

## MINUTES OF THE BC ATHLETICS ANNUAL GENERAL MEETING HELD JANUARY 28, 29 AND 30, 2011 AT THE HILTON VANCOUVER AIRPORT HOTEL, RICHMOND, B.C.

# SESSION I - FRIDAY, JANUARY 28, 2011

- The meeting was called to order at 7:00 pm with Greg White, in the Chair. Refer to Addendum "B" for a list of the delegates in attendance.

#### 1. CHAIR'S WELCOME

- 1.1 Board Vice Chair, Greg White, welcomed the delegates and thanked them for attending.
- 1.2 It was confirmed that Danny Daniels would act as the Parliamentarian.

# 2. VOTING PRIVILEGES

- 2.1 The voting procedures and number of votes per club were listed on the BCA website and were available at the meeting.
- 2.2 Danny Daniels confirmed that a quorum was present. Refer to Addendum "B" for a list the voting delegates.

#### 3. AGENDA

- 3.1 An agenda was posted on the BCA website and was included in the delegates' packages.
- 3.2 MOVED (Denise Clements/Liz Jones) THAT THE AGENDA, AS PRESENTED, BE ADOPTED. CARRIED

#### 4. MINUTES

<u>Minutes of the 2010 BCA AGM</u> (held December 4, 5 and 6, 2009) *MOVED* (*Denise Clements/Liz Jones*) THAT THE MINUTES OF THE BCA 2010 ANNUAL GENERALMEETING HELD DECEMBER 4, 5 AND 6, 2009 BE ADOPTED AS CIRCULATED. CARRIED

#### 5. **<u>OUESTIONS ARISING FROM THE 2010 BCA AGM MINUTES</u> - None**

#### 6. AGM RELATED CORRESPONDENCE - None

- 7. <u>NOMINATIONS REPORT</u> The positions open for election and the nominees to date were confirmed. Nomination Forms were available for submission of additional nominations.
- 8. **<u>REPORTS</u>** (Note: Copy of written reports are posted on the BCA website (under 2011 AGM & Banquet) or are available on request from the BCA Office.)
  - As each report was presented an opportunity was provided for questions or comments from the floor.

#### **Technical and Program Reports**:

- 8.1 Junior Development Committee (Dawn Copping)
- 8.1a BC Summer Games (Diana Hollefreund)
- 8.2 Branch Officials Report (John Cull)
- 8.3 Road Running Committee (Frank Stebner)
- 8.4 Masters Committee (Jake Madderom)
- 8.5 Cross Country Committee (Jerry Tighe
- 8.7 Track & Field Committee (Ron Bunting))
  - Action: It was requested that Athletics Canada give consideration to doing whatever is necessary to have both an athlete's club and province included in the Rankings.
- 8.7a Sprints (Jarett McLean, Tara Perry, Ian Cameron)
- 8.7b Hurdles (Ron Parker)
- 8.7c Jumps (Barb Vida, Byron Jack)
- 8.7d Throws (Richard Collier)
- 8.7e Combined Events (Greg Peters)
- **8.7.f** Middle Distance (Gerry Swan)

| <b>Distance</b> (Jerry Tighe)   |
|---|
| Walks (Gerry Dragomir)  |
| 2010 BC Midget 15, Youth, Junior, Senior Track & Field Records (Sam Collier)                                |
| 2010 Masters Road Records (Jake Madderom)   |
| 2011 Masters Track & Field Records (Harold Morioka)   |
| Action: - Any errors, omissions or updates to the Record lists presented should be sent to the BCA Office.  |
| - Performances in the new events implemented in 2010 for the Midget 15 Category will be considered records. |
| Reminder: - Athletes must be competitive members of BC Athletics to have their records recognized.          |

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Reminder: - Athletes must be comp ords recognized. - Athletes or their Coaches should ensure record forms are completed and sent to the BCA Office. An effort should be made to have the record forms completed at the time of the event.

- 8.9a 2011 Track & Field Fixtures including Para-Athletics Events (Brian McCalder)
- 8.9b **2011 Road Running Fixtures** (Maurice Wilson)
- 8.9c **2011 Cross Country Fixtures** (Maurice Wilson)

- It was noted that there is a date conflict with the CMAA and BC Masters Championships. Action: Any errors, omissions or updates to the Fixtures Lists presented should be referred to the BCA Office.

8.17 **Facilities** (Brian McCalder)

8.18 **Insurance** (Brian McCalder)

- 8.19 Awards (Brian McCalder)
- **Heritage Committee** Verbal comments from Brian McCalder 8.6

- Bill McNulty acts as the primary contact person for history and heritage relative to Athletics. He assists in determining the inductees into the BC Athletics Hall of Fame. In 2011 we want to expand that process and be more engaging of the membership so that they can put forward nominations.

#### **National and Regional Centre Reports:**

National:

8.7g

8.7h

8.8a

8.8b

8.8c

- 8.13a Canadian Sport Centre Pacific - National Endurance Centre (Victoria) - No report
  - Concern was expressed by the delegates that no report was available from the Centre.

- Athletics Canada CEO, Rob Guy, agreed it would be valuable for a report to be presented at the BCA AGM and will check why a report is not being submitted. He noted that communication at all levels is important and needs to be improved.

