials Recruitment and Retention – Circulated. Motion to approve – C. Winter/J. Hinze – Passed
- 6. Receipt of the Executive and BCA Committees meeting minutes of:**
  - a. Executive Committee Meeting – February 3, 2015 – Circulated
  - b. BC Athletics 2014 Annual General Meeting – December 6, 2014 – Circulated
  - c. Officials Committee Meeting – February 9, 2015 – circulated
  - d. Masters Committee meeting – January 14, 2015 – Circulated  
Moved to receive
- 7. Business arising from the minutes**
  - a. Annual General Meeting 2014

- i. Updating of the BC Athletics Rules Section
  - 1. Masters meetings – frequency
  - 2. Midget Age Group
    - a. Annual Awards of Excellence
  - 3. Excellence in Coaching Awards
  - 4. By-law change – proxy votes
  - 5. Events at Junior and Youth M/W age groups
  - 6. Event restrictions for M/F Youth (10,000 m)
  - 7. Junior Development Age Groups – defined as 9 to 13 year inclusive
    - a. All matters are currently in progress. Follow up on these items to be completed at the next board meeting.
- b. Masters Committee meeting January 14, 2015
  - i. Chair noted GAAT trophy rule change. Brian clarified Masters age graded cross country.
  - ii. Masters Committee motioned to approve or accept the distance for the BC Cross Country, Men and Women's at 6K. Maurice advised this is not yet final.
- c. Officials Committee Meeting February 9, 2015
  - i. Committee passed a resolution to remove registration fees for the level 2 training courses. It was noted this requires a broader discussion before being formally accepted by the Board, due to cost implications and cost recovery.
  - ii. Also passed a resolution regarding compensation for clinicians. It was noted this warrants further discussion at the next board meeting before any changes are made to the policies.
  - iii. Athletics Canada is thinking about reducing the Nationals Official Committee travel budget and look at delivering that part of the budget to official's development. Broader discussion to be held with other branches. Proposing an invitation to branches to attend NOC meeting to participate in the discussion.

## **8. Correspondence**

- a. Notice of Athletics Canada AGM – July 23 to 26, 2015 – Toronto
  - i. During the time of the Pan Am Games. Brian will be attending the two day Planning Committee meeting and the Branch Presidents' Council meeting following the three day AGM.

## **9. Reports:**

- a. Chair of the Board of Directors – Greg White
  - i. Written Report circulated
  - ii. Items of Note
    - 1. Governance Review – First step will be to look at the need for a review and the expected outcome.
    - 2. Officials – A working Group for recruitment and retention has been established and is meeting March 21, 2015. Shuffle of Board

Representatives for the Committees. Chris Winters (with Greg as alternate) will now be the Board representative to the Officials Committee and will be attending their next meeting March 28, 2015.

3. ViaSport Gaming Grants were changed from annual lump sum grants to monthly allocations. BC Athletics requested three months upfront and have been receiving monthly disbursements since then with all of the funding to be provided by March. ViaSport wanted to extend the disbursement until July which is past the fiscal year end and not helpful on a cash flow basis.
  4. Chair touched on the upcoming Sport BC Athlete of the Year Awards and noted the award recipients.
  5. Noted the issues being discussed by the Branch Council at their regular monthly calls and two in person meetings.
  6. Will be looking at succession planning for the Board and continuing to do so on an annual basis.
- b. Vice Chair of the Board of Directors – Jim Hinze
- i. Written Report circulated
  - ii. Items of Note
    1. Vice Chair plans to attend a number of events this coming year. Will review the list of events the Chair will be attending and will circulate to the Board.
- c. Directors Reports:
- i. Zone Directors
    1. Roberta Tetlock – Division 1 & 2
      - a. Written Report circulated
      - b. Items of Note
        - i. Roberta will be in touch with Penticton and will report back.
        - ii. Trying to get Twilight meetings started in Okanagan. Three dates with a small number of events are scheduled.
    2. Sanda Turner & Graham Dodd – Division 3, 4, 5
      - a. Written Report circulated
      - b. Items of Note
        - i. Some clubs have expressed limited interaction with the zone reps; many are unaware of the their zone reps exist. It was raised, how do we communicate with them and suggested, to consider letting the clubs know they have a zone rep. Roberta noted she sends out that information and Sam noted they are very centralized to their club activities but she will let them know of their zone rep if they call head office.

