



Officials Committee Meeting Minutes

June 14, 2021—Commence 7:00pm - Adjourn 8:10pm

Zoom Video Conference

Purpose:

- Identify and prepare items to take to the BC Athletics AGM and/or Board of Directors.

Participants:

- Brian Thomson (Chair), Anthony Thomson, Wayne Elke, Cheryl Elke, Bill Koch, John Cull, Carol Cull, Dawn Driver, Debbie Foote, Jasmine Gill (BC Athletics Board Representative).

Regrets:

- Marilyn Benz—feedback obtained on June 15 and incorporated in these minutes.

Agenda:

- Changes to fee schedule for officials.
- Changes to nomination criteria for BC Athletics awards for officials
- Identify any resolutions for BC Athletics AGM

Minutes:**1. Changes to Fee Schedule for Officials****Changes to membership fees discussion**

Current situation:

- Currently \$15, all goes to Athletics Canada, no portion of fees retained in BC Athletics.
- Committee continues to spend over budget and dip into donations (deferred revenue) account, will run out in a few years.
- Rising costs—due to aging demographics of officials, we will need to develop younger officials to fill their place. Resulting in an anticipated increase in expenditures for travel—to obtain experience at meets in BC and out of province for evaluations (levels 3-5).
- Modernizing officiating in BC and Canada—a new certification pathway is a stimulus for changing fees. Signaling and supporting a new model and way of administering our officiating programs.

Options to address current situation:

1. No change—use donations (deferred revenue) to cover short falls until donation account runs out.
2. Ask BC Athletics Board to implement meet sanctioning fees, or day of event surcharges, to cover membership fees and other officiating expenses as per models used in other provinces.



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3. Scale back expenditures
4. Increase membership fees for officials.

Changes to fees for certification pathway

Discussion ranged from cost recovery-based fee model to value-based fee model.

Side discussion about providing rule books to officials on pathway to Level 2 (i.e., completed online module and worked one meet). If they get a rule book – may never use the rule book as an official.

Recommendations to BC Athletics Board

1. **Motion 1**—current fee structure maintained effective for 2022. As per attached recommendations document:
 - a. Pathway to Level 1—no charge
 - b. Pathway to Level 2--\$25.
 - c. Pathway to levels 3-5 will be determined when pathway finalized.
2. **Motion 2**—additional revenue from fee increases will be added to the Officials Committee budget for use in programs to recruit, develop, and retain officials.
3. **Motion 3**—membership fees for officials be increased by \$10-15 (ask BC Athletics Board for direction on financial impact) effective for 2023—to give clubs and officials a year to resume operations after COVID impact.

VOTE on recommendations (motions) to BC Athletics Board (above)

- **Motion 1**—11 in favour.
- **Motion 2**—11 in favour.
- **Motion 3**—10 in favour; one against.

2. Changes to Nomination Criteria for BC Athletics Awards for Officials

Ran out of time to discuss changes to awards criteria as per the document distributed via email on June 10.

Comments on awards criteria– send email to Brian.

Awards committee for 2021: Dawn and Brian need a partner on the committee.

3. Identify Any Resolutions for BC Athletics AGM

John's resolution about youth officials. Passed by acclamation. John to send off to BC Athletics.

ADJOURNED AT 8:10 PM

BC Athletics: Officials Committee: Recommendations on Fee Schedule Changes

Summary:

The BC Athletics Officials Committee recommends the following changes to the fee schedule for officials:

- Increase fees for official’s membership in BC Athletics.**
 Additional revenue required to reflect officiating fees paid to Athletics Canada by BC Athletics; and new recruitment and development tools and procedures from the National Officials Committee (enhanced certification pathway). These enhanced recruitment and development tools and procedures require additional revenue to cover anticipated expenditures in development of officials (e.g., travel expenses for experience and evaluations, workshop facilities and clinicians for levels 3-5).
- Reflect value in enhanced certification pathway**
 The enhanced certification pathway modernizes the training and development program for officials. Training is provided at every level along with experience opportunities at a wide range of meets, and mentoring programs to assist officials become the best they can be.

Annual BC Athletics Officials Membership Fee:

Current	Proposed	Rationale
\$15 per year	\$25-30 per year Effective January 1, 2023	<ul style="list-style-type: none"> Current fees are not retained by BC Athletics. Current fees are used to cover Athletics Canada member fees for officials of \$15/year. BC Athletics membership benefits to officials (listed below), are covered from other BC Athletics revenue sources. Sport Accident and Liability Insurance for officials Current membership fees do not cover insurance premiums. Premiums currently covered from other BC Athletics revenue sources. Enhanced certification pathway Additional expenditures to support new tools and procedures to modernize the certification pathway for officials progressing to levels 1 through 5. This includes development and maintenance of online modules, travel expenses for officials to obtain experience and evaluations, workshop facilities and clinicians for officials upgrading to levels 3 to 5. Development of officials (to levels 3-5) Expenditures for developing and progressing younger officials to higher levels will need to increase to replace senior officials as they retire.