8.13b **National Throws Centre (Kamloops)** (Judy Armstrong)

#### **Regional:**

- **PacificSport Regional Centre Interior** (Jarett McLean) 8.14a
- 8.14b PacificSport Regional Centre – Fraser Valley (Jason Swan)

# Administration and Planning Reports

# **BCA Directors and Staff Reports:**

- **Director, Zone 1 and 2** (*Pam Medland*) 8.21a
- 8.21b **Directors, Zones 3, 4 and 5** (Steve Martin and Tom Hastie)
- 8.21c **Director, Zone 6** (Denise Clements)
- 8.21d **Director, Zones 7 and 8** (Tom Masich)
- 8.22 **Director, Marketing/Communication/Sponsorship** (Brian McCalder)

Communication: BCA Staff does actively populate the BCA Blog with current information and also uses it as a link back to other postings on the BCA website. Subscribers to the Blog receive the items as soon as they are posted. The Blog has been well received by the membership as a communications vehicle.

- 8.23 **Director, Events and Promotions** (*Jim Hinze*) – Verbal report: - Have arranged with various retail stores to provide a discount for BCA members. A list of these retailers is posted on the BCA website. Rack cards providing information on BCA have been placed in many stores.
- 8.24 **Director, Administration and Planning** (Diana Hollefreund)
- 8.25 Director, Programs and Technical Development (Tom Dingle)
- 8.30 **Athletes Directors** (*Nigle Hole, Claudia Richard*)

### RECESS MOVED (Denise Clements/Liz Jones) THAT THE MEETING RECESS (9:00 pm) TO RECONVENE AT 9:30 am SATURDAY, JANUARY 29, 2011. CARRIED

#### SESSION II – SATURDAY, JANUARY 29, 2011

- A hosted Delegates' Breakfast was held.
- The meeting was reconvened at 9:30am with Greg White in the Chair.
- The Parliamentarian, Danny Daniels, confirmed that a quorum was present

#### 8. **<u>REPORTS</u>**, continued

# **Technical and Program Reports:**

- 8.10 Technical Manager Road Running and Cross Country Running (Maurice Wilson)
  - Any contributions to the Blog are welcome and can be emailed to Maurice or the BCA Office.
  - Delegates expressed the feeling that the Road Race Etiquette Guidelines were great.

# Action: Suggested that something similar to the RR Etiquette Guidelines be developed for Track & Field.

- 8.11 Technical Manager Track & Field and Director Power/Speed (Ron Bunting)
- 8.11a Coaching Education (Ron Bunting)

### **Special Presentations:**

# <u>**The Changing Face of Coaches</u>** - Gord May (Director of Coaches Association of BC)</u>

Coaching Education and Alignment to LTAD - Gord May

#### Action: A copy of Gord May's presentations will be posted on the BCA website.

(Note: Anyone who registers as a Coach Member of Athletics also has membership in CABC.)

# BC Athletics - Risk Management Policy Update Diana Hollefreund

- Developing the BCA Risk Management Policy has been a long drawn out process with many setbacks due to ongoing law and rule changes. Policy that has been developed to date is posted on the BCA website.

- Policy relative to Criminal Record Checks is included under Risk Management.

. Coaches are now supposed to be fully compliant with CRC policy. Board members will come on line at their next meeting. Officials will also be required to follow CRC policy.

- . Many paid professional occupations require CRCs as terms of employment. BCA has developed a "Voluntary Disclosure Form" which these people can use.
- . Specifics dealing with the process of obtaining and submitting Checks will be outlined in the Policy.
- BCA is responsible for mismanagement by its employees, team coaches and staff.
- Each BCA Member Club is responsible for their own Risk Management Policy.
- LegaciesNow has a good Risk Management Policy a link to it is noted on the BCA website.
- BCA events are well covered with Liability Insurance and Medical.
- Action: The BCA Policy will be circulated to clubs and posted on the BCA website when finalized.

#### 8.12 Run, Jump Throw (Taunya Geelhoed)

#### Administration and Planning Reports

8.15 Athletics Canada (*Danny Daniels*) Rob Guy, Athletics Canada CEO addressed the meeting.

- Prior to taking the position of AC CEO I was involved with Athletics in Manitoba. Have a background and perspective in athletics as an athlete, administrator and parent.

- Hope to work at building our sport together.

- Believe there are many people passionate about athletics in Canada. In traveling across the country talking to athletes, coaches, officials and administrators, .found there are lots of great people and lots of great ideas so if we can work together as partners we can accomplish huge things.

- We are about participation and high performance. It is important that we have our Stars, they help attract people into athletics, but we absolutely must make it clear we need to get tons of people involved in our sport. That's how we build programs - athletes, clubs, schools and everyone committed to the sport working together

- Sometimes AC has not been communicating as effectively as we could . One commitment I want to make is to do a better job of communicating with everybody. If we don't, let us know.

- Congratulations to all athletes, coaches and officials – you are a huge part of what we are doing and I look forward to working with you.

- 8.16a BC Athletics Membership Report Individual (Sam Collier)
- 8.16b 2010 BC Athletics Yearly Comparisons (1995-2010) (Sam Collier)
- 8.16c 2010 BC Athletics Membership by Zones (Sam Collier)
- **8.20 2010 Finance** (*Liz Jones*) Verbal report.

- Copy of the Audited Statement to March 31, 2010 and a detailed Financial Statement were circulated. The Audit shows a deficit which is a reflection of the decrease in government funding we were made aware of late in the fiscal year. Since a majority of our program money is spent earlier in the year there was not enough time before year end to adjust the Budget to avoid the deficit. Some of the government funding has been reinstated therefore the projected Budgets for 2011and 2012 show a small profit.

- This situation with loss of government funding again points out the fact that we really need to look for ways we can generate other funds. We need to work together to develop ideas how this can be done.