3. Tyler Heisterman – Division 6
    - a. Written Report circulated
    - b. Items of Note
      - i. Need officials to be trained in understanding and running timing equipment properly.
      - ii. Question as to coach education: new coaching system is a concern to clubs and island coaches as requirements to maintain coaching certification through further education. Chair recommended reaching out to Jen to discuss any concerns.
  4. Neal Currie – Division 7 & 8
    - a. Written Report circulated
    - b. Items of Note
      - i. Following the AGM and discussions regarding officiating in the North, a level 2 official's clinic was scheduled. Sign ups are low so deadline has been extended. Roberta will advise when they are holding sessions.
      - ii. Received some feedback on coaching education.
      - iii. Noted embracing high school coaches. Sam noted teachers who do want to get involved seem to do so through the school memberships. Many do not want to be involved outside the school season but their free coach membership that comes with the school membership does get them included and gives them discounts. Tyler noted he wants to do more with the high schools and wants to train more with the clubs and asked how other clubs blend with the high school groups, get them to the club and train with them but not take away from the paying club members. Sam touched on the reduced club membership and will touch base with Tyler on this.
- ii. Athlete Directors
    1. Chris Winter
      - a. Oral Report given
      - b. Items of Note
        - i. As touched on in the Technical Manager – Track & Field report, the carding cycle timing and a few issues to review for next year.
    2. Jessica Smith
      - a. No report given
- d. Finance Report – Brian McCalders
    - i. Budget Summary and detail for:

1. Summary to January 31, 2015 – 2014-2015 Operating Budget – Circulated
  - a. Sam has been providing weekly updates on membership invoices in Trackie that are still unpaid to forecast the funds still expected for the fiscal year. Looking at a further \$46,000 in membership revenue from accounts owing and with accounts already received, hoping to meet target of \$403,000 in membership revenue. Also monitoring the expenditures projected to year end.
2. Projection to Year End – included in the Summary to January 31, 2015
  - a. Another projection has been drafted and gaming revenue will likely be closer to \$151,000. Looking at where to anticipate not spending the money as previously allocated and amending as required. With amendments, looking at possible slight surplus for end of year.
  - b. Gaming shortfall, accrued and noted in full on budget but only noted as year to date revenue when identified against the area of specific revenue for allocation.
  - c. Noted that the late payment of membership fees is an issue to the organization. Sam noted she does advise the clubs that their insurance will not be valid after March 31<sup>st</sup> if membership fees are not paid. Neal suggested charging interest should that be available to the organization.
3. 2015-2016 Draft Budget (as approved at the December 2014 AGM) – included in the Summary to January 31, 2015
  - ii. Notes to budget – included in the Summary to January 31, 2015
  - iii. Projections to Year End – March 31, 2014
  - iv. Gaming Reconsideration update
- e. Administration & Planning – Carey Nelson/Brian McC Calder
  - i. No report
  - ii. Strategic Plan Update – Carey Nelson/Brian McC Calder
    1. Strategic Plan meeting held recently and looking at how to address the officials report recommendations on recruitment and retention. Recommended a sub committee with officials and others to work on that plan and address the recommendations. Also looked at scorecard to identify other areas to be worked on.
  - iii. Human Resources – Carey Nelson/Brian McC Calder
    1. Staffing Update – Looked at overtime and planning for summer staff.
  - iv. Planning Committee Working Group – Officials Recruitment, Training and Retention – 1<sup>st</sup> meeting – March 21, 2015
  - v. Organizational and Committee Structure review – Strategic Plan Governance review section of the plan – to be initiated in 2015