BC Athletics: Officials Committee: Recommendations on Fee Schedule Changes

BC Athletics Membership Benefits to Officials:

- Sport Accident and Liability Insurance
- World Athletics Rule Book
- Recognition and Retention Program
 - Annual officials meeting with catered lunch and draw prices
 - Annual recognition gift for officials officiating a minimum number of meets (credits)
 - Upgrading recognition gift for expanding and deepening certifications
 - AC-NOC service pins (5 year increments) and 50 year service award
 - Officiating shirt and personal name tag upon reaching level 2 (white polo shirt)
 - Annual BC Athletic awards and nominations for AC-NOC awards
 - Greeting cards to support officials and maintain a sense of community
- Certification pathway—development, maintenance and delivery of training and development programs and materials including facilities and honorariums for workshops (levels 3-5).
- Professional development courses and materials (e.g., webinars)
- Evaluation and Upgrading. Mentoring (Later 2021).
- Travel reimbursement—locally, regionally and provincially.
- Travel support for evaluation and upgrading.
- Central database of officials and their status (e.g., certification, training, clinician, mentor, evaluator).
- Communication vehicles (e.g., website).
- Acquisition and maintenance of officiating equipment.
- Discounts on BC Athletics Course/Seminar Fees in Officiating, Coaching, Event Directing and others as identified.
- Discounts on goods and services through BC Athletics sponsors and partners.

BC Athletics: Officials Committee: Recommendations on Fee Schedule Changes

Certification Pathway Fees

Current	Proposed	Rationale
<p>Pathway to Level 1</p> <ul style="list-style-type: none"> No charge Covers workshop and experience as official 	<p>Pathway to Level 1</p> <ul style="list-style-type: none"> No charge Must be BC Athletics member (insurance) Covers online module 101 and experience as official 	<ul style="list-style-type: none"> No change in fee for pathway to Level 1 Purpose of Level 1 is for official to assess their interest in officiating and putting effort and time into progressing into the pathway.
<p>Pathway to Level 2</p> <ul style="list-style-type: none"> \$25 per participant Covers workshop and experience as official Includes WA rule book Must be BC Athletics member (insurance) 	<p>Pathway to Level 2</p> <ul style="list-style-type: none"> \$25 per participant effective January 1, 2022 Covers online module 201, experience as official and mentoring (later 2021) Includes WA rule book Must be BC Athletics member (insurance) 	<ul style="list-style-type: none"> No change in fee for pathway to Level 2 Enhanced pathway to Level 2 is streamlined: <ul style="list-style-type: none"> Prospective officials with experience in Athletics can enter pathway at this level Training available on line to match time and location of prospective official Structured training and development model starting with online training to acquire initial knowledge followed by hands on officiating at meets to apply learnings and build experience. Mentoring program to support prospective official to completion of Level 2.
<p>Pathway to Level 3</p> <ul style="list-style-type: none"> No charge Covers experience as official and two evaluations Must be BC Athletics member (insurance) 	<p>Pathway to Level 3 (under development)</p> <ul style="list-style-type: none"> To be determined Must be BC Athletics member (insurance) Travel to meets for experience and evaluations 	<ul style="list-style-type: none"> Changes to fees for pathway to Level 3 to be determined when pathway completed. Enhanced pathway to Level 3 is under development—target late 2021 or 2022: <ul style="list-style-type: none"> Proposed pathway to include workshop to provide knowledge of rules; experience to apply knowledge and deepen understanding and mentoring to assist in completion of pathway to Level 3.

BC Athletics: Officials Committee: Recommendations on Fee Schedule Changes

Current	Proposed	Rationale
<ul style="list-style-type: none"> Travel to meets for experience and evaluations 		
<p>Pathway to Level 4</p> <ul style="list-style-type: none"> No charge Covers National Clinic, experience as official and two evaluations Must be BC Athletics member (insurance) Travel to National level meets for experience and evaluations 	<p>Pathway to Level 4 (under development)</p> <ul style="list-style-type: none"> To be determined Must be BC Athletics member (insurance) Travel to National level meets for experience and evaluations 	<ul style="list-style-type: none"> Changes to fees for pathway to Level 4 to be determined when pathway completed. Enhanced pathway to Level 4 is under development—target late 2022 or 2023: <ul style="list-style-type: none"> Proposed pathway to include clinic to deepen understanding and application of rules; experience at a national level; and mentoring to assist in completion of pathway to Level 4.
<p>Pathway to Level 5</p> <ul style="list-style-type: none"> No charge Covers experience as official and two evaluations Must be BC Athletics member (insurance) Travel to National and higher level meets for experience and evaluations 	<p>Pathway to Level 5 (under development)</p> <ul style="list-style-type: none"> To be determined Must be BC Athletics member (insurance) Travel to National and higher level meets for experience and evaluations 	<ul style="list-style-type: none"> Changes to fees for pathway to Level 5 to be determined when pathway completed. Enhanced pathway to Level 5 is under development—target late 2023: <ul style="list-style-type: none"> Proposed pathway to include workshop to develop specialized knowledge (e.g., risk management, team leadership); experience at all types of competitions and mentoring to assist in completion of pathway to Level 5.