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8.20a 2009-2010 Audit (Liz Jones/Brian McCalder))

MOVED (Tom Dingle/Denise Clements) THAT THE AUDITED STATEMENT AS PRESENTED BE ACCEPTED. CARRIED

- 8.20b Financial Statement to December 31, 2010 (Liz Jones/Brian McCalder)
- 8.20c Projections to Year End (March 31, 2011) (Brian McCalder)
- 8.20d Draft Budget 2011-2012 (Brian McCalder/Liz Jones)
- 8.26 2010 Year in Review PowerPoint Presentation (Diana Hollefreund)
- 8.27 Planning (Brian McCalder) BC Athletics Strategic Plan Update and Future
- 8.27a BC Athletics Strategic Plan Vision, Mission, Values (Brian McCalder)
- 8.27b BC Athletics Strategic Plan Imperative Goals and Objectives (Brian McCalder)
- 8.27c BC Athletics Strategic Plan Update Report (Brian McCalder)
- 8.28 **President and CEO** (Brian McCalder)
- 8.29 Chair Board of Directors (Larry Harper)

MOVED (Denise Clements/Liz Jones) THAT ALL REPORTS, AS PRESENTED, BE RECEIVED. CARRIED

**Indoor Track & Field Meets** - Doug Clement and Kim Young from the Achilles International Track and Field Society gave a brief presentation on the up coming Indoor Track Meets to be held at the newly reconfigured Richmond Olympic Oval. These events will be the rebirth of Indoor Track and Field to Metro Vancouver after more than 20 years.

The Vancouver Sun Harry Jerome Indoor Track Classic – March 12 (featuring open, youth and elementary school events) The Province Gran Forza presented by TELUS - April 9 (featuring high school team events)

Further information and entry requirements are available at http://www.harryjerome.com/event/ or Phone (604) 261-6220.

Lunch Break: Peter Lawrence of the Big Kahuna Sport Company and Jamie Davidson of Adidas gave a brief presentation which was followed by a Delegates' Luncheon hosted by Big Kahuna Sports Company (the official outfitter for BC Team uniforms).

Zone Meetings: Zone caucuses were held during the lunch break to elect BCA Zone Directors to the Board of Directors.

#### 9. GOVERNANCE CONGRESS – Topic: How Do We Grow Our Clubs?

- The delegates broke into 4 discussion groups to generate ideas on how to: 1. Improve Funding; 2. Increase Membership;

- 3. Re-think club structure and 4. Bring more clubs into BC Athletics
- A spokesperson from each group presented highlights from the discussions.

# 10. 2010 MOTIONS AND ACTIONS OF NOTE TAKEN BY THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE

#### MOVED (Denise Clements/Tom Dingle) THAT THE "2010 MOTIONS AND ACTIONS OF NOTE TAKEN BY THE BCA BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE REPORT", AS PRESENTED, BE ACCEPTED. CARRIED

# 11. **RESOLUTIONS**

(Note: A copy of each resolution including the rationale, general information and recommendations relative to the resolution is posted on the BCA website under 2011 AGM & Banquet)

- The Parliamentarian confirmed that resolutions to change the By-laws require a 75% majority vote of the available votes in the room to pass.

#1 BC "Senior" Championships/BC "Senior" Games

(Tom Hastie/Harold Morioka) Be It Resolved: That the name of the BC Senior Championships be changed to the BC Open Championships. **Defeated** 

# #2 BC Hall of Fame – Masters Athletes

(Jake Madderom/Bill Hooker) BE IT RESOLVED: THAT THE MASTERS DIVISION BE INCLUDED AS PART OF THE BC ATHLETICS HALL OF FAME. ALL COMPETING MASTER ATHLETES WILL BE ELIGIBLE FOR CONSIDERATION BASED ON CRITERIA TO BE RECOMMENDED BY THE MASTERS COMMITTEE AND ADOPTED BY THE BC ATHLETICS BOARD.

2.1 MOVED (Diana Hollefreund/JimHinze) THAT THE RESOLUTION BE TABLED AND REFERRED FOR REVIEW. CARRIED

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Action: a) The Resolution is to be referred to the Heritage Committee under whose responsibility the BC Athletics Hall of Fame resides to do a review of the BC Athletics Hall of Fame which should include consideration for Categories of Inductees, i.e. Officials, Coaches, Builders, Leadership, Athletes and Others as approved and return with recommendations to the BC Athletics Board of Directors for implementation for the 2011 nomination year.

b) The BC Athletics Board is to do a review of the Heritage Committee (Members and Chair) with the view to having it fully functioning in 2011.

#### #3 Membership Term

(Diana Hollefreund/Jim Hinze) BE IT RESOLVED: THAT BC ATHLETICS OFFER AN ASSOCIATION MEMBERSHIP BEGINNING SEPTEMBER 1st THAT IS VALID TO DECEMBER 31st OF THE FOLLOWING YEAR FOR THOSE INDIVIDUALS WHO ARE:

- A. NEW MEMBERS OF BC ATHLETICS
- B. RENEWING MEMBERS WHO WERE NOT BC ATHLETICS MEMBERS IN THE PRECEDING MEMBERSHIP YEAR . CARRIED

# #4 <u>Training Membership – Insurance Coverage</u> (Gary Bennett/Kathy Dinning) Be it Resolved: Than BC Athletics increase the benefit and value of the training affiliate membership by adding Sports Injury Insurance Coverage for all members in this category.