1. Preliminary meeting was held to discuss the need for a governance review and the overall expected outcomes. Needs to be identified in terms of the new society's act that will come into place in the next year. Time period will be provided for non profit organizations to look at compliance with constitution and bylaws. Also need to look at committee structure and the portfolios at the board level. Opportunity to go into the rules and regulations and to make them more aligned with each other – more effective, efficient and easier to find. Carey, Delores and Greg met and noted it would be helpful to meet with Brian and document the scope of a governance review.
- vi. AGM – December 4, 5, 6, 2015
  1. Organizing Committee
    - a. Looking to move some of the responsibilities off the staff over to an organizing committee and the portfolio of the Director of Events and Promotions.
    - b. Noted there may also be a need for an overall awards committee.
  2. Venue for:
    - a. Meetings – TBD
    - b. Awards Banquet – TBD
    - c. Delores to meet with Brian this month to discuss options for new venues to consider. Sam has provided a list of needs for any hotel being considered and noted consideration needs to be made for transportation to and from the airport and ferries.
- f. Membership Report – Sam Collier
  - i. Written Report circulated
    1. Items of Note
      - a. As of this morning, individual memberships are eight up over the same time as last year.
      - b. It was noted the Green Streaks (The Green Party) wishes to be a full provincial club, no specific geographic region. Approved pending the receipt of no negative feedback from Zone 3, 4 and 5. Motion to approve Green Streaks as a new club membership – J. Hinze/C. Winters – Passed
      - c. For Day of Event fees, the reliance is on Day of Event organizers. Trackie.reg is launching a new website at the beginning of April. Trackie.reg will be connected to Trackie.me for functionality to look at who is a member, who is not and who needs to pay for Day of Events fees. After launch, will be looking at working with Trackie to develop a new BC Athletics event registration site. Membership feedback from AGM 2013 sessions was very

positive and indicates it would be used. Not sure if would be used for Road Running or Cross Country events as most are already using systems that are readily available.

- ii. Total Individual Membership #'s – YTD – Current – circulated
- iii. Total Club Membership #'s – YTD – Current – circulated
- iv. Approval of Club and Individual Membership
  - 1. 2015 New Individual Memberships
    - a. Motion to approve the list of individual memberships for 2015 received from September 2, 2014 to February 27, 2015 as provided – C. Winters/P. Mathias – Passed
  - 2. 2015 Club Membership and & School Memberships
    - a. Motion to approve the list of club and school memberships for 2015 as provided as well as Campbell River Christian School – J. Hinze/S. Turner – Passed
  - 3. Urgent Matters
    - a. Trackie upgrades and full functionality still not completed.
- g. Marketing & Communications – Paul Mathias/Brian McCalder
  - i. Oral Report given
  - ii. Items of note
    - 1. Sponsorship – Secured Timex sponsorship for BC for the road running series and the Whistler 50.
    - 2. Preliminary discussions around opportunities to survey membership to see if BC Athletics is meeting memberships needs with regard to communication and branding. Will report back at the next meeting.
    - 3. Road Running Committee – Welcomed two new recruits to the committee. Held AGM and two meetings already with a goal to complete six meetings this year.
    - 4. Chair suggested a potential value from a communications perspective to create a short video as to what BC Athletics does.
  - iii. Planned Initiatives:
    - 1. Continued work on:
      - a. Connecting with DOE members (Sun Run and Van Int'l Marathon and club hosted competitions).
      - b. Event sponsorship initiatives – updates: Road Running and W50 events
  - iv. Members Only Page
    - 1. Opportunities with:
      - a. Big Kahuna – 25/5 program
      - b. Vancouver Sun Run – in discussion
  - v. Outcomes
    - 1. Marketing and Communications Plan Initiatives
      - a. Vancouver Sun Run email blasts

