



Annual Officials Meeting (2021)

Session will begin shortly



November 7, 2021

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Annual Official's Meeting (2021)



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Agenda—November 7, 2021

9:30am	Virtual (no-host) Coffee	
9:45am	Registration and Technical Setup	Anthony Thomson
10:00am	Welcome and Introductions	Brian Thomson
	Annual Report	
	Presentations	
	• Tokyo Olympic Experience	David Weicker
	• Canadian T&F Championships	Brent Dolfo
	• BC Summer Games	Debbie Foote
11:45am	Election of Committee Members	Anthony Thomson
12:00pm	Slide show	Dale Loewen
12:20pm	Wrap-up	

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Officials Committee 2021

 Marilyn Benz (Kelowna)	 John & Carol Cull (Surrey)	 Wayne & Cheryl Elke (Kamloops)
 Dawn Driver (Abbotsford)	 Debbie Foote (Abbotsford)	 Jasmine Gill (Surrey)
 Bill Koch (W. Vancouver)	 Anthony Thomson (Victoria)	 Brian Thomson (Victoria)

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### Regional Development Coordinators 2021

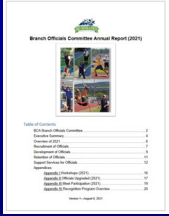
 Greg Nicol (Zones 1-2)	 John & Carol Cull (Zones 3-4-5)	 Todd Blumel (Zone 6)
 Vince Sequeira (Zone 6)	 TBD (Zones 7-8)	

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### Materials

- Annual Report—available on BCA website  
[2021 BC Athletics AGM Reports](#)
- Evaluation and feedback survey



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### Modernize Officiating Programs?

100%	Yes
0%	No

Source: Survey at 2020 Annual Officials Meeting



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# Modernization

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# Outline:

- Recruitment
- Development
- Retention

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# Recruitment

- You asked us
- What we did
- Where we go from here

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# Recruitment

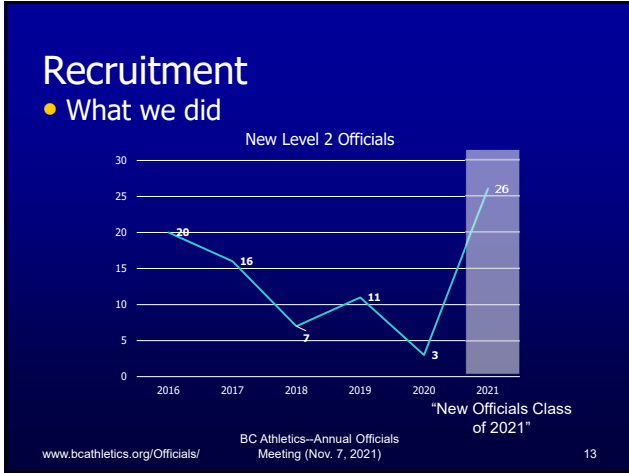
- You asked us

New approaches and tools for recruiting new officials

Source: Survey at 2019 Annual Officials Meeting

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### Recruitment

- Where we go from here?

Online registration

Build out  
"New Officials Class of 2022"

Mentoring

COVID-19?

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### Recruitment

Questions

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### Development

- You asked us
- What we did
- Where we go from here

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## Development

- You asked us

Develop officials to replace retiring (senior) officials

Source: Survey at 2019 Annual Officials Meeting

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## Development

- What we did

Officials Development Webinar Series (2021)

Electronic Distance Measuring Workshops

Officials Development Webinar Series (6)

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## Development—Upgrading to Level 3 (page 1 of 3)

**Umpires**

Deborah Carter (Surrey)

Susan Creighton (Vancouver)

Kathleen Henderson (N. Vancouver)

Marina Khrisanova (Coquitlam)

**Starters**

Stephen Haughton (Kelowna)

Grant Spelsberg (Kelowna)

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## Development—Upgrading to Level 3 (page 2 of 3)

**Starters Assistant (Track)**

Deborah Carter (Surrey)

**Photo Finish Chief Judge**

Gary Silvester (Burnaby)


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### Development—Upgrading to Level 3 (page 3 of 3)

Competition Secretary (Provincial)

Throws




Debbie Foote  
(Abbotsford)




Dawn Driver  
(Abbotsford)

Vertical Jumps



Leslie McGee  
(Duncan)



Dianne Weddell  
(Kamloops)

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### Development

- Where we go from here

	Interior	Lower Mainland	Vancouver Island
Combined Events Referee	Red	Red	Red
Field Referee	Yellow	Green	Yellow
Horizontal Jumps	Yellow	Green	Yellow
Throws	Yellow	Green	Yellow
Vertical Jumps	Yellow	Green	Yellow
Photo Finish Chief	Yellow	Green	Yellow
Judge	Yellow	Green	Yellow
Starter	Yellow	Green	Yellow
Starter's Assistant	Yellow	Green	Yellow
Track Referee	Red	Yellow	Yellow
Umpire	Yellow	Green	Yellow
Walks Judge	Red	Green	Yellow
Key	2 or less	3-7 officials	8 or more

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### Development

- Where we go from here (cont.)