- 4.1 A FRIENDLY AMENDMENT TO THE RESOLUTION TO ADD "TRACK RASCALS" WAS VOTED ON AND CARRIED.
- 4.2 THE AMENDED RESOLUTION "THAT BC ATHLETICS INCREASE THE BENEFIT AND VALUE OF THE TRAINING AND TRACK RASCALS MEMBERSHIP TYPES BY ADDING SPORTS INJURY/ACCIDENT INSURANCE COVERAGE FOR ALL MEMBERS IN THESE CATEGORIES" WAS VOTED ON AND CARRIED
- #5 <u>Membership Fee Increase BC Athletics Masters Athlete Members</u> (*Liz Jones/Greg White*) *Be it resolved: That the BC Athletics Membership Fee for Masters Athlete Members be increased by* \$10.
  - 4.1 A FRIENDLY AMENDMENT TO THE RESOLUTION TO ADD "SHOULD AN ATHLETICS CANADAN/CANADIAN MASTERS ATHLETIC ASSOCIATION MERGER OCCUR RESULTING IN AN INCREASE IN THE ATHLETICS CANADA BRANCH MEMBERSHIP FEE FOR MASTERS ATHLETES BE APPROVED AT THE ATHLETICS CANADA 2011 AGM" WAS VOTED ON AND CARRIED.
  - 4.2 THE AMENDED RESOLUTION "THAT THE BC ATHLETICS MEMBERSHIP FEE FOR MASTERS ATHLETE MEMBERS BE INCREASED BY \$10.00 SHOULD AN ATHLETICS CANADA/CANADIAN MASTERS ATHLETIC ASSOCIATION MERGER OCCUR RESULTING IN AN INCREASE IN THE ATHLETICS CANADA BRANCH MEMBERSHIP FEE FOR MASTERS ATHLETES BE APPROVED AT THE ATHLETICS CANADA 2011 AGM" WAS VOTED ON AND CARRIED. (Note: If applied, the increased fee would provide Masters Athletes with a Canadian Masters Athletic Association Membership.) (Frank Stebner, delegate for Lions Gate Road Runners and carrying proxy votes for the Prairie Inn Harriers Racing Team, Sunshine Coast Athletics, Vancouver Int'l Marathon Society, Vancouver Island Runners' Association, Penticton Pounders, Victoria Marathon Society and Vancouver Falcons Athletic Club, requested his votes be recorded - 13 votes opposed.)
- #6 <u>By-law Change: Voting at a General Meeting</u> (Diana Hollefreund/Jim Hinze) BE IT RESOLVED: THAT BY-LAW 4.5 j) BE AMENDED TO READ: THE NUMBER OF VOTES CAST PER MEMBER CLUB IS BASED ON THE NUMBER OF REGISTERED CLUB MEMBERS AS OF THE LAST DAY OF AUGUST PRIOR TO THE GENERAL MEETING OF THE SOCIETY. THE VOTES TO BE CARRIED BY MEMBER CLUBS ARE AS FOLLOWS:

| 5 MEMBERS MINIMUM TO 39 MEMBERS | 1 VOTE  |         |
|---------------------------------|---------|---------|
| 40 MEMBERS TO 79 MEMBERS        | 2 VOTES |         |
| 80 MEMBERS TO 119 MEMBERS       | 3 VOTES |         |
| 120 MEMBERS TO 159 MEMBERS      | 4 VOTES |         |
| 160 MEMBERS AND ABOVE           | 5 VOTES | CARRIED |

- #7 <u>By-law Amendment Annual General Meeting Date</u> (Jim Hinze/Liz Jones) BE IT RESOLVED: THAT 33.5 OF PART 3 OF THE BC ATHLETICS BY-LAWS BE AMENDED TO READ: THE ANNUAL GENERAL MEETING SHALL BE HELD AT AN APPROPRIATE DATE PRIOR TO THE END OF JANUARY OF THE FOLLOWING YEAR. CARRIED
- #8 By-law Change BC Athletics Officials Committee Votes (John Cull/Carol Cull) Be It Resolved: To amend the BCA By-laws and permit a delegate representing officials to vote at the BCA AGM. The officials' delegate shall be appointed at the officials' AGM prior to each BCA AGM. Defeated – did not receive 75% majority vote
- By-law Amendment Clarification on 2010 By-law change "Athlete Directors" (on the BC Athletics Board of Directors). (Greg White/Larry Harper) BE IT RESOLVED: THAT THE BC ATHLETICS BY-LAW 5.3 b) BE AMENDED TO READ: 5.3 b) ALL DIRECTORS SHALL BE ELECTED BY ELECTED POSITION REPRESENTING: CHAIR, VICE CHAIR, DIRECTOR FINANCE, DIRECTOR MARKETING & COMMUNICTIONS, DIRECTOR ADMINISTRATION & PLANNING, DIRECTOR PROGRAMS & TECHNICAL DEVELOPMENT, DIRECTOR EVENTS AND PROMOTIONS, DIRECTOR ZONES 1 AND 2, DIRECTOR ZONE 6, DIRECTOR ZONES 7 AND 8 AND TWO DIRECTORS FROM A COMBINATION OF ZONES 3, 4 AND 5 AND 2 ATHLETE REPRESENTATIVE DIRECTORS COMPRISED ON ONE FEMALE ATHLETE REPRESENTATIVE DIRECTOR AND ONE MALE ATHLETE REPRESENTATIVE DIRECTOR WHO SHALL BE ELECTED BY MEMBERS OF B.C SENIOR AND JUNIOR TEAMS. CARRIED
- #10 Junior Development Awards Banquet

(Larry Neilson/Gerry Swan) BE IT RESOLVED: THAT THE JUNIOR DEVELOPMENT AWARDS BANQUET BE ELIMINATED.