- b. Vancouver Sun Run – in discussion re Corporate Teams entries and W50 Relay & Ultra
  - h. Programs & Technical Development – Randy Longmuir & Staff
    - i. Run Jump Throw – Meghan Butterworth
      - 1. Written Report circulated
      - 2. Item of Note
        - a. Projected impact on budget revenue is well below the targeted budget due to no longer receiving revenue of equipment sales and continual reduction of BC Sport Participation grant. Will need to begin looking at the program to address the grant reductions. RJT is a valueable program to the sport and need to look at other sources of revenue.
    - ii. Track & Field – J.D. to Masters
      - 1. Junior Development – Randy Longmuir
        - a. Track & Field
        - b. No Report
      - 2. Track & Field (15 to 35 yrs) – Garrett Collier
        - a. Written Report circulated
        - b. Item of Note
          - i. Held a successful one day pole vault clinic and looking to hold similar clinics.
          - ii. BC AAP athletes and athletes to receive IPS support have been identified.
          - iii. Met with the Chair of the T&F committee twice. Wide range of knowledge on the committee and will be really helpful to create effective programs and getting them off the ground.
          - iv. Partnering with Athletics Canada to have a bigger presence at BC High School Track & Field Championships. Currently exploring the possibility of holding a combined events championships which may bring forward some possible rule changes.
          - v. Receiving feedback and researching the idea of a Try Athletics initiative for grade 8 and 9 in the different zones.
          - vi. Looking to hold a presentation at the BC Track & Field Championships and the Jamboree to help navigate athletes, parents and coaches through the next steps of the athlete development pathway.
          - vii. Finalizing plans for targeted athlete camps.
          - viii. Inaugural Youth Regional series meet July 24-26, 2015. Looking at clubs to host this year and then will be a bid process for subsequent years.



- ix. Reviewing the PacifiCanada series to look at ways to improve the attendance and the IPS targeted athlete selection criteria. Will also be reviewing the BC AAP selection criteria and standards and hope to have review completed by May 1<sup>st</sup>.
  - x. Communication – Still a challenge but hope to target more information to athletes and coaches. Would appreciate a part time or temp administrative assistance to help for reporting and analysis (ex. High performance review – October 31<sup>st</sup> deadline, AAP applications in October, intake for IPS also in the fall.) It was noted BC Athletics is starting to look at and may consider a 6 month internship.
- iii. Road and Cross Country Running – Maurice Wilson
- 1. Written Report circulated
  - 2. Items of Note
    - a. Pilot Road Running clinic held in Kelowna was very well received. Tentatively planning another one for June 2015, in the lower mainland.
    - b. Secured commitment of \$10,000 for the Whistler 50.
    - c. Renamed the Timex BC Road Running Series to Road Running Series sponsored by Timex.
    - d. A call for bids to host the BC Road Running Championships in 2016 and 2017 will be issued shortly.
    - e. Will circulate the document to the Board on the recommended changes to the BC Cross Country Championship schedule.
    - f. Road Running Committee is eager to play a role in implementing recommendations related to road running in the Officials Recruitment and Retention report.
    - g. BC Race Directors have been invited to apply for support to attend the Athletics Canada Race Directors Summit in Calgary May 28 as subsidy is being offered to encourage race directors to attend.

Note: Carey Nelson joined the meeting at this point (11:15am)

- iv. Masters – Track & Field /Road Running/Cross Country Running – Denise Clements
  - 1. No Report
- v. Officials – Chris Winter
  - 1. No Report
- vi. Coaching – Jennifer Schutz
  - 1. Written Report circulated
  - 2. Items of Note