Course Calendar

- Meet specific
- Level 3-4 clinics
- Other



Build out Athletics



Professional Development



Mentoring & Upgrading



COVID-19?

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### Development

Questions



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### Retention


-  You asked us
-  What we did
-  Where we go from here

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### Retention

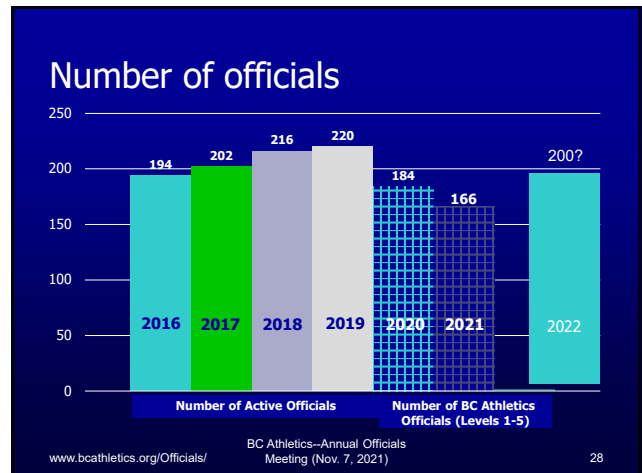
- You asked us



Source: Survey at 2019 Annual Officials Meeting

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### BC Athletics Recognition (2020)



Wayne and Cheryl Elke  
(Interior)



John and Carol Cull  
(Lower Mainland)



Marilyn Benz  
(Interior)



David Weicker  
(Vancouver Island)




Brian Thomson  
(Administration)

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### BC Athletics Recognition (Cont.)

- Profiling officials—Anthony Thomson (Apr./21)



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### NOC Recognition




Peter Fejfar  
(50 Year Service)



Anne Lansdell  
(70+ Years Service)



Kathy Terlicher  
(NOC Wall of Honour)

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### Athletics Canada (2021)



David Weicker  
(Canadian Nomination  
World Athletics Veterans Pin)

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## Retention

- Where we go from here



Welcome back!!!



Award nominations



COVID-19?

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## Retention

Group 2 Recognition & Retention Items	Group 1 Recognition & Retention Items
BC Athletics annual awards	Polo shirt and name tag
Upgrading recognition item	Annual officials meeting
Annual recognition item	Rule book
NOC-AC service pin	AC-NOC 50 Year Service Award
NOC-AC annual awards	Thank you
	Greeting cards

Objectives

- Acknowledge participation
- Encourage development
- Acknowledge involvement

Source: Survey at 2020 Annual Officials Meeting

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## Retention

### Why do we officiate?

- Stay in sport / connect with athletics
- Social – part of community of like minded individuals
- Learn and apply new knowledge and skills


Source: Survey at 2019 Annual Officials Meeting

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## Retention

### Questions

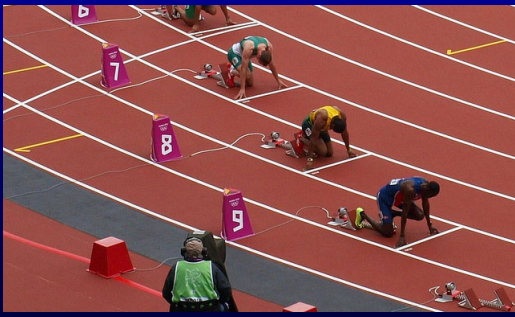


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Presentation:  
Canadian T&F Championships (Brent Dolfo)  
BC Summer Games (Debbie Foote)



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Transition in modernizing:  
change management

- Communications
  - Multi-faceted program
  - Newsletters, emails
  - Q&A / town hall sessions (pilot in Jan-Feb)
  - Mentoring
- Training
- Leadership
- Support and Partnerships

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Next steps

- BC Athletics staff support
  - 2021 AGM
- Communications
  - Pilot "town hall" in January-February
- Volunteers for working groups

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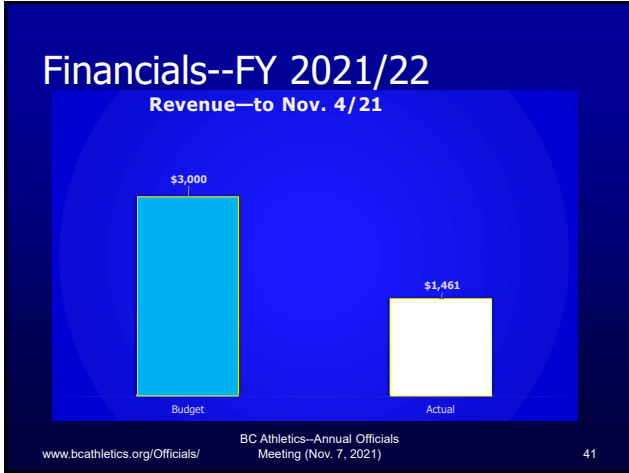
Follow PHO