- 10.1 MOVED (Tom Dingle/Denise Clements) THAT THE RESOLUTION BE TABLED AND REFERRED TO THE JD COMMITTEE FOR REVIEW WITH THE JUNIOR DEVELOPMENT COMMUNITY AND RETURN WITH A RECOMMENDTION TO THE BCA BOARD OF DIRECTORS BY THE END OF MAY 2011 IN ORDER TO MAKE ANY NECESSARY ADJUSTMENTS FOR THE 2011 YEAR. CARRIED.
- #11 Junior Development Relay Event Eligibility

(Larry Neilson/Barb Lund) BE IT RESOLVED: THAT THE JUNIOR DEVELOPMENT RULES (JD MANUAL) BE AMENDED TO ALLOW ALL COMPETITIVE MEMBERS THE OPPORTUNITY TO PARTICIPATE IN RELAY RACES AT THE JD TRACK AND FIELD CHAMPIONSHIPS AS FOLLOWS:

- 1. CLUB ATHLETES RUN UNDER THEIR CLUB AFFILIATION.
- 2. THE ATHLETES RUN IN THE AGE GROUP OF THE OLDEST ATHLETE ON THE RELAY TEAM.
- 3. THE ATHLETES RUN AS A TEAM OF THE SAME GENDER.
- 4. THAT UNATTACHED COMPETITIVE MEMBERS CAN COMPETE IN RELAY EVENTS, UNDER THE FOLLOWING CONDITIONS:
  - A) JOIN WITH A CLUB TEAM TO PARTICIPATE IN THE RELAY EVENT;
  - *B)* FORM A RELAY TEAM OF ONLY UNATTACHED ATHLETES, ENTERING AS UNATTACHED A, B, C, ETC.
  - C) FORM A RELAY TEAM OF UNATTACHED COMPETITIVE MEMBERS AND AFFILIATED CLUB MEMBERS WHO HAVE NOT BEEN SELECTED FOR THE CLUB RELAY TEAM.
  - D) UNATTACHED OR OTHER CLUB ATHLETES CAN NOT BUMP ANOTHER ATHLETE FROM A CLUB RELAY TEAM THAT COULD FORM A TEAM OF 4 MEMBERS.
- 11.1 MOVED (Tom Dingle/Dawn Copping) THAT THE RESOLUTION BE TABLED AND REFERRED TO THE JUNIOR DEVELOPMENT COMMITTEE FOR REVIEW WITH THE JUNIOR DEVELOPMENT COMMUNITY AND REPORT BACK WITH A RECOMMENDATION TO THE BC ATHLETICS BOARD BY THE END OF MAY, 2011 SO AS TO MAKE ANY NECESSARY AMENDMENTS FOR THE 2011 JUNIOR DEVELOPMENT CHAMPIONSHIPS. CARRIED
- #12 Junior Development Championship Recommended Events Proposed by the JD Committee (Alwilda van Ryswyk/Tatjana Mece) BE IT RESOLVED: THAT THE EVENTS TITLE: PROPOSED LIST OF EVENTS AS OUTLINE IN THE DOCUMENT "NEW VS OLD EVENTS" BE ACCEPTED. CARRIED (Refer to Addendum "A" for a copy of the "New vs Old Events document)

Actions:

- Relay Distances: To be defined ASAP in time for the outdoor Junior Development Track & Field Season
- 2kg Hammer for 12 year olds: To be discussed and any recommendations presented to the BCA Board for presentation to the AGM in 2012.
- 1500m Race Walk distance for 12 year olds: To be discussed and any recommendations presented to the BCA Board for presentation to the AGM in 2012.

For 2011 it is the recommendation of the BCA Board/Executive and BCA Technical Staff that the technical standards in the "New vs Old JD Events" document be as follows: Race Walk 12 year olds – 800m

Hammer Throw 12 year olds – 3kg

#13 Junior Development Championship Recommended Events – Proposed by the JD Committee (Alwilda van Ryswyk/Tatjana Mece) BE IT RESOLVED: THAT THE OFFICIAL EVENTS FOR BC ATHLETICS JUNIOR DEVELOPMENT ATHLETES AT CHAMPIONSHIPS AND SANCTIONED MEETS BE THOSE LISTED IN THE ATTACHED RECOMMENDATION (SEE ATTACHED – NEW VS OLD JUNIOR DEVELOPMENT EVENTS). CARRIED

(Refer to Addendum"A" for a copy of the "New vs Old Junior Development Events" document.

- #14 <u>Awarding of Junior Development Track & Field and Pentathlon Championships</u> Proposed by the JD Committee (Dave Short/Beenik Mece) BE IT RESOLVED: THAT BIDS FOR JD CHAMPIONSHIP MEETS (TRACK AND FIELD AND PENTATHLON) BE ACCEPTED AND AWARDED ON A YEARLY BASIS. (With the understanding that every attempt will be made to keep as close as possible to the cycle – Lower Mainland, Interior, Vancouver Island.) CARRIED
- #15 <u>Midget 14 and Midget 15 Categories</u> Proposed by the JD Committee (Alwilda van Ryswyk/Besnik Mece) BE IT RESOLVED : THAT 14 YEAR OLDS REMAIN UNDER THE RESPONSIBILITY OF THE JUNIOR DEVELOPMENT COMMITTEE WITH THE ANNUAL AWARDS (FOR 14 YEAR OLDS) BEING AWARDED AT THE JUNIOR DEVELOPMENT AWARDS EVENT. (Note: This resolution is not necessary since this is the current structure as per existing BC Athletics Rules and Policies but it was presented for information and reaffirmation of the existing policy.)
- #16 <u>Competitions for 14 and 15 Year Olds</u> Proposed by the JD Committee (Alwilda van Ryswyk/Besnik Mece) BE IT RESOLVED: THAT 14 and 15 YEAR OLDS COMPETE TOGETHER AT MEETS BUT 14 YEAR OLDS AND 15 YEAR OLDS BE AWARDED SEPARATELY. CARRIED
- #17 <u>Championships for 14 and 15 year olds</u> Proposed by the JD Committee (Alwilda van Ryswyk/Besnik Mece) BE IT RESOLTED: THAT 14 AND 15 YEAR OLDS COMPETE TOGETHER AT THE CHAMPIONSHIPS JAMBOREE WITH AWARDS BEING PRESENTED TO THE TOP 3 FINISHERS IN EACH OF THE 14 AND 15 YEAR OLD MIDGET AGE GROUPS. CARRIED
- #18 <u>BC Junior Development/Midget Pentathlon Championship</u> Proposed by the JD Committee (Alwilda van Ryswyk/Besnik Mece) BE IT RESOLTED THAT: 14 AND 15 YEAR OLDS COMPETE AT A JUNIOR DEVELOPMENT/MIDGET CHAMPIONSHIP PENTATHLON MEET. CARRIED
- #19 <u>Annual BC Athletics Awards for 14 and 15 Year Olds</u> Proposed by the JD Committee (Alwilda van Ryswyk/Besnik Mece) BE IT RESOLVED: THAT 14 AND 15 YEAR OLDS BE GIVEN ANNUAL AWARDS ON THE SAME BASIS AS IS NOW DONE AT THE JD LEVEL (IE. ATTAINING A STANDARD AND ATTENDING 3 MEETS ONE OF WHICH IS A CHAMPIONSHIP MEET). CARRIED