- a. From Athletics Canada branch meeting, BC continues to lead the country in the training of LFs, updating coaches NCCP profiles, and professional development.
  - b. Promotional materials will be coming from Athletics Canada to assist with recruitment at the club level.
  - c. Time commitment of Jennifer's contract is not sufficient for the needs of coach development. Will be looked at and addressed.
  - d. Calendar of coaching education finalized and posted on the website.
- vii. Performance Hubs/Programs/Regional Centres – Brian McCalder
  - 1. BC Endurance Project – Richard Lee
    - a. Written Report Circulated
  - 2. Throws – Kamloops
  - 3. Hubs (Western – Victoria)
    - a. Victoria National Endurance Centre – Camps and Athletics Canada NetGen Program
    - b. Kamloops National Throws Athlete Based Performance Group
  - 4. B.C. Regional
    - a. Interior – Kamloops – Gary Reed, Regional Coach Middle Distance and Cross Country
      - i. Written Report Circulated
    - b. Fraser Valley – Abbotsford – Ziggy Szelagowicz, Regional Coach – Jumps and Combined Events
      - i. Written Report Circulated
- i. Events & Promotions – Delores Sebellin
  - i. No Report
  - ii. Planned Initiatives – Meeting with BCA Staff scheduling for March 2015 re: AGM 2015
- j. Athletics Canada Update – Greg White & Staff
  - i. Sport BC and BC Sports Hall of Fame update – Greg White
    - 1. Leah Pells – 2015 inductee – May 28<sup>th</sup>, 2015
    - 2. Sport BC Athlete of the Year Banquet – Thursday, March 12, 2015
      - a. Awards:
        - i. Richard Collier, Kajaks TFC, Richmond - Presidents' Award – Athletics
      - b. Finalists:
        - i. Adam Lambert, Valley Royals TFC, Mission - Male High School
        - ii. Nathan Wadhvani – Golden Ears Athletics, Maple Ridge – Male High School
        - iii. Nina Schultz – New West Spartans TFC, New Westminster - Female High School
        - iv. Tara Self – Coquitlam Cheetahs, Coquitlam - Female Coach

- v. Marek Jedrzejek – UBC TF/XC, Richmond – Male Coach

**10. New Business:**

- a. None

**Motion to recess** – N. Currie/P. Mathias – passed. Meeting was recessed at 11:39am

**LUNCH**

**Meeting and Session with Committee Chairs**

**Attending in person:** Jerry Tighe, Cross Country Committee; Dawn Copping, Junior Development Committee; Jake Madderom, Masters Committee; Bill Koch, Officials Committee, Clifton Cunningham, Road Running Committee; Tara Self, Track & Field Committee (Midget 15/Youth/Junior/Senior)

**11. Meeting was reconvened at 12:30pm**

**12. BC Athletics Committee Chairs**

- a. Cross Country Committee – Jerry Tighe
  - i. Written Report circulated
  - ii. Items of Note
    - 1. Changed and implementing new BC Cross Country Championship schedule. Jerry noted all parties endorsed the changes and also touched on the feedback received about what didn't work with the old calendar.
      - a. Schedule now to start at 11:30am and span from four hours from start to finish, finishing with the last race at 3:05pm. Running junior and seniors together; midgets and youths will have their own championship races. Objectives of the changes were to encourage greater participation and of the age groups, enhance teen competition, shorten the schedule and enhance the championships for the spectators. Junior/Senior/Masters women together, different age groups follow. Nanaimo to host in fall and will be the first test of the schedule.
        - i. Chris asked about running the juniors and seniors together and suggested looking at segmented shoots. Junior championship within the race but separate segment to seniors, etc.
      - b. Refine the end of year awards criteria as has been historically given for highest participation and highest scored points and may need to be changed to award the person who has won in the major races.