Officials Committee Status Report

(as of June 10, 2021)

Recruitment—B.C. New Official Class of 2021 Initiative:

Pathway to Level 1	
Number of participants in pathway to Level 1 (no T&F experience)	54
Number of participants completed Pathway to Level 1 (i.e., Level 1 official).	34
Number of participants waived onto Pathway to Level 2 (prior T&F experience)	46
Pathway to Level 2	
Number of participants in Pathway to Level 2	81
Number of participants completed Pathway to Level 2 (e.g., Level 2 official).	7

Development

- **Officials Development Webinar Series (2021)**

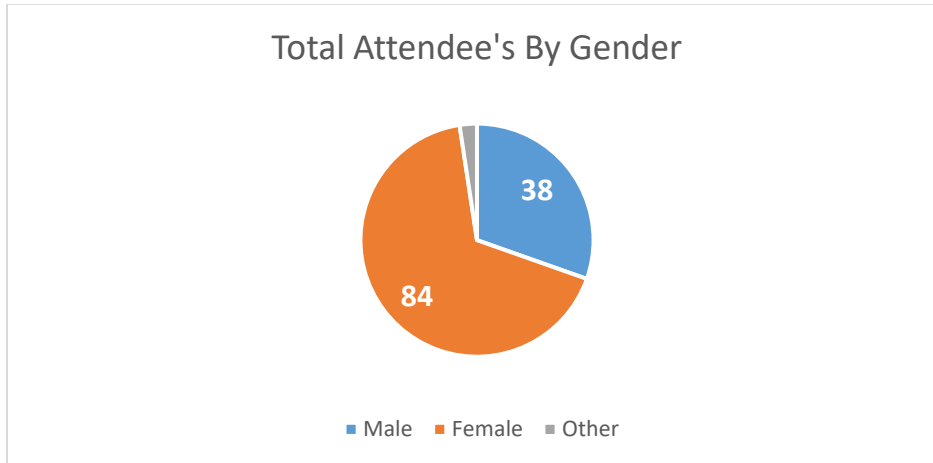
Developed and delivered 6 webinars in May and early June to assist officials prepare to officiate at club level meets. The webinars built on the content presented in the online training by providing additional information on rules and logistical information for officiating a specific discipline. Attendance at all 6 webinars was 125 participants.

Registration:

	Starter's Assistant (May 13/21)	Starter (May 18/21)	Umpire (May 20/21)	Vertical Jumps (May 25/21)	Horizontal Jumps (May 27/21)	Throws (June 1/21)	Total	Average
Male	7	7	5	8	4	7	38	6.33
Female	17	13	12	14	14	14	84	14.00
Other	1	1	1	0	0	0	3	0.50
Total	25	21	18	22	18	21	125	20.83

Officials Committee Status Report

(as of June 10, 2021)



- **Upgrading to Levels 3-5**

NOC starting to resume evaluations of officials upgrading to Levels 3-5 after delays due to COVID-19. One evaluation of BC official conducted in June.

- **Discipline Specific Mentoring Program (NOC)**

Several BC officials are leading some of the mentoring groups in NOC's new discipline specific mentoring program (e.g., Starter's Assistant, Horizontal Jumps).

- **Electronic Distance Measuring (EDM) Training**

Delivered 7 sessions to 27 participants in Lower Mainland on using EDM equipment to measure throws. In preparation for Canadian T&F Championships in 2022/23. Use of EDM successfully implemented at Lower Mainland Meets.

Recognition

- **AC-NOC Wall of Honour**

BC Official (Kathy Terlicher) inducted into the AC-NOC Wall of Honour (2020).

- **World Athletics Recognition Awards**

BC Official (David Weicker) nominated by Athletics Canada, along with BC's Diane and Doug Clement for World Athletics recognition awards—Veteran Pin (David) and Plaque of Merit (Diane/Doug).

Officiating

- Regional development coordinators actively involved in supporting significant volume of meets (e.g., staffing officials).
- Committee members supporting the planning for Canadian T&F Championships, 2022 (Langley).