COVID-19

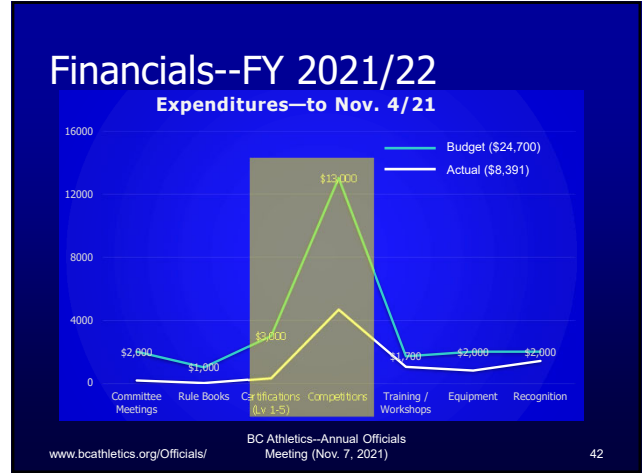
- Recruitment
- Development
- Retention

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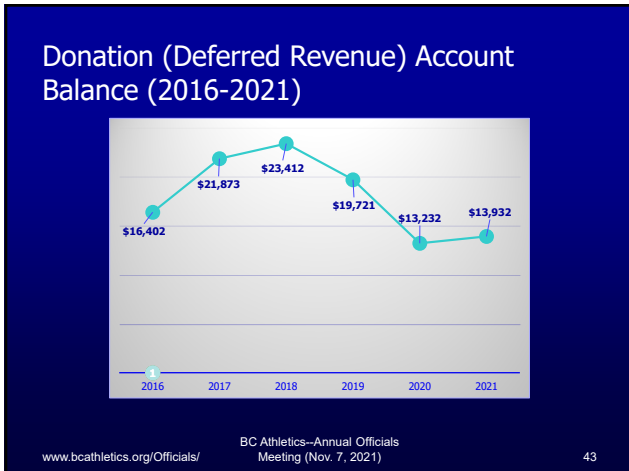
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## Finance

#### Situation

- Expenditures will increase
  - Implementation of new certification pathway
  - Develop officials to replace retiring senior officials
  - Provincial wide perspective
- Deferred revenue account for key investments

#### Response

- Increase financial analysis and consideration
- Other sources of funds
- Increase membership fees

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## Finance

**Increase membership fees**

- From 2021 BC Athletics AGM
- 2023—increase fees to \$30/year

**Rationale**


- Current membership fees cover Athletics Canada of \$15/year
- Benefits covered by other sources

**Benefits**

- ✓ Insurance
- ✓ Travel expenses
- ✓ Recruitment
  - Pathway
- ✓ Development
  - Pathway
- ✓ Retention
  - Annual meeting
  - Rule book
  - Upgrading item
  - Recognition item
  - Awards

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## Summary

**Modernization**

- Recruitment
- Development
- Retention

**Transition**

- Communication
- Training
- Leadership
- Support

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## Elections

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## Opportunities for involvement

- Committee member
- Regional Development Coordinator
- Working groups
  - Recruitment (1-2 volunteers)
  - Development (2-3 volunteers)
  - Retention (1-2 volunteers)

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### Election of Committee Members

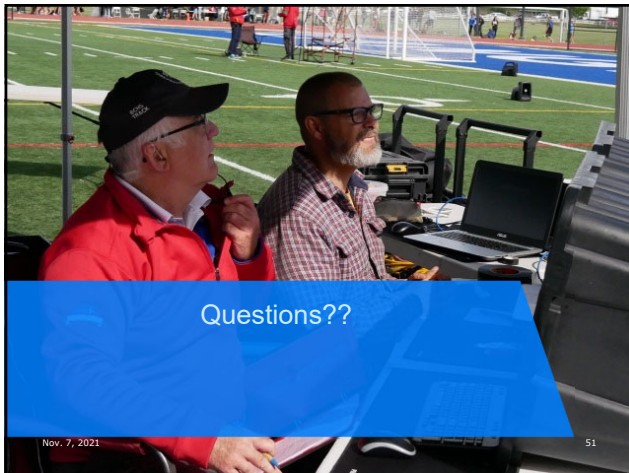
		Re-standing	Standing
Carol Cull		<input checked="" type="checkbox"/>	
John Cull		<input checked="" type="checkbox"/>	
Wayne Elke		<input checked="" type="checkbox"/>	
Bill Koch		<input checked="" type="checkbox"/>	
Brian Thomson		<input checked="" type="checkbox"/>	
To be determined			<input checked="" type="checkbox"/>

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