- c. Selection criteria for BC Athletics team clarified and will be published on the website.
  - d. Always looking at calendar of events, which is very busy but also difficult to extend season. Other challenges with road race price money.
  - e. Still communicating with the BC High School Cross Country Committee.
  - f. Contacting people in the other areas of the province as potential new additions to the committee to expand committee structure. Looking forward to hearing about the sport in their areas.
  - g. Chair noted the new board liaison would be Sanda Turner and Jerry noted he would provide details of the future meetings for her to attend. Chair noted he will be providing further details on the outline of the role of the board liaison and the expectations. Maurice noted it would be positive to have further additions of athletes to all the committees and noted this for Chris' input on recommendations.
- b. Junior Development Committee – Dawn Copping
- i. Written Report Circulated
  - ii. Items of Note
    - 1. Question was asked about the need to ensure that clubs provide appropriately trained coaches at workouts and meets. Comments from the survey circulated noted parents are concerned with the coaches and their qualifications as it relates to knowledge and technique. Committee feels there is a need to get more coaches well trained. Dawn noted it would be good to have a requirement that all coaches have at least level 1 or an equivalent. Tara noted that a requirement for starting out with coaching level 1 may limit the options for new coaches but having some training should be required. Dawn noted this would not be a factor as they see coaches continue from year to year.
    - 2. Update of the Junior Development manual is in process and nearly completed. Also looking through the manual to see if anything is missing with plans to circulate the final manual fairly soon.
    - 3. Track Parent Handbook to include what to expect, what to take, what's expected (conduct), what to do to support your athlete. IT was noted it was a very good idea from an officials perspective and Brian noted there are parent handbooks with several PSOs.
    - 4. Governing agencies for PSOs requiring any coach be at least trained and the PSOs must comply. The deadline was the end of

March for release. Matters comes down to liability but aggressive coaching education program that could address that.

5. Brian noted the survey was very positive and looking closely at the feedback would be beneficial. Dawn noted it may be good for the clubs to read the comments the parents made. Bill noted it might be good to summarize any reoccurring themes within the surveys and circulate that information to the clubs.

c. Masters Committee – Jake Madderom

i. Written Report circulated

ii. Items of Note

1. All Masters members of BC Athletics are also members of Canadian Masters Athletics, which has been a positive change.
2. Good range of competitions for 2015.
3. Participation in the 2014/2015 championships has been updated since the report at the AGM and was provided in the report.
4. Plans for 2015 include carrying on with nominations to the BC Athletics Hall of Fame under a masters category.
5. Need younger individuals to join Masters.
6. Challenges & Opportunities
  - a. Access issue to Masters on the website has improved slightly with the division by age group but is still difficult to navigate to the Masters area. Suggested removing Masters from under Track & Field.
    - i. Maurice commented on the lack of promotional materials for Masters in all areas and suggested looking at developing something in this regard. Jake to take the suggestion back to the Masters Committee.
  - b. Track & Field athletes (10-15) are interested in competing in a Decathlon or Heptathlon and Garrett commented that this is in the works.
  - c. Members of the Masters Committee were asked for their feedback and there is concern that there are a lot of road races being sanctioned on the same days as other road racing events. Concerns that it is likely taking away from participation of the older events.
7. Looking at incorporating the Canadian Track & Field Championship to be within the Americas Masters Games, scheduled for August 2016 in Vancouver. Brian noted there needs to be a dialogue started as soon as possible around this and also noted BC Athletics is pushing for the event to be sanctioned. Jake to provide a contact to Brian.

d. Officials Committee – Bill Koch

i. Written Report circulated

ii. Items of Note

1. A number of level 1 workshops were held and more level one workshops to come for starting officials as well as level two workshops.
2. BC Athletics has proposed a working group on Recruitment and Retention and the Officials Committee will be participating.
3. Currently several officials on the national and provincial mentoring lists will be obtaining at least one upgrading assignment in 2015.
4. Number of meets to officiate, especially in lower mainland is a challenge for the officials, as well as several meets on the same dates. Need to look at other options as well as training in speciality areas.
5. Looking at aggressively recruiting and training starters due to official attrition.
6. Need more coordination with clubs to reduce conflict and ensure there are enough officials. Requesting clubs to host level one official workshops.
7. Chair noted the change at the National Officials Committee and issues coming down to the provincial level. Bigger discussion to be brought to the meeting later in March. Brian noted the meeting in April was referenced and seems to be going ahead. Bill noted Ontario, Alberta and BC are against the changes. There has also been discussion that events that are not national championships, not great training events (ex. BC high school championships) or events that don't require a high level of officiating, to be considered as the locations to evaluate officials.
8. Chair noted that Chris Winters will be the new board liaison and anticipates attending the meeting on March 28<sup>th</sup>. Greg will be the alternate board liaison.