# 12. ELECTION OF OFFICERS

| Board Chair                             | Greg White        | 2 year term    | (by acclamation)               |
|---|-------------------|----------------|--------------------------------|
| Board Vice Chair                        | Jim Hinze         | 2 year term    | (by acclamation)               |
| Director, Finance                       | Carey Dillen      | 2 year term    | (by acclamation)               |
| Director, Events and Promotions         | Denise Clements   | 2 year term    | (by acclamation)               |
| Director, Programs and Technical Develo | opment Tom Dingle | 2 year term    | (by acclamation)               |
| Director, Administration and Planning   | Pam Medland       | 1 year term    | (by acclamation)               |
| Director, Marketing & Communications    | vacant            | 1 year term    | (referred to Board to appoint) |
| Director, Zones 1 and 2                 | vacant            | 2 year term (t | to be elected by Zones)        |

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| Director, Zones 3, 4 and 5   | vacant | 2 year term | (to be elected by Zone)  |  |  |
|--|--------|-------------|--------------------------|--|--|
| Director Zones 3, 4 and 5  | vacant | 1 year term | (to be elected by Zones) |  |  |
| Director Zone 6  | vacant | 1 year term | (to be elected by Zone)  |  |  |
| Director, Zones 7 and 8  | vacant | 2 year term | (to be elected by Zones) |  |  |
| - Zone Caucuses were not successful in electing Directors; therefore, Zones have been requested to elect Directors and |        |             |                          |  |  |
| submit their names to the BC Athletics Board of Directors for acceptance.  |        |             |                          |  |  |

13. AGM WRAP UP AND ITEMS OF NOTE - Delegates were reminded of the Sessions to be held on Sunday.

# 14. **ADJOURNMENT**

**MOVED** (Denise Clements/Claudia Richards) THAT THE MEETING BE ADJOURNED (4:40 pm) CARRIED

# SUNDAY, JANUARY 30. 2010

The following Sessions were held:

- BCA Track & Field Committee Meeting
  Junior Development Committee Meeting
- 2. Cross Country Committee Meeting
- 4. Lower Mainland Cross Country Committee Meeting
- 5. National Level Photo Finish Chief Judge Clinic "Getting Results".

Respectfully submitted Ann Kirk, Recording Secretary 2011/02/04

Director

Director \_\_\_\_\_



Addendum "A"

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# Proposed List of Events (changes in blue) – BC Athletics Junior Development Age Groups 9 to 13 yrs

|            | 9 years                      | 10 years                     | 11 years                     | 12 years                   | 13 years                   |
|------------|------------------------------|------------------------------|------------------------------|----------------------------|----------------------------|
|            | 60m                          | 60m                          | 60m                          | X                          | Х                          |
|            | 100m                         | 100m                         | 100m                         | 100m                       | 100m                       |
|            | Х                            | Х                            | 200m                         | 200m                       | 200m                       |
|            | Х                            | Х                            | х                            | 300m                       | 300m                       |
|            | 600m                         | 600m                         | 600m                         | 800m                       | 800m                       |
|            | 1000m                        | 1000m                        | 1000m                        | 1200m                      | 1200m                      |
|            | Х                            | Х                            | x                            | Х                          | 2000m?                     |
|            | 800RW                        | 800RW                        | 800RW                        | 800RW or 1500RW?           | 1500RW                     |
|            | 60H                          | 60H                          | 60H                          | 80H                        | 80H                        |
|            | Х                            | Х                            | x                            | 200H                       | 200H                       |
|            | HJ                           | HJ                           | HJ                           | HJ                         | HJ                         |
|            | IJ                           | LJ                           | LJ                           | IJ                         | LJ                         |
|            | Х                            | Х                            | X                            | X                          | TJ                         |
|            | Х                            | Х                            | x                            | Х                          | PV                         |
|            | SP2kg                        | SP2kg                        | SP2kg                        | SP3kg                      | SP3kg                      |
|            | Х                            | JT 400g                      | JT 400g                      | JT 400g(girls), 600g(boys) | JT 400g(girls), 600g(boys) |
|            | Х                            | DT 750g                      | DT 750g                      | DT 750g(girls), 1kg(boys)  | DT 750g(girls), 1kg(boys)  |
|            | Х                            | Х                            | х                            | HT 3kg (2kg?)              | HT 3kg                     |
| Pentathlon | 60H, HJ, LJ, SP, <b>600m</b> | 60H, HJ, LJ, SP, <b>600m</b> | 60H, HJ, LJ, SP, <b>600m</b> | 80H, HJ, LJ, SP, 800m      | 80H, HJ, LJ, SP, 800m      |
| F          | 4x100m                       | 4x100m                       | 4x100m                       | 4x100m                     | 4x100m                     |
| F          | Relay2?                      | Relay2 ?                     | Relay2 ?                     | Relay2 ?                   | Relay2 ?                   |

One False Start Charged to Field

Single Year Age Groups

# Current List of Events (proposed drops in red) – BC Athletics Junior Development Age Groups 9 to 13 yrs

| •                                   | • • • •  |  |   |   |
|-------------------------------------|--|--|---|---|
| 9 years                             | 10 years   | 11 years   | 12 years  | 13 years  |
| 60m                                 | 60m  | 60m  | Х   | Х   |
| 100m                                | 100m   | 100m   | 100m  | 100m  |
| Х                                   | Х  | 200m   | 200m  | 200m  |
| Х                                   | Х  | 400m   | 400m  | 400m  |
| 800m                                | 800m   | 800m   | 800m  | 800m  |
| 1500m                               | 1500m  | 1500m  | 1500m   | 1500m   |
| Х                                   | Х  | Х  | 3000m   | 3000m   |
| 800RW                               | 800RW  | 800RW  | 800RW   | 1500RW  |
| 60H                                 | 60H  | 60H  | 80H   | 80H (girls), 100H (boys)  |
| х                                   | Х  | х  | 200H  | 200H  |
| HJ                                  | HJ   | HJ   | НJ  | HJ  |
| IJ                                  | LJ   | LJ   | IJ  | IJ  |
| Х                                   | Х  | TJ   | LJ  | TJ  |
| Х                                   | Х  | Х  | Х   | PV  |
| SP2kg                               | SP2kg  | SP2kg  | SP3kg   | SP3kg   |
| Х                                   | JT 400g  | JT 400g  | JT 400g(girls), 600g(boys)  | JT 400g(girls), 600g(boys)  |
| Х                                   | DT 750g  | DT 750g  | DT 750g(girls), 1kg(boys)   | DT 750g(girls), 1kg(boys)   |
| Х                                   | Х  | Х  | HT 3kg  | HT 3kg  |
| 60H, HJ, LJ, SP <mark>, 800m</mark> | 60H, HJ, LJ, SP, <mark>800m</mark>   | 60H, HJ, LJ, SP, <mark>800m</mark>   | 80H, HJ, LJ, SP, 800m   | 80H/100H, HJ, LJ, SP, 800m  |
| 4x100m                              | 4x100m   | 4x100m   | 4x100m  | 4x100m  |
| Medley(200,200,400,800)             | Medley(200,200,400,800)  | Medley(200,200,400,800)  | Medley(200,200,400,800)   | Medley(200,200,400,800)   |
|                                     | 60m<br>100m<br>X<br>X<br>800m<br>1500m<br>X<br>800RW<br>60H<br>X<br>60H<br>X<br>HJ<br>LJ<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>X<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2kg<br>SP2k | 60m      60m        100m      100m        x      X        x      X        800m      800m        1500m      1500m        x      X        800RW      800RW        60H      60H        x      X        HJ      HJ        LJ      LJ        x      X        SP2kg      SP2kg        x      X        X      X        G0H, HJ, LJ, SP, 800m      60H, HJ, LJ, SP, 800m        4x100m      4x100m | 60m      60m      60m        100m      100m      100m        x      X      200m        x      X      400m        800m      800m      800m        1500m      1500m      1500m        x      X      x        800RW      800RW      800RW        60H      60H      60H        x      X      x        HJ      HJ      HJ        LJ      LJ      LJ        x      X      X        SP2kg      SP2kg      SP2kg        x      JT 400g      JT 400g        x      X      x        60H, HJ, LJ, SP, 800m      60H, HJ, LJ, SP, 800m      60H, HJ, LJ, SP, 800m | 60m      60m      K        100m      100m      100m      100m        x      X      200m      200m        x      X      400m      400m        800m      800m      800m      800m        1500m      1500m      1500m      1500m        x      X      x      3000m        x      X      x      3000m        x      X      x      3000m        soorw      800RW      800RW      800RW        60H      60H      60H      80H        x      X      x      200H        HJ      HJ      HJ      HJ        L      L      L      L        x      X      X      X        SP2kg      SP2kg      SP2kg      SP3kg        x      JT 400g      JT 400g      JT 400g(girls), 600g(boys)        x      DT 750g      DT 750g      DT 750g(girls), 1kg(boys)        x      X      x      HT 3kg        60H, HJ, LJ, SP, 800m      60H, |

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One False Start Charged to Field

Keep Single Year Age Groups



# 2011 BC Athletics AGM Minutes

# Addendum "B"

# **BC ATHLETICS ANNUAL GENERAL MEETING DELEGATES – 2011**

# Friday, January 29 2011

| Delegate           | Affiliation                                  | V       | Delegate                | Affiliation      | V       |
|--------------------|--|---------|-------------------------|------------------|---------|
| Adugalski, Marek   | NWSA   | NV<br>V | Armstrong, Judy         | KAML             | NV<br>V |
| Armstrong, Judy    | KAML   | v       | Bennett, Gary           | SSSR             | V       |
| Bird, John         | TBIR   | V       | Bennett, Michaela       | SSSR             | NV      |
| Broere, Jim        | CVAC   | V       | Bird, John              | TBIR             | V       |
| Bunting, Ron       | BCASTAFF                                     | NV      | Blaschuk, Larry         | TBIR             | V       |
| Clements Denise    | AVTC/BCABOD                                  | V       | Broere, Jim             | CVAC             | V       |
| Collier, Sam       | BCASTAFF                                     | NV      | Cameron, Ian            | VAAA             | V       |
| Collier, Richard   | КАЈК   | NV      | Clement, Doug           | AITS             | NV      |
| Copping, Dawn      | NORW   | V       | Clements Denise         | AVTC/BCABOD      | V       |
| Cull, Carol        | VRTC   | NV      | Collier, Richard        | КАЈК             | NV      |
| Cull, John         | VRTC   | NV      | Collier, Sam            | BCASTAFF         | NV      |
| Daniels, Danny     | AC   | NV      | Copping, Dawn           | NORW             | V       |
| Dingle, Tom        | PTFC/BCABOD                                  | V       | Cull, Carol             | VRTC             | NV      |
| Dingle, Florence   | PTFC   | NV      | Cull, John              | VRTC             | NV      |
| Daniels, Danny     | PTFC/AC                                      | NV      | Daniels, Danny          | AC               | NV      |
| Fejfar, Peter      | UN-BC  | NV      | Dingle, Tom             | PTFC/BCABOD      | V       |
| Geelhoed, Taunya   | BCASTAFF                                     | NV      | Dingle, Florence        | PTFC             | NV      |
| Guy, Rob           | AC   | NV      | Dragomir, Gerry         | WALK             | V       |
| Hinze, Jim         | BCABOD                                       | V       | Fejfar, Peter           | UNBC             | NV      |
| Hole, Nigel        | BCABOD                                       | V       | Geelhoed, Taunya        | BCASTAFF         | NV      |
| Hollefreund, Diana | VTFC/BCABOD/PATH                             | V       | Guy, Rob                | AC               | NV      |
| Hopkins, Lin       | VTFC   | NV      | Hinze, Jim              | BCABOD           | V       |
| Johnston, Al       | NAN  | NV      | Hole, Nigel             | BCABOD           | V       |
| Jones, Liz         | BCABOD                                       | V       | Hollefreund, Diana      | VTFC/BCABOD/PATH | V       |
| Kirk, Ann          | Rec. Secty.                                  | NV      | Hopkins, Lin            | VTFC             | NV      |
| Lotnick, Dwayne    | LM   | V       | Johnson, Chris          | TBIR             | NV      |
| Lund, Barb         | UNBC   |         | Johnston, Al            | NAN              | NV      |
| Madderom, Jake     | КАЈК   | NV      | Jones, Liz              | BCABOD           | V       |
| Martin, Steve      | BCABOD                                       | NV      | Kirk, Ann               | Rec. Secty.      | NV      |
| Martinson, Brian   | PGTF   | V       | Lotnick, Dwayne         | LM               | V       |
| Maryschuk, Peter   | KTFC   | V       | Lund, Barb              | UNBC             | NV      |
| May, John          | CXVC   | V       | Mackey, Charles         | VFAC             | NV      |
| McCalder, Brian    | BCASTAFF                                     | V       | Madderom, Jake          | КАЈК             | NV      |
| Mece, Besnik       | VOC  | NV      | Martin, Steve           | BCABOD           | V       |
| Medland, Pam       | KTFC   | V       | Martinson, Brian        | PGTF             | V       |
| Medland-Marchen,   | KTFC   | V       | Maryschuk, Peter        | KTFC             | V       |
| Daniel             |  |         |                         |                  |         |
| Neilson, Larry     | VRTC   | NV      | May, John               | CXVC             | V       |
| Pawluk, Fred       | КАЈК   | NV      | McCalder, Brian         | BCASTAFF         | NV      |
| Reilly, George     | КАЈК   | V       | Mece, Besnik            | VOC              | V       |
| Richard, Claudia   | BCABOD                                       | NV      | Mece, Tatjana           | NWS              | V       |
| Self, Tara         | COQC   | V       | Medland, Pam            | KTFC             | V       |
| Self, Paul         | COQC   | V       | Medland-Marchen, Daniel | KTFC             | NV      |
| Stebner, Frank     | LGRR/PIHR/SCAC/VMSOP<br>/VIRA/PENP/VIMS/VFAC | v       | Neilson, Larry          | VRTC             | NV      |
| Swan, Gerry        | VRTC   | V       | Palesch, Brian          | OATC             | NV      |

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Saturday, January 30, 2011

# 2011 BC Athletics AGM Minutes

| Tighe, Jerry        | HHAC    | V  | Pawluk, Fred        | КАЈК   | V  |
|---------------------|---------|----|---------------------|--|----|
| van Ryswyk, Alwilda | KAML    | V  | Reilly, George      | КАЈК   | NV |
| Vaughan, Mary       | VRTC    | NV | Richard, Claudia    | BCABOD                                       | V  |
| Vida, Barb          | UN-BC   | NV | Self, Tara          | COQC   | V  |
| Weegar, Sheila      | AVTC    | V  | Self, Paul          | COQC   | V  |
| White, Greg         | BCABOD  | V  | Stebner, Frank      | LGRR/PIHR/SCAC/VMSOP/VIRA/PE<br>NP/VIMS/VFAC | V  |
| Wilson, Maurice     | BCSTAFF | NV | Swan, Gerry         | VRTC   | V  |
| Wright, Thelma      | UN-BC   | NV | van Ryswyk, Alwilda | KAML   | V  |
|                     |         |    | Vaughan, Mary       | VRTC   | NV |
|                     |         |    | Vida, Barb          | UN-BC  | NV |
|                     |         |    | Weegar, Sheila      | AVTC   | V  |
|                     |         |    | White, Greg         | BCABOD                                       | V  |
|                     |         |    | Wilson, Maurice     | BCSTAFF                                      | NV |
|                     |         |    | Wright, Thelma      | UN-BC  | NV |
|                     |         |    | Young, Kim          | AITS   | V  |