e. Road Running Committee – Clifton Cunningham

i. Written Report circulated

ii. Items of Note

1. Need to let people know what BC Athletics is and reach out to the Road Running Committee more.
2. Challenge nominating an athlete in junior development for Road Running. Need to work on developing more junior talent in the road running events so looking at ways for more involvement at the Junior Development level through the clubs.
3. Difficulties with race director retention. Looking at growing resources to retain new race directors, including improving communication with them and creating tools for them.
4. Expanding and increasing diversity to the committee with more representation from athletes.

5. Most challenges are with Athletics Canada; selection of the 5K and other national championships and lack of clarity. Funding increase voted on and was supposed to fund road running but did not fund the IAAF World Half-Marathon Championships. Finally added a race director summit which was great to have a conference within Canada. This year's summit is being held in Calgary and expected to be well attended.
  6. Concern with drug testing within Canada. This year, no tests within BC and only five tests within Road Running in Canada, all of which were at the National Championships. Maurice noted the cost of testing is borne directly by the host of the event itself and substantial prize money and can be an enticement to win by any means possible. Past winners of international events have tested positive in later events in their career. Cost of testing at events is being looked into at the committee meetings. It was estimated to be \$300 for a urine test but the expense comes with legal costs in the event of a claim if someone is tested positive. Looking at who bears the cost of the legal. It was noted international athletes are held to a different standard and the barrier seems to be the "what if" when someone tests positive. Looking to produce a reference document for race directors who may be considering drug testing. It was suggested that it may be a deterrent to advertise that the event "may" include drug testing or the possibility of drug testing. It was also noted the BC Athletics membership waiver does include a pledge to being clean.
  7. Committee noted the major fee increase for sanctioned events and what effect it might have. Suggested watching the increased fees against their value.
  8. Continuing with governance, funding and costing review for Road Running and looking at the roles with regard to officiating and if it needs to be part of sanctioning. Looking to participate in the working committee.
  9. Chair noted Paul Mathias is the liaison and Greg offered to be the backup liaison if Paul was unavailable.
- f. Track & Field Committee (Midget 15/Youth/Junior/Senior) – Tara Self
- i. Written Report circulated
  - ii. Items of Note
    1. Hershey Youth Regional Series one day camp to include athlete and coach development components with funding to assist the hosting club. Ideally will be an annual event but will not be used as selection for the midget team.
      - a. Challenge to ensure a host club is in place each year and the education is valuable and athletes are getting a good experience.

2. Athlete recruitment is huge so looking at getting into the schools to encourage participation in the sport, particularly the PE classes for recruitment. Brian noted there was a initiative a couple years ago that could be looked at and potentially undertaken again. Greg recommended the possible inclusion of alumni athletes to be a part of the program and reaching out within the schools. Tara also noted there is a potential to follow up with the visit by providing the names of the local clubs via a pamphlet. Sanda suggested requesting an invite to the BC teachers federation meeting or a meeting with the head of the PE department/athletic directors. Will need to identify the person to approach at the schools – principal or the athletic director.
3. Reviewing the standards and criteria of the BC AAP to ensure the best athletes are receiving funding.
4. Looking to host four camps a year, around the province, each specific to the training required for that time of year but all geared toward athlete recruitment and retention and host competitions with value to the athletes and level of competition provided.

**13. Next Board of Directors meeting will be held on Saturday, May 2, 2015 at 9:00am**

**14. Meeting adjourned** – Meeting was adjourned at 2:15pm

Director Signature \_\_\_\_\_

Director Signature \_\_\_\